NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                  Bonif      Bonif      Comple       Subsidio      Bono        Sueldo        1%            1%         Cuenta Bancaria      Codigo        Fecha Ingreso       Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe      Pacto           Fam      Disp Ope    Devengado   Sind/Stepq    Sindicato     Acep/
            1%      Prestamo                          Otros   Convenio                      Decreto   Sind/Stopq   Ostracompq    Dec. 81-  Desc      Prest.             Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind Desctos   pago      Fianza        Isr     424-95                 Stupepqpz     70  B.   Judicial  Elect.  Banrural   Coop       BI    Jubila  Jubila    Upa        Josefina     CHN      Liquido   Bonos   Recibir
           orquet                                                                                1%                              Ornato

 Vienen ...
           0.00        0.00       0.00       0.00       0.00        0.00        0.00           0.00
                                                                                                                0.00            0.00         0.00        0.00          0.00          0.00                           0.00           0.00
       0.00      0.00      0.00       0.00       0.00       0.00       0.00       0.00      0.00       0.00       0.00       0.00       0.00       0.00                  0.00           0.00              0.00          0.00         0.00

2025-075-11-00-000-001-011-0509-43                DIVISION DE OPERACIONES MARITIMAS

 001  COBON GALICIA LUIS CARLOS                                     JEFE DE DIVISION                                   01-078-020652-2         2732      06/01/2025      06/01/2025
 30    6,358.00       0.00        0.00       0.00       0.00       5,500.00     3,800.00     15,658.00
                                                                                                              .00             .00            .00           .00            .00            .00            14,655.20        14,905.20
       .00       .00       .00       .00       .00     193.33      .00     210.45     599.02       .00         .00        .00        .00          .00            .00            .00             .00           .00             250.00

 002  FUENTES ARDIANO GLENDY MARISOL                                OFICIAL ADMINISTRATIVO II                          01078019488-5           2262      06/03/2009      06/03/2009
 30    2,398.00    1,764.00     650.00       0.00     149.00       5,500.00     1,000.00     11,461.00
                                                                                                              .00             .00            .00           .00            .00            .00             6,768.22         7,018.22
    553.57       .00       .00   3,150.75      .00     193.33      .00        .00     369.97       .00      114.61        .00        .00          .00            .00         310.55             .00           .00             250.00

 003  HERNANDEZ DE LEON ROSA AMELIA                                 ASISTENTE TECNICO III                              3114030958              1296      20/11/1989      20/11/1989
 30    3,058.00    5,020.00     675.00       0.00     649.00       5,500.00     1,200.00     16,102.00
                                                                                                           161.02             .00            .00           .00            .00            .00            10,568.99        10,818.99
    777.73       .00       .00   3,335.81      .00        .00      .00        .00     715.85       .00         .00        .00        .00          .00            .00         542.60             .00           .00             250.00

 004  DIAZ MADRILES JOSE ANTONIO                                    CONDUCTOR DE VEHICULOS                             010780189830            1810      03/03/2000      03/03/2000
 30    2,288.00    3,134.00     675.00       0.00     349.00       5,500.00     1,000.00     12,946.00
                                                                                                              .00             .00            .00           .00            .00            .00            10,938.81        11,188.81
    625.29       .00       .00        .00      .00     193.33      .00        .00     674.31       .00      129.46        .00        .00          .00            .00         384.80             .00           .00             250.00

    14,102.00     9,918.00    2,000.00       0.00    1,147.00     22,000.00     7,000.00     56,167.00
                                                                                                           161.02
             .00          .00          .00                 .00                   2,359.15              244.07     0.00          .00            .00            .00            .00             0.00            42,931.22        43,931.22
   1,956.59            6,486.56            579.99               210.45                   .00                                   .00       .00           .00        1,237.95            .00               0.00         1,000.00

2025-075-11-00-000-001-011-0509-44                DEPARTAMENTO DE TRAFICO MARITIMO

 001  MONTERROSO DELIA LUZ FIGUEROA AREVALO DE                      JEFE DE DEPARTAMENTO                               100780192148            1179      16/07/1986      16/07/1986
 30    5,918.00    5,745.00     600.00     375.00     649.00       5,500.00     3,800.00     22,587.00
                                                                                                              .00             .00            .00           .00            .00            .00            18,819.35        19,069.35
  1,090.95       .00       .00        .00      .00     193.33      .00     303.56   1,087.09       .00      225.87        .00        .00          .00            .00         866.85             .00           .00             250.00

 002  GONZALEZ ANGELA MARIELA FRANCO CALITO DE                      TECNICO PORTUARIO I                                3114030063              2224      18/08/2008      18/08/2008
 30    2,728.00    1,874.00     650.00       0.00     249.00       5,500.00     1,000.00     12,001.00
                                                                                                              .00             .00            .00           .00            .00            .00             7,052.23         7,302.23
    579.65       .00       .00   3,318.72      .00     193.33      .00        .00     399.51       .00      120.01        .00        .00          .00            .00         337.55             .00           .00             250.00

   Van ...
       22,748.00    17,537.00    3,250.00     375.00    2,045.00    33,000.00   11,800.00   90,755.00     589.95     161.02     0.00     0.00     0.00     2,442.35        0.00            0.00      1,500.00
   3,627.19     0.00     0.00   9,805.28     0.00     966.65     0.00    514.01    3,845.75     0.00          0.00     0.00     0.00       0.00        0.00           0.00          68,802.80     70,302.80
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                                                                        Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
 Sueldo Perma  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato Ostracompq Stupepqpz
 IGSS  1% Sind/Sutrap orquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr  Decreto 424-95 1%  Sind/Stopq
 Acep/Dec. 81-70 B. Ornato  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Prestamo BI  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir

Vienen ...
  22,748.00  17,537.00  3,250.00  375.00  2,045.00  33,000.00  11,800.00  90,755.00  161.02  0.00  0.00  0.00  2,442.35  0.00  68,802.80  70,302.80
  3,627.19  0.00  0.00  9,805.28  0.00  966.65  0.00  514.01  3,845.75  0.00  589.95  0.00  0.00  0.00  0.00  0.00  0.00  0.00  1,500.00

2025-075-11-00-000-001-011-0509-44        DEPARTAMENTO DE TRAFICO MARITIMO

003  CORADO SAZO JULIO ADALBERTO         SUBJEFE DE DEPARTAMENTO        010780187781  1369  24/10/1990  24/10/1990
30  4,378.00  4,910.00  675.00  0.00  649.00  5,500.00  3,500.00  19,612.00  .00  .00  .00  .00  .00  .00  12,132.96  12,382.96
  947.26  .00  .00  4,468.30  .00  .00  .00  263.58  885.68  .00  196.12  .00  .00  .00  .00  718.10  .00  .00  250.00

  13,024.00  12,529.00  1,925.00  375.00  1,547.00  16,500.00  8,300.00  54,200.00  0.00
  .00  .00  .00  .00  2,372.28  542.00  0.00  .00  .00  .00  .00  0.00  38,004.54  38,754.54
  2,617.86  7,787.02  386.66  567.14  .00  .00  .00  .00  1,922.50  .00  0.00  750.00

2025-075-11-00-000-001-011-0509-45        SECCION DE TRAFICO Y PILOTAJE

001  SANCHEZ NIXON ODRA ARMENTINA        CONTROLADOR DE TRAFICO         3890005906  2317  01/06/2010  01/06/2010
30  3,278.00  2,275.00  650.00  0.00  85.00  5,500.00  1,100.00  12,888.00  .00  .00  .00  .00  .00  .00  11,538.14  11,788.14
  622.49  .00  .00  .00  .00  .00  .00  .00  598.49  .00  128.88  .00  .00  .00  .00  .00  .00  .00  250.00

002  POLANCO LOPEZ MELVIN ESTUARDO       CONTROLADOR DE TRAFICO         3114031131  1945  01/04/2002  01/04/2002
30  3,278.00  4,136.00  675.00  0.00  349.00  5,500.00  1,100.00  15,038.00  .00  2,500.00  .00  .00  2,442.40  .00  8,014.86  8,264.86
  726.34  .00  .00  .00  .00  .00  .00  .00  714.62  .00  150.38  .00  .00  .00  .00  489.40  .00  .00  250.00

003  CONTRERAS SILVA GILMAR ALBERTO      CONTROLADOR DE TRAFICO         445-11-28300  1608  20/08/2008  20/08/2008
30  3,278.00  1,891.00  650.00  0.00  249.00  5,500.00  1,100.00  12,668.00  .00  3,185.72  .00  .00  .00  .00  7,526.42  7,776.42
  611.86  .00  .00  .00  .00  193.33  .00  .00  653.09  .00  126.68  .00  .00  .00  .00  370.90  .00  .00  250.00

004  DE LEON MURALLES WALTER REGINALDO   CONTROLADOR DE TRAFICO         20780264392  2216  01/07/2008  01/07/2008
30  3,278.00  1,370.00  650.00  0.00  249.00  5,500.00  1,100.00  12,147.00  .00  .00  .00  .00  .00  .00  10,424.43  10,674.43
  586.70  .00  .00  .00  .00  193.33  .00  .00  476.22  .00  121.47  .00  .00  .00  .00  344.85  .00  .00  250.00

005  ALVARADO MANCILLA CARLOS FERNANDO   OFICIAL ADMINISTRATIVO II      020840015016  2166  02/05/2008  02/05/2008
30  2,398.00  1,963.50  650.00  0.00  249.00  5,500.00  1,000.00  11,760.50  117.61  .00  .00  .00  .00  .00  10,271.19  10,521.19
  568.03  .00  .00  .00  .00  .00  .00  .00  478.14  .00  .00  .00  .00  .00  .00  325.53  .00  .00  250.00

Van ...
  42,636.00  34,082.50  7,200.00  375.00  3,875.00  66,000.00  20,700.00  174,868.50  1,313.48  278.63  5,685.72  0.00  0.00  4,691.13  0.00  0.00  3,000.00
  7,689.87  0.00  0.00  14,273.58  0.00  1,353.31  0.00  777.59  7,651.99  0.00  0.00  0.00  0.00  0.00  2,442.40  0.00  128,710.80  131,710.80
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																												
	42,636.00		34,082.50		7,200.00	375.00	3,875.00		66,000.00		20,700.00	174,868.50		278.63		5,685.72		0.00	0.00		4,691.13		0.00			128,710.80		131,710.80
	7,689.87	0.00		0.00	14,273.58	0.00	1,353.31	0.00		777.59	7,651.99	0.00	1,313.48	0.00	0.00		0.00			0.00		2,442.40		0.00	0.00		3,000.00	

2025-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	15,510.00		11,635.50		3,275.00	0.00	1,181.00		27,500.00		5,400.00	64,501.50		117.61														
		.00		.00	.00			.00			2,920.56		527.41	0.00		5,685.72		.00		.00		2,442.40		0.00		47,775.04		49,025.04
	3,115.42			.00		386.66				.00		.00			.00		.00		.00		1,530.68		.00		0.00		1,250.00	

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
001	BORLAND PARHAM CLEVLAN EDLY							PATRON DE REMOLCADOR							010780191495		2026		03/02/2003		03/02/2003							
30	3,278.00		2,886.00		675.00	0.00	349.00		5,500.00		1,200.00	13,888.00																
														.00		.00		.00		.00		.00		.00		11,574.21		11,824.21
	670.79	138.88		.00	.00	.00	193.33	.00		.00	878.89	.00	.00	.00	.00		.00		.00		431.90		.00		.00		250.00	
002	DE LEON PAZ FRANZEL RENE							PATRON DE REMOLCADOR							100780188477		1852		03/07/2000		03/07/2000							
30	3,278.00		4,200.00		675.00	0.00	349.00		5,500.00		1,200.00	15,202.00																
														.00		.00		.00		.00		.00		.00		12,616.92		12,866.92
	734.26	.00		.00	.00	.00	193.33	.00		.00	1,007.87	.00	152.02	.00	.00		.00		.00		497.60		.00		.00		250.00	
003	BARRIENTOS SANCHEZ VICTOR MANUEL							PATRON DE REMOLCADOR							100780188604		1685		11/08/1997		11/08/1997							
30	3,278.00		5,500.00		675.00	0.00	449.00		5,500.00		1,200.00	16,602.00																
														.00		.00		.00		.00		.00		.00		13,812.97		14,062.97
	801.88	.00		.00	.00	.00	193.33	.00		.00	1,035.20	.00	.00	191.02	.00		.00		.00		567.60		.00		.00		250.00	
004	ORTIZ CORADO JULIO CESAR							PATRON DE LANCHA							3114030655		1779		17/01/2000		17/01/2000							
30	2,728.00		3,100.00		675.00	0.00	349.00		5,500.00		1,100.00	13,452.00																
														134.52		.00		.00		.00		.00		.00		8,704.20		8,954.20
	649.73	.00		.00	2,471.51	.00	193.33	.00		.00	888.61	.00	.00	.00	.00		.00		.00		410.10		.00		.00		250.00	
005	MONTEPEQUE MORALES NELSON							PATRON DE LANCHA							010780191320		2021		03/02/2003		03/02/2003							
30	2,728.00		2,586.00		675.00	0.00	349.00		5,500.00		1,100.00	12,938.00																
														.00		.00		.00		.00		590.03		.00		7,539.14		7,789.14
	624.91	.00		.00	2,659.47	.00	193.33	.00		.00	792.34	.00	.00	154.38	.00		.00		.00		384.40		.00		.00		250.00	
006	HERNANDEZ POSADAS JULIO LUIS							PATRON DE LANCHA							100780188493		1431		16/11/1993		16/11/1993							
30	2,728.00		4,210.00		675.00	0.00	649.00		5,500.00		1,100.00	14,862.00																
														148.62		.00		.00		.00		.00		.00		9,957.29		10,207.29
	717.83	.00		.00	2,332.29	.00	193.33	.00		.00	1,032.04	.00	.00	.00	.00		.00		.00		480.60		.00		.00		250.00	
Van ...																												
	60,654.00		56,564.50		11,250.00	375.00	6,369.00		99,000.00		27,600.00	261,812.50	1,465.50	561.77	5,685.72		0.00	0.00		7,463.33		0.00			0.00		4,500.00	
	11,889.27	138.88		0.00	21,736.85	0.00	2,513.29	0.00		777.59	13,286.94	0.00		345.40	0.00		0.00		0.00		3,032.43			0.00		192,915.53		197,415.53

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre Paso Sal Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq Sind/Stopq 1% Sindicato Ostracompq Stupepqpz Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma 1% Sind/Sutrap orquet Prestamo Sutraporque Otros Desctos Convenio pago Decreto 424-95 1% Acep/ Dec. 81-70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir
IGSS Bantrab Prest Sind Fianza Isr Jubila

Vienen ...

	60,654.00	56,564.50	11,250.00	375.00	6,369.00	99,000.00	27,600.00	261,812.50	561.77	5,685.72	0.00	0.00	7,463.33	0.00	192,915.53	197,415.53		
11,889.27	138.88	0.00	21,736.85	0.00	2,513.29	0.00	777.59	13,286.94	0.00	1,465.50	345.40	0.00	0.00	0.00	3,032.43	0.00	0.00	4,500.00

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

007 PANIAGUA ALVARADO EDWIN RODOLFO	MAQUINISTA	100780188620	1681	21/07/1997	21/07/1997													
30	2,618.00	3,947.00	675.00	0.00	449.00	5,500.00	1,100.00	14,289.00	.00	.00	.00	.00	.00	.00	9,565.99	9,815.99		
690.16	.00	.00	2,338.15	.00	193.33	.00	.00	906.53	.00	142.89	.00	.00	.00	.00	451.95	.00	.00	250.00
008 LOPEZ LEIVA ERICXON BLADIMIR	MAQUINISTA	3693025546	2175	02/06/2008	02/06/2008													
30	2,618.00	1,916.00	650.00	0.00	249.00	5,500.00	1,100.00	12,033.00	120.33	.00	.00	.00	.00	.00	10,090.46	10,340.46		
581.19	.00	.00	.00	.00	193.33	.00	.00	708.54	.00	.00	.00	.00	.00	.00	339.15	.00	.00	250.00
009 SAYES AGUILAR EDGAR DANILO	MAQUINISTA	10-038-000212-0	2460	02/09/2013	02/09/2013													
30	2,618.00	865.00	550.00	0.00	85.00	5,500.00	1,100.00	10,718.00	2,107.18	.00	.00	.00	.00	.00	4,434.47	4,684.47		
517.68	.00	.00	2,695.09	.00	193.33	.00	.00	496.85	.00	.00	.00	.00	.00	.00	273.40	.00	.00	250.00
010 MORALES GARCIA AUDELINO	MARINERO	010780190952	1951	01/04/2002	01/04/2002													
30	2,398.00	2,663.00	675.00	0.00	349.00	5,500.00	1,000.00	12,585.00	125.85	.00	.00	.00	.00	.00	10,615.84	10,865.84		
607.86	.00	.00	.00	.00	193.33	.00	.00	675.37	.00	.00	.00	.00	.00	.00	366.75	.00	.00	250.00
011 NAJARRO MONTEPEQUE ISABEL ALEXANDER	MARINERO	010780190057	1832	01/04/2000	01/04/2000													
30	2,398.00	3,200.00	675.00	0.00	349.00	5,500.00	1,000.00	13,122.00	.00	.00	.00	.00	.00	.00	11,034.68	11,284.68		
633.79	.00	.00	.00	.00	193.33	.00	.00	710.38	.00	.00	156.22	.00	.00	.00	393.60	.00	.00	250.00
012 LOPEZ IXTUPE ROALDO EZEQUIEL	MARINERO	445-006981-2	2579	03/04/2017	03/04/2017													
30	2,398.00	600.00	435.00	0.00	35.00	5,500.00	1,000.00	9,968.00	.00	.00	.00	.00	.00	.00	8,914.31	9,164.31		
481.45	.00	.00	.00	.00	.00	.00	.00	236.66	.00	99.68	.00	.00	.00	.00	235.90	.00	.00	250.00
013 RUANO DEL CID JAIRON VINICIO	MARINERO	01-038-000204-0	2691	03/01/2024	03/01/2024													
30	2,398.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,898.00	.00	.00	.00	.00	.00	.00	7,902.63	8,152.63		
429.77	.00	.00	.00	.00	193.33	.00	.00	283.29	.00	88.98	.00	.00	.00	.00	.00	.00	.00	250.00
014 LOPEZ REYES MARVIN JOSUE	MARINERO	01-078-019987-9	2537	01/07/2015	01/07/2015													
30	2,398.00	600.00	435.00	0.00	35.00	5,500.00	1,000.00	9,968.00	1,599.68	1,170.93	.00	.00	.00	.00	5,290.13	5,540.13		
481.45	.00	.00	597.51	.00	193.33	.00	.00	399.07	.00	.00	.00	.00	.00	.00	235.90	.00	.00	250.00

Van ...

80,498.00	70,355.50	15,345.00	375.00	7,920.00	143,000.00	35,900.00	353,393.50	1,797.05	4,514.81	6,856.65	0.00	0.00	9,759.98	0.00	0.00	6,500.00	
16,312.62	138.88	0.00	27,367.60	0.00	3,866.60	0.00	777.59	17,703.63	0.00	501.62	0.00	0.00	0.00	3,032.43	0.00	260,764.04	267,264.04

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv IGSS	Nombre Sueldo Perma	1% Sind/Sutraporquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	80,498.00		70,355.50	15,345.00	375.00	7,920.00		143,000.00	35,900.00	353,393.50		4,514.81		6,856.65		0.00	0.00		9,759.98		0.00			260,764.04		267,264.04
16,312.62		138.88	0.00	27,367.60	0.00	3,866.60	0.00	777.59	17,703.63	0.00	1,797.05	501.62	0.00		0.00			0.00		3,032.43		0.00	0.00		6,500.00	
2025-075-11-00-000-001-011-0509-46	SECCION DE REMOLCADORES																									
015	CARRANZA GAMEZ MIGUEL ANGEL							MARINERO					020780195790		2124		16/04/2008		16/04/2008							
30	2,398.00		1,942.00	650.00	0.00	249.00		5,500.00	1,000.00	11,739.00		2,117.39		.00		.00		.00		.00		.00		6,347.23		6,597.23
566.99		.00	.00	1,794.99	.00	193.33	.00	.00	719.07	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
016	LOPEZ POLANCO LUIS ARMANDO							MARINERO					010780187838		1561		01/09/1994		01/09/1994							
30	2,398.00		3,525.00	675.00	0.00	649.00		5,500.00	1,000.00	13,747.00		137.47		5,000.00		.00		.00		.00		.00		6,762.66		7,012.66
663.98		.00	.00	.00	.00	.00	.00	.00	758.04	.00	.00	.00	.00		.00		.00		424.85		.00		.00		250.00	
017	OBANDO SANCHEZ JOSE WALDEMAR							MARINERO					02078-026657-3		2757		18/02/2025		18/02/2025							
29	2,318.07		0.00	0.00	0.00	0.00		1,752.75	966.67	5,037.49		.00		.00		.00		.00		.00		.00		4,202.56		4,444.23
243.31		.00	.00	.00	.00	193.33	.00	.00	171.60	.00	50.37	.00	.00		.00		.00		176.32		.00		.00		241.67	
018	ESTRADA RECINOS ERICKSON EDUARDO							MARINERO					01-078-020230-6		2623		03/06/2019		03/06/2019							
30	2,398.00		600.00	435.00	0.00	35.00		5,500.00	1,000.00	9,968.00		.00		.00		.00		.00		.00		.00		8,531.27		8,781.27
481.45		.00	.00	.00	.00	193.33	.00	.00	426.37	.00	99.68	.00	.00		.00		.00		235.90		.00		.00		250.00	
019	PINEDA GARCIA HUGO FELIPE							MARINERO					03-078-000173-9		2682		11/09/2023		11/09/2023							
30	2,398.00		61.00	0.00	0.00	0.00		5,500.00	1,000.00	8,959.00		.00		.00		.00		.00		.00		.00		7,896.19		8,146.19
432.72		.00	.00	.00	.00	193.33	.00	.00	347.17	.00	89.59	.00	.00		.00		.00		.00		.00		.00		250.00	
020	CONTRERAS CAMPOS VICTOR JOSUE							MARINERO					10-078-021819-8		2725		15/08/2024		15/08/2024							
30	2,398.00		0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,898.00		.00		.00		.00		.00		.00		.00		7,955.30		8,205.30
429.77		.00	.00	.00	.00	.00	.00	.00	241.55	.00	88.98	.00	.00		.00		.00		182.40		.00		.00		250.00	
021	HERNANDEZ VALLADARES OSCAR VINICIO							MARINERO					020780264619		2228		18/08/2008		18/08/2008							
30	2,398.00		1,855.00	650.00	0.00	249.00		5,500.00	1,000.00	11,652.00		116.52		.00		.00		.00		.00		.00		9,804.83		10,054.83
562.79		.00	.00	.00	.00	193.33	.00	.00	654.43	.00	.00	.00	.00		.00		.00		320.10		.00		.00		250.00	
022	LORENZO MARTINEZ WALTER ALEXANDER							MARINERO					030780001542		2669		03/04/2023		03/04/2023							
30	2,398.00		149.00	0.00	0.00	0.00		5,500.00	1,000.00	9,047.00		.00		1,400.00		.00		.00		.00		.00		6,366.40		6,616.40
436.97		.00	.00	.00	.00	193.33	.00	.00	369.98	.00	90.47	.00	.00		.00		.00		189.85		.00		.00		250.00	
Van ...																										
	99,602.07		78,487.50	17,755.00	375.00	9,102.00		183,252.75	43,866.67	432,440.99	2,216.14	6,886.19		13,256.65	0.00	0.00			11,289.40		0.00		0.00		8,491.67	
20,130.60		138.88	0.00	29,162.59	0.00	5,026.58	0.00	777.59	21,391.84	0.00		501.62	0.00		0.00		0.00			3,032.43		0.00		318,630.48		327,122.15

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Prestamo Sutraporque | Decreto 424-95 | Sind/Stopq | Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | 1% | Stupepqpz

Vienen ...

99,602.07 78,487.50 17,755.00 375.00 9,102.00 183,252.75 43,866.67 432,440.99 6,886.19 13,256.65 0.00 0.00 11,289.40 0.00 318,630.48 327,122.15
20,130.60 138.88 0.00 29,162.59 0.00 5,026.58 0.00 777.59 21,391.84 0.00 2,216.14 501.62 0.00 0.00 0.00 3,032.43 0.00 0.00 8,491.67

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

023 GUEVARA ORELLANA JULIO RODOLFO MARINERO 445-11-68318 1780 01/02/2000 01/02/2000
30 2,398.00 3,200.00 675.00 0.00 349.00 5,500.00 1,000.00 13,122.00 .00 .00 .00 .00 .00 .00 11,074.61 11,324.61
633.79 .00 .00 .00 .00 193.33 .00 .00 695.45 .00 131.22 .00 .00 .00 .00 393.60 .00 .00 250.00

024 CHILIN LOPEZ MELVIN AUGUSTO MARINERO 03-078-000233-6 2718 05/08/2024 05/08/2024
30 2,398.00 0.00 0.00 0.00 0.00 5,500.00 1,000.00 8,898.00 .00 .00 .00 .00 .00 .00 7,900.04 8,150.04
429.77 .00 .00 .00 .00 193.33 .00 .00 285.88 .00 88.98 .00 .00 .00 .00 .00 .00 .00 250.00

025 GUDIEL VICTOR ANTONIO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3693013972 2752 18/02/2025 18/02/2025
30 2,288.00 0.00 0.00 0.00 0.00 5,500.00 .00 .00 .00 .00 .00 7,715.32 7,965.32
424.46 .00 .00 .00 .00 193.33 .00 .00 1,000.00 8,788.00 .00 .00 .00 .00 176.90 .00 .00 250.00
190.11 .00 87.88 .00

64,050.07 47,605.00 11,230.00 0.00 5,576.00 133,752.75 26,166.67 288,380.49 6,607.56
138.88 .00 .00 .00 14,911.29 1,210.74 501.62 7,570.93 .00 .00 590.03 0.00 216,609.65 222,851.32
13,928.75 14,889.01 4,253.26 .00 .00 .00 .00 .00 7,168.77 .00 0.00 6,241.67

2025-075-11-00-000-001-011-0509-47 DEPARTAMENTO DE OBIMAR

001 SOLARES CORTEZ NICOLAS JEFE DE DEPARTAMENTO 02078026686-7 1494 21/02/1994 21/02/1994
30 5,918.00 6,645.00 600.00 375.00 649.00 5,500.00 3,800.00 23,487.00 .00 .00 .00 .00 .00 .00 19,678.93 19,928.93
1,134.42 .00 .00 .00 .00 .00 .00 315.66 1,149.27 296.87 .00 .00 .00 .00 .00 911.85 .00 .00 250.00

002 GARCIA THELMA EVELIA GARCIA ARROYO DE SECRETARIA DE DEPARTAMENTO 01-078-020243-8 2625 01/08/2019 01/08/2019
30 2,398.00 600.00 435.00 0.00 35.00 5,500.00 1,000.00 9,968.00 .00 .00 .00 .00 .00 .00 8,724.09 8,974.09
481.45 .00 .00 .00 .00 193.33 .00 .00 233.55 .00 99.68 .00 .00 .00 .00 235.90 .00 .00 250.00

003 URZUA SUCHITE LUIS FERNANDO SUBJEFE DE DEPARTAMENTO 020780193401 1496 21/02/1994 21/02/1994
30 4,378.00 5,340.00 675.00 0.00 649.00 5,500.00 3,500.00 20,042.00 .00 .00 .00 .00 .00 .00 16,810.87 17,060.87
968.03 .00 .00 .00 .00 193.33 .00 269.36 915.39 .00 145.42 .00 .00 .00 .00 739.60 .00 .00 250.00

Van ...

119,380.07 94,272.50 20,140.00 750.00 10,784.00 216,252.75 55,166.67 516,745.99 2,769.32 6,886.19 13,256.65 0.00 0.00 13,747.25 0.00 0.00 9,991.67
24,202.52 138.88 0.00 29,162.59 0.00 5,993.23 0.00 1,362.61 24,861.49 296.87 501.62 0.00 0.00 0.00 3,032.43 0.00 390,534.34 400,526.01

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                    Bonif      Bonif      Comple      Subsidio     Bono        Sueldo                                    Cuenta Bancaria   Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma   Paso Sal        Antig      Profe      Pacto       Fam          Disp Ope    Devengado    1%           1%         Acep/
          1%          Prestamo                           Otros     Convenio                 Decreto      Sind/Stepq   Sindicato  Dec. 81-  Desc      Prest.             Cuota   Prestamo           Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS    Sind/Sutrap Sutraporque Bantrab   Prest Sind  Desctos   pago         Fianza   Isr 424-95       Sind/Stopq   Ostracompq 70  B.    Judicial  Elect.  Banrural   Coop    BI        Jubila  Jubila Upa          Josefina     CHN        Liquido   Bonos   Recibir
          orquet                                                                            1%                        Stupepqpz  Ornato

  Vienen ...
     119,380.07   94,272.50   20,140.00     750.00   10,784.00   216,252.75   55,166.67    516,745.99       6,886.19     13,256.65     0.00     0.00     13,747.25     0.00          390,534.34      400,526.01
   24,202.52   138.88    0.00   29,162.59    0.00   5,993.23    0.00   1,362.61   24,861.49   296.87   2,769.32   501.62   0.00   0.00     0.00   3,032.43     0.00     0.00   9,991.67

2025-075-11-00-000-001-011-0509-47            DEPARTAMENTO DE OBIMAR

     12,694.00   12,585.00   1,710.00   375.00   1,333.00   16,500.00   8,300.00   53,497.00          0.00
             .00        .00        .00                .00             2,298.21                 245.10   0.00     .00     .00     .00     .00     0.00       45,213.89     45,963.89
   2,583.90         .00          386.66        585.02             296.87                      .00     .00     .00   1,887.35     .00      0.00     750.00


2025-075-11-00-000-001-011-0509-48            SECCION DE MANTENIMIENTO DE OBRA DE MAR

 001  SANCHEZ BARRENO RONY ADALBERTO           JEFE DE MANTENIMIENTO DE OBRA DE MAR            3114030944     1544   03/05/1994   03/05/1994
 30   3,498.00   4,916.00   675.00   0.00   649.00   5,500.00   3,500.00   18,738.00     .00     .00     .00     .00     .00     .00     15,700.71     15,950.71
   905.05   .00   .00   .00   .00   193.33   .00   251.84   825.29   .00   187.38   .00   .00   .00   .00   674.40   .00   .00     250.00

 002  MARROQUIN AMAYA SERGIO MAURICIO          TECNICO EN MANTENIMIENTO DE OBRA DE MAR         030780002506   2499   02/05/2014   02/05/2014
 30   2,838.00   733.00   550.00   0.00   85.00   5,500.00   1,000.00   10,706.00     .00     .00     .00     .00     .00     .00     9,249.95     9,499.95
   517.10   .00   .00   .00   .00   193.33   .00   .00   365.76   .00   107.06   .00   .00   .00   .00   272.80   .00   .00     250.00

 003  MURALLES GONZALEZ JACINTO                TECNICO EN MANTENIMIENTO DE OBRA DE MAR         01-078-020468-6   1132   01/08/1985   01/08/1985
 30   2,838.00   3,635.00   675.00   0.00   649.00   5,500.00   1,000.00   14,297.00     .00     2,902.38     .00     .00     .00     .00     9,396.17     9,646.17
   428.91   .00   .00   .00   .00   193.33   .00   .00   780.89   .00   142.97   .00   .00   .00   .00   452.35   .00   .00     250.00

 004  URZUA ROJAS RIGOBERTO                    TECNICO EN MANTENIMIENTO DE OBRA DE MAR         020780264554   2241   18/08/2008   18/08/2008
 30   2,838.00   1,855.00   650.00   0.00   249.00   5,500.00   1,000.00   12,092.00     .00     .00     .00     .00     .00     .00     10,351.81     10,601.81
   584.04   .00   .00   .00   .00   193.33   .00   .00   499.80   .00   120.92   .00   .00   .00   .00   342.10   .00   .00     250.00

 005  LIMA RAMOS FRANCISCO JOSE                TRABAJADOR DE MANTENIMIENTO DE OBRA DE          01-078-020024-9   2580   03/04/2017   03/04/2017
 30   2,288.00   600.00   435.00   0.00   35.00   MAR5,500.00                      1,348.73     .00     .00     .00     .00     3,892.26     4,142.26
   476.14   .00   .00   911.17   .00   193.33   .00   .00   1,000.00   9,858.00   2,598.58   .00   .00   .00   230.40   .00   .00     250.00
                                                               207.39   .00   .00   .00

 006  OBANDO SANCHEZ JOSE WALDEMAR             TRABAJADOR DE MANTENIMIENTO DE OBRA DE          02078-026657-3   2757   18/02/2025   18/02/2025
 1    76.27   0.00   0.00   0.00   0.00   MAR3,747.25                       .00     .00     .00     .00     .00     3,626.09     3,634.42
   186.29   .00   .00   .00   .00   .00   .00   .00   33.33   3,856.85   .00   .00   .00   .00   5.90   .00   .00     8.33
                                                               .00   .00   38.57   .00

   Van ...
      133,756.34   106,011.50   23,125.00   750.00   12,451.00   247,500.00   62,700.00   586,293.84   3,366.22   9,484.77   17,507.76   0.00   0.00   15,725.20   0.00   0.00   11,250.00
   27,300.05   138.88   0.00   30,073.76   0.00   6,959.88   0.00   1,614.45   27,540.62   296.87   501.62   0.00   0.00   0.00   3,032.43   0.00   442,751.33   454,001.33
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                    Bonif      Bonif      Comple       Subsidio     Bono       Sueldo                                Cuenta Bancaria    Codigo       Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal      Antig      Profe      Pacto             Fam     Disp Ope   Devengado      1%            1%
            1%        Prestamo                                                               Decreto    Sind/Stepq    Sindicato     Acep/
  IGSS   Sind/Sutrap  Sutraporque   Bantrab   Prest Sind   Otros    Convenio    Fianza   Isr    424-95     Sind/Stopq   Ostracompq   Dec. 81-  Desc      Prest.   Banrural   Cuota   Prestamo   Jubila   Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
          orquet                                      Desctos     pago                          1%                     Stupepqpz    70 B.    Judicial  Elect.              Coop         BI              Jubila     Upa       Josefina     CHN      Liquido   Bonos   Recibir
                                                                                                                                    Ornato

  Vienen ...
     133,756.34   106,011.50   23,125.00   750.00   12,451.00   247,500.00   62,700.00   586,293.84   9,484.77   17,507.76   0.00   0.00   15,725.20   0.00   442,751.33   454,001.33
  27,300.05   138.88   0.00   30,073.76   0.00   6,959.88   0.00   1,614.45   27,540.62   296.87   3,366.22   501.62   0.00   0.00   0.00   3,032.43   0.00   0.00   11,250.00

2025-075-11-00-000-001-011-0509-48          SECCION DE MANTENIMIENTO DE OBRA DE MAR

006  ARCHILA SANCHEZ GONZALO EFRAIN          TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR   01-078-020182-2   2766   03/01/2024   03/01/2024
30   2,211.73   0.00   0.00   0.00   0.00   1,732.75                                  .00   .00   .00   .00   .00   4,112.66   4,354.33
  238.17   .00   .00   .00   .00   193.33   .00   .00   966.67   4,931.15   .00   .00   .00   .00   171.00   .00   .00   241.67
                                                     215.99   .00   .00   .00

007  SOLIS MEDINA MIGUEL ANGEL               TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR   03-078-000106-2   2753   18/02/2025   18/02/2025
30   2,288.00   0.00   0.00   0.00   0.00   5,500.00                                  .00   .00   .00   .00   .00   8,098.20   8,348.20
  424.46   .00   .00   .00   .00   .00   .00   .00   1,000.00   8,788.00   .00   .00   .00   .00   .00   .00   .00   250.00
                                                     177.46   .00   87.88   .00

008  HERNANDEZ AVILA WILMON MISAEL           TECNICO EN MANTENIMIENTO DE OBRA DE MAR      110780000270      2164   02/05/2008   02/05/2008
30   2,838.00   1,900.00   650.00   0.00   249.00   5,500.00   1,000.00   12,137.00   .00   .00   .00   .00   .00   .00   10,110.66   10,360.66
  586.22   .00   .00   .00   .00   193.33   .00   .00   781.07   .00   121.37   .00   .00   .00   .00   344.35   .00   .00   250.00

009  CASTILLO GOMEZ BAUDILIO                 TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR   3114030114        2586   01/06/2017   01/06/2017
30   2,288.00   398.00   435.00   0.00   35.00   5,500.00                                  .00   .00   .00   .00   .00   8,416.23   8,666.23
  466.38   .00   .00   .00   .00   193.33   .00   .00   1,000.00   9,656.00   .00   .00   .00   .00   220.30   .00   .00   250.00
                                                     263.20   .00   96.56   .00

010  MARTINEZ HERNANDEZ ALBERT ANTONY        TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR   3114030013        2587   01/06/2017   01/06/2017
30   2,288.00   600.00   435.00   0.00   35.00   5,500.00                                  .00   .00   .00   .00   .00   6,641.32   6,891.32
  476.14   .00   .00   1,935.83   .00   193.33   .00   .00   1,000.00   9,858.00   .00   .00   .00   .00   230.40   .00   .00   250.00
                                                     282.40   .00   98.58   .00

  26,290.00   14,637.00   4,505.00   0.00   1,986.00   55,000.00   12,500.00   114,918.00   2,598.58
        .00   .00   .00   .00   4,399.25   1,001.29   0.00   4,251.11   .00   .00   .00   0.00   89,596.06   92,096.06
  5,288.90   2,847.00   1,739.97   251.84   .00   .00   .00   .00   2,944.00   .00   0.00   2,500.00

2025-075-11-00-000-001-011-0509-49          SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

  Van ...
     145,670.07   108,909.50   24,645.00   750.00   12,770.00   271,252.75   67,666.67   631,663.99   3,770.61   9,484.77   17,507.76   0.00   0.00   16,691.25   0.00   0.00   12,491.67
  29,491.42   138.88   0.00   32,009.59   0.00   7,733.20   0.00   1,614.45   29,260.74   296.87   501.62   0.00   0.00   0.00   3,032.43   0.00   480,130.40   492,622.07
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Indiv  Nombre                                   Bonif      Bonif      Comple        Subsidio      Bono       Sueldo                                   Cuenta Bancaria   Codigo     Fecha Ingreso      Fecha Relación
  Sueldo Perma        Paso Sal                  Antig      Profe      Pacto         Fam           Disp Ope   Devengado    1%          1%           Acep/
                1%            Prestamo                                 Otros       Convenio                  Decreto      Sind/Stepq  Sindicato    Dec. 81-  Desc      Prest.             Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS     Sind/Sutrap   Sutraporque  Bantrab   Prest Sind    Desctos     pago          Fianza       Isr     424-95       Sind/Stopq  Ostracompq   70  B.    Judicial  Elect.   Banrural  Coop    BI        Jubila  Jubila  Upa          Josefina    CHN        Liquido  Bonos   Recibir
              orquet                                                                                              1%                    Stupepqpz    Ornato

  Vienen ...
      145,670.07   108,909.50   24,645.00     750.00   12,770.00   271,252.75   67,666.67      631,663.99              9,484.77        17,507.76         0.00        0.00       16,691.25          0.00                  480,130.40       492,622.07
   29,491.42   138.88      0.00    32,009.59     0.00   7,733.20      0.00   1,614.45   29,260.74   296.87   3,770.61   501.62    0.00      0.00                  0.00      3,032.43               0.00          0.00   12,491.67

2025-075-11-00-000-001-011-0509-49          SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

  001  CERVANTES GARCIA WILSON AROLDO                        OCEANOGRAFO                                 010780189695      1702     01/12/1997     01/12/1997
  30    3,278.00    3,251.00    675.00     0.00     449.00     5,500.00    3,500.00    16,653.00          .00          .00        .00        .00         .00         .00          14,212.42      14,462.42
   804.34       .00       .00       .00       .00   193.33      .00       .00    681.23      .00       .00   191.53      .00      .00        .00     570.15        .00            .00       250.00

  002  HERNANDEZ FIGUEROA EDGAR HERBERT                      HIDROGRAFO                                  4450141389        2511     01/09/2016     01/09/2016
  30    3,278.00      900.00    435.00     0.00      35.00     5,500.00    3,500.00    13,648.00          .00          .00        .00        .00         .00         .00          11,765.48      12,015.48
   659.20       .00       .00       .00       .00   193.33      .00       .00    473.61      .00    136.48      .00      .00      .00        .00     419.90        .00            .00       250.00

  003  SAMAYOA DE LEON BYRON GIOVANNI                        PATRON DE LANCHA                            01-078-020326-4   1493     01/02/1994     01/02/1994
  30    2,728.00    4,020.00    675.00     0.00     649.00     5,500.00    1,100.00    14,672.00          .00          .00        .00        .00      3,230.49       .00           8,911.34       9,161.34
   708.66    146.72       .00       .00       .00   193.33      .00       .00  1,010.36      .00       .00      .00      .00      .00        .00     471.10        .00            .00       250.00

  004  VALLADARES LINARES JUAN CARLOS                        TECNICO PORTUARIO II                        020780264791      2248     05/11/2008     05/11/2008
  30    3,058.00    2,100.00    650.00     0.00     149.00     5,500.00    1,100.00    12,557.00       125.57          .00        .00        .00         .00         .00           8,466.86       8,716.86
   606.50       .00       .00  2,123.57       .00   193.33      .00       .00    675.82      .00       .00      .00      .00      .00        .00     365.35        .00            .00       250.00

  005  MORALES SOTO WAGNER OLIVERTO                          TECNICO PORTUARIO II                        020780264201      2254     02/03/2009     02/03/2009
  30    3,058.00    2,650.00    650.00     0.00     149.00     5,500.00    1,391.00    13,398.00       133.98          .00        .00    3,368.33        .00         .00           8,181.36       8,431.36
   647.12       .00       .00       .00       .00   193.33      .00       .00    466.48      .00       .00      .00      .00      .00        .00     407.40        .00            .00       250.00

  006  CABRERA SAGASTUME JOSUE OLIVERIO                      ASISTENTE TECNICO III                       010780188869      1533     02/03/1994     02/03/1994
  30    3,058.00    6,419.00    675.00     0.00     649.00     5,500.00    2,782.00    19,083.00          .00          .00        .00        .00         .00         .00          16,238.56      16,488.56
   921.71       .00       .00       .00       .00   193.33      .00       .00    846.92      .00    190.83      .00      .00      .00        .00     691.65        .00            .00       250.00

   18,458.00   19,340.00   3,760.00     0.00   2,080.00   33,000.00   13,373.00   90,011.00        259.55
        146.72        .00         .00          .00          4,154.42          327.31   191.53        .00        .00     3,368.33     3,230.49       0.00         67,776.02      69,276.02
   4,347.53          2,123.57          1,159.98          .00          .00                          .00      .00       .00     2,925.55       .00          0.00      1,500.00

2025-075-12-00-000-001-011-0509-50          GERENCIA DE OPERACIONES

    Van ...
       164,128.07   128,249.50   28,405.00     750.00   14,850.00   304,252.75   81,039.67   721,674.99   4,097.92   9,744.32   17,507.76     0.00      0.00   19,616.80        0.00            0.00   13,991.67
   33,838.95    285.60      0.00   34,133.16     0.00   8,893.18      0.00   1,614.45   33,415.16   296.87         693.15      0.00      0.00      3,368.33      6,262.92         0.00      547,906.42   561,898.09
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Fienza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	164,128.07	128,249.50		28,405.00	750.00	14,850.00	304,252.75		81,039.67	721,674.99		9,744.32		17,507.76		0.00	0.00		19,616.80		0.00			547,906.42		561,898.09
	33,838.95	285.60	0.00	34,133.16	0.00	8,893.18	0.00	1,614.45	33,415.16	296.87	4,097.92	693.15	0.00		0.00			3,368.33		6,262.92		0.00	0.00		13,991.67	
2025-075-12-00-000-001-011-0509-50				GERENCIA DE OPERACIONES																						
001	VELIZ LOPEZ MARIO ARTEMIO						GERENTE DE OPERACIONES						3164019015		1720		29/06/2021		29/06/2021							
30	12,738.00	1,253.00		0.00	375.00	0.00	5,500.00		4,900.00	24,766.00		.00		.00		.00		.00		.00		.00		22,977.08		23,227.08
	.00	.00	.00	.00	.00	193.33	.00	332.85	1,262.74	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
002	MORALES ARIAS BYRON						SUBGERENTE DE OPERACIONES						020780193304		1388		01/04/1992		01/04/1992							
30	8,558.00	5,770.00		600.00	375.00	649.00	5,500.00		4,000.00	25,452.00		.00		.00		.00		.00		.00		.00		20,873.68		21,123.68
	1,229.33	.00	.00	.00	.00	193.33	.00	342.07	1,287.45	316.52	199.52	.00	.00		.00		.00		1,010.10		.00		.00		250.00	
003	SANCHEZ VARGAS YESENIA SIOMARA						SECRETARIA DE GERENCIA						030780001070		2352		16/09/2011		16/09/2011							
30	2,838.00	1,258.00		550.00	0.00	85.00	5,500.00		1,100.00	11,331.00		.00		.00		.00		.00		.00		.00		9,898.91		10,148.91
	547.29	.00	.00	.00	.00	.00	.00	.00	522.44	.00	58.31	.00	.00		.00		.00		304.05		.00		.00		250.00	
004	SALAZAR SARA MARLENI CARRANZA GARCIA DE						SECRETARIA DE SUBGERENCIA						010780191223		1996		03/02/2003		03/02/2003							
30	2,618.00	2,536.00		675.00	0.00	349.00	5,500.00		1,100.00	12,778.00		.00		.00		.00		.00		.00		.00		11,035.98		11,285.98
	617.18	.00	.00	.00	.00	193.33	.00	.00	427.33	.00	127.78	.00	.00		.00		.00		376.40		.00		.00		250.00	
005	QUIÑONEZ SOLIS HENRY DAVID						CONDUCTOR DE VEHICULOS						3142106521		2676		08/06/2023		08/06/2023							
30	2,288.00	0.00		0.00	0.00	0.00	5,500.00		1,000.00	8,788.00		.00		.00		.00		.00		.00		.00		7,820.96		8,070.96
	424.46	.00	.00	.00	.00	193.33	.00	.00	261.37	.00	87.88	.00	.00		.00		.00		.00		.00		.00		250.00	
006	DEL CID ARDON ELISEO						CONDUCTOR DE VEHICULOS						010780190073		1834		03/04/2000		03/04/2000							
30	2,288.00	2,850.00		675.00	0.00	349.00	5,500.00		1,000.00	12,662.00		.00		.00		.00		.00		.00		.00		11,310.08		11,560.08
	379.86	.00	.00	.00	.00	193.33	.00	.00	707.11	.00	71.62	.00	.00		.00		.00		.00		.00		.00		250.00	
	31,328.00	13,667.00		2,500.00	750.00	1,432.00	33,000.00		13,100.00	95,777.00		0.00														
		.00	.00	.00			.00		4,468.44		545.11	0.00		.00		.00		.00		.00		0.00		83,916.69		85,416.69
	3,198.12		.00			966.65		674.92		316.52			.00		.00		.00		1,690.55		.00		0.00		1,500.00	
2025-075-12-00-000-001-011-0509-51				PLANIFICACION DE OPERACIONES PORTUARIAS																						
Van ...																										
	195,456.07	141,916.50		30,905.00	1,500.00	16,282.00	337,252.75		94,139.67	817,451.99	4,643.03	9,744.32		17,507.76		0.00	0.00		21,307.35		0.00		0.00		15,491.67	
	37,037.07	285.60	0.00	34,133.16	0.00	9,859.83	0.00	2,289.37	37,883.60	613.39		693.15	0.00		0.00			3,368.33		6,262.92		0.00		631,823.11		647,314.78

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	195,456.07	141,916.50	30,905.00	1,500.00	16,282.00		337,252.75	94,139.67	817,451.99		9,744.32		17,507.76		0.00		0.00		21,307.35		0.00		631,823.11		647,314.78
37,037.07	285.60	0.00	34,133.16	0.00	9,859.83	0.00	2,289.37	37,883.60	613.39	4,643.03	693.15	0.00		0.00		3,368.33		6,262.92		0.00		0.00		15,491.67	
2025-075-12-00-000-001-011-0509-51			PLANIFICACION DE OPERACIONES PORTUARIAS																						
001	BATRES GIL NERY HIOVANY					PROFESIONAL ESPECIALIZADO II						010780191568		1995		03/02/2003		03/02/2003							
30	5,478.00	5,368.00	600.00	0.00	349.00		5,500.00	3,200.00	20,495.00		.00		.00		.00		.00		.00		.00		18,430.21		18,680.21
614.85	.00	.00	.00	.00	193.33	.00	275.45	981.16	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
002	VALENZUELA CASTRO CARLOS GUILLERMO					ASISTENTE TECNICO III						030780000228		2276		01/09/2009		01/09/2009							
30	3,058.00	1,666.00	650.00	0.00	149.00		5,500.00	1,200.00	12,223.00		.00		.00		.00		.00		.00		.00		10,553.09		10,803.09
590.37	.00	.00	.00	.00	193.33	.00	.00	390.33	.00	.00	147.23	.00		.00		.00		348.65		.00		.00		250.00	
003	MORALES CONTRERAS FRANCISCO ALEJANDRO					ASISTENTE TECNICO III						3693015049		1777		17/01/2000		17/01/2000							
30	3,058.00	4,600.00	675.00	0.00	349.00		5,500.00	1,200.00	15,382.00		.00		.00		.00		.00		.00		.00		9,270.94		9,520.94
742.95	153.82	.00	3,567.01	.00	193.33	.00	.00	947.35	.00	.00	.00	.00		.00		.00		506.60		.00		.00		250.00	
004	GRAJEDA SALDAÑA EDGAR GIOVANI					ASISTENTE TECNICO III						010780190120		1776		17/01/2000		17/01/2000							
30	3,058.00	4,600.00	675.00	0.00	349.00		5,500.00	1,200.00	15,382.00		.00		.00		.00		.00		.00		.00		12,817.95		13,067.95
742.95	.00	.00	.00	.00	193.33	.00	.00	967.35	.00	153.82	.00	.00		.00		.00		506.60		.00		.00		250.00	
005	SANTAMARINA FRIMAN VICTOR FERNANDO					PROFESIONAL ESPECIALIZADO II						01078019709-4		2408		27/08/2012		27/08/2012							
30	5,478.00	2,138.00	500.00	0.00	85.00		5,500.00	3,200.00	16,901.00		.00		.00		.00		.00		.00		.00		14,635.60		14,885.60
816.32	169.01	.00	.00	.00	.00	.00	.00	697.52	.00	.00	.00	.00		.00		.00		582.55		.00		.00		250.00	
006	RODRIGUEZ CLARA LUIS ALFREDO					ASISTENTE TECNICO III						3114030706		1664		03/02/2003		03/02/2003							
30	3,058.00	3,682.00	675.00	0.00	349.00		5,500.00	1,200.00	14,464.00		.00		1,434.59		.00		.00		2,000.00		.00		6,056.54		6,306.54
433.92	144.64	300.00	2,780.33	.00	193.33	.00	.00	1,120.65	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
007	LUNA BONILLA NERI FRANSUA					PROFESIONAL ESPECIALIZADO I						010780189482		1736		15/06/1999		15/06/1999							
30	4,378.00	3,600.00	600.00	0.00	449.00		5,500.00	3,200.00	17,727.00		.00		.00		.00		.00		.00		.00		11,155.03		11,405.03
856.21	177.27	.00	3,728.62	.00	193.33	.00	238.25	754.44	.00	.00	.00	.00		.00		.00		623.85		.00		.00		250.00	
008	RUANO LOPEZ JOSE DANIEL					TECNICO PORTUARIO I						01-078-019931-3		2508		01/09/2014		01/09/2014							
30	2,728.00	666.00	550.00	0.00	85.00		5,500.00	1,000.00	10,529.00		.00		.00		.00		.00		.00		.00		9,072.56		9,322.56
508.55	.00	.00	.00	.00	193.33	.00	.00	385.32	.00	105.29	.00	.00		.00		.00		263.95		.00		.00		250.00	
Van ...																									
	225,750.07	168,236.50	35,830.00	1,500.00	18,446.00		381,252.75	109,539.67	940,554.99	4,902.14	9,744.32		18,942.35		0.00		0.00		24,139.55		0.00	0.00		17,491.67	
42,343.19	930.34	300.00	44,209.12	0.00	11,213.14	0.00	2,803.07	44,127.72	613.39		840.38	0.00		0.00		3,368.33		8,262.92		0.00			723,815.03		741,306.70

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato  Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
  Sueldo Perma  Paso Sal  Decreto 424-95 1%  Sind/Stopq  Ostracompq Stupepqpz  Acep/Dec. 81-70 B. Ornato  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Prestamo BI  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir
  IGSS  1% Sind/Sutrap orquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr

 Vienen ...
   225,750.07  168,236.50  35,830.00  1,500.00  18,446.00  381,252.75  109,539.67  940,554.99  9,744.32  18,942.35  0.00  0.00  24,139.55  0.00  723,815.03  741,306.70
  42,343.19  930.34  300.00  44,209.12  0.00  11,213.14  0.00  2,803.07  44,127.72  613.39  4,902.14  840.38  0.00  0.00  3,368.33  8,262.92  0.00  0.00  17,491.67

2025-075-12-00-000-001-011-0509-51  PLANIFICACION DE OPERACIONES PORTUARIAS

 009  VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE  SECRETARIA DE DEPARTAMENTO  020780196443  2186  01/06/2008  01/06/2008
 30  2,398.00  1,917.00  650.00  0.00  249.00  5,500.00  1,000.00  11,714.00  117.14  .00  .00  .00  .00  .00  9,963.65  10,213.65
   565.79  .00  .00  .00  .00  193.33  .00  .00  550.89  .00  .00  .00  .00  .00  .00  323.20  .00  .00  250.00

 010  BARRIOS MARITZA BARILLAS AYALA DE  PROFESIONAL ESPECIALIZADO II  418000085-1  1248  16/01/1989  16/01/1989
 30  5,478.00  6,845.00  600.00  375.00  649.00  5,500.00  3,200.00  22,647.00  .00  .00  .00  .00  .00  .00  13,826.16  14,076.16
  1,093.85  .00  .00  4,749.97  .00  193.33  .00  304.37  1,094.53  288.47  226.47  .00  .00  .00  .00  869.85  .00  .00  250.00

   38,170.00  35,082.00  6,175.00  375.00  3,062.00  55,000.00  19,600.00  157,464.00  117.14
        644.74  300.00  .00  .00  7,889.54  485.58  147.23  1,434.59  .00  .00  2,000.00  0.00  115,781.73  118,281.73
   6,965.76  14,825.93  1,739.97  818.07  288.47  .00  .00  .00  4,025.25  .00  0.00  2,500.00

2025-075-12-00-000-001-011-0509-52  DIVISION DE OPERACIONES TERRESTRES

 001  CUTZAN SOSA HUGO GREGORIO  JEFE DE DIVISION  100780188639  1141  01/10/1985  01/10/1985
 30  6,358.00  6,145.00  600.00  0.00  649.00  5,500.00  3,800.00  23,052.00  .00  2,900.00  .00  .00  5,547.46  .00  10,805.50  11,055.50
  1,113.41  .00  .00  .00  .00  193.33  .00  309.81  1,116.87  .00  175.52  .00  .00  .00  .00  890.10  .00  .00  250.00

    6,358.00  6,145.00  600.00  0.00  649.00  5,500.00  3,800.00  23,052.00  0.00
        .00  .00  .00  .00  1,116.87  175.52  0.00  2,900.00  .00  .00  5,547.46  0.00  10,805.50  11,055.50
   1,113.41  .00  193.33  309.81  .00  .00  .00  .00  890.10  .00  0.00  250.00

2025-075-12-00-000-001-011-0509-53  DEPARTAMENTO DE TERMINALES

 001  YUMAN VALLADAREZ DAVID FERNANDO  JEFE DE DEPARTAMENTO  3693014701  2004  03/02/2003  03/02/2003
 30  5,918.00  3,982.00  600.00  375.00  349.00  5,500.00  3,800.00  20,524.00  .00  .00  .00  .00  1,328.43  .00  15,821.60  16,071.60
   991.31  .00  .00  .00  .00  193.33  .00  275.84  944.55  .00  205.24  .00  .00  .00  .00  763.70  .00  .00  250.00

    Van ...
      245,902.07  187,125.50  38,280.00  2,250.00  20,342.00  403,252.75  121,339.67  1,018,491.99  5,509.37  9,861.46  21,842.35  0.00  0.00  26,986.40  0.00  0.00  18,491.67
    46,107.55  930.34  300.00  48,959.09  0.00  11,986.46  0.00  3,693.09  47,834.56  901.86  840.38  0.00  0.00  3,368.33  15,138.81  0.00  774,231.94  792,723.61
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato  Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
Sueldo Perma  1% Sind/Sutrap orquet  Prestamo Sutraporque  Otros Desctos  Convenio pago  Decreto 424-95 1%  Sind/Stopq  Ostracompq Stupepqpz  Acep/Dec. 81-70 B. Ornato  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Prestamo BI  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir
IGSS  Bantrab  Prest Sind  Fianza  Isr

Vienen ...
   245,902.07  187,125.50  38,280.00  2,250.00  20,342.00  403,252.75  121,339.67  1,018,491.99  9,861.46  21,842.35  0.00  0.00  26,986.40  0.00  774,231.94  792,723.61
   46,107.55  930.34  300.00  48,959.09  0.00  11,986.46  0.00  3,693.09  47,834.56  901.86  5,509.37  840.38  0.00  0.00  3,368.33  15,138.81  0.00  0.00  18,491.67

2025-075-12-00-000-001-011-0509-53   DEPARTAMENTO DE TERMINALES

002  MENDEZ CAMPOS INGRIS YOMARA   TECNICO PORTUARIO I   030780001380   2305   09/03/2010   09/03/2010
30  2,728.00  1,563.00  650.00  0.00  149.00  5,500.00  1,000.00  11,590.00  .00  .00  .00  .00  .00  .00  10,140.34  10,390.34
  559.80  .00  .00  .00  .00  .00  .00  .00  456.96  .00  115.90  .00  .00  .00  .00  317.00  .00  .00  250.00

003  ALARCON LOPEZ CARLOS RENE   SUBJEFE DE DEPARTAMENTO   01-078-019048-0   1472   17/01/1994   17/01/1994
30  4,378.00  4,970.00  675.00  0.00  649.00  5,500.00  3,500.00  19,672.00  .00  .00  .00  .00  .00  .00  16,456.47  16,706.47
  950.16  .00  .00  .00  .00  193.33  .00  264.39  889.83  .00  196.72  .00  .00  .00  .00  721.10  .00  .00  250.00

004  BROL EDNA ALCIRA URBINA CETINO DE   TECNICO PORTUARIO II   01-078-020252-7   1757   09/11/1999   09/11/1999
30  3,058.00  3,900.00  675.00  0.00  349.00  5,500.00  1,100.00  14,582.00  1,645.82  3,178.70  .00  .00  .00  .00  6,318.32  6,568.32
  704.31  .00  .00  1,293.97  .00  193.33  .00  .00  780.95  .00  .00  .00  .00  .00  .00  466.60  .00  .00  250.00

005  PEREIRA GARCIA HECTOR FRANCISCO   AUXILIAR ADMINISTRATIVO   03-078-000247-6   2722   15/08/2024   15/08/2024
30  2,178.00  0.00  0.00  0.00  0.00  5,500.00  1,000.00  8,678.00  .00  .00  .00  .00  .00  .00  7,847.08  8,097.08
  419.15  .00  .00  .00  .00  .00  .00  .00  153.59  .00  86.78  .00  .00  .00  .00  171.40  .00  .00  250.00

  18,260.00  14,415.00  2,600.00  375.00  1,496.00  27,500.00  10,400.00  75,046.00  1,645.82
  .00  .00  .00  .00  3,225.88  604.64  0.00  3,178.70  .00  .00  1,328.43  0.00  56,583.81  57,833.81
  3,624.73  1,293.97  579.99  540.23  .00  .00  .00  .00  2,439.80  .00  0.00  1,250.00

2025-075-12-00-000-001-011-0509-54   SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

001  MADRID HERNANDEZ MIGUEL ANTONIO   JEFE DE BODEGA   010780186661   1500   21/02/1994   21/02/1994
30  3,498.00  4,950.00  675.00  0.00  649.00  5,500.00  3,500.00  18,772.00  .00  3,000.00  .00  .00  .00  .00  12,711.87  12,961.87
  906.69  .00  .00  .00  .00  193.33  .00  252.29  819.00  .00  .00  212.72  .00  .00  .00  676.10  .00  .00  250.00

003  FRANCO CALITO JORGE DAVID   ASISTENTE DE BODEGA   3114030554   1966   01/10/2002   01/10/2002
30  3,058.00  3,200.00  675.00  0.00  349.00  5,500.00  1,100.00  13,882.00  .00  .00  .00  2,712.93  .00  .00  8,670.02  8,920.02
  670.50  .00  .00  .00  .00  193.33  .00  .00  1,064.80  .00  138.82  .00  .00  .00  .00  431.60  .00  .00  250.00

Van ...
   264,800.07  205,708.50  41,630.00  2,250.00  22,487.00  436,252.75  132,539.67  1,105,667.99  6,047.59  11,507.28  28,021.05  0.00  0.00  29,770.20  0.00  0.00  19,991.67
   50,318.16  930.34  300.00  50,253.06  0.00  12,759.78  0.00  4,209.77  51,999.69  901.86  1,053.10  0.00  0.00  6,081.26  15,138.81  0.00  836,376.04  856,367.71
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...

264,800.07	205,708.50	41,630.00	2,250.00	22,487.00	436,252.75	132,539.67	1,105,667.99	**********	28,021.05	0.00	0.00	29,770.20	0.00	836,376.04	856,367.71			
50,318.16	930.34	300.00	50,253.06	0.00	12,759.78	0.00	4,209.77	51,999.69	901.86	6,047.59	1,053.10	0.00	0.00	6,081.26	15,138.81	0.00	0.00	19,991.67

2025-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

004 CASSIANO BARILLAS OSCAR EDUARDO	ASISTENTE DE BODEGA	010780189407	1396	22/04/1992	22/04/1992													
30	3,058.00	4,520.00	675.00	0.00	649.00	5,500.00	1,100.00	15,502.00	.00	.00	.00	.00	3,230.49	.00	9,420.91	9,670.91		
748.75	.00	.00	.00	.00	193.33	.00	.00	1,240.90	.00	155.02	.00	.00	.00	.00	512.60	.00	.00	250.00
005 SIMAJ HERNANDEZ BANY ELY	TECNICO DE BODEGA	3114030100	2222	18/08/2008	18/08/2008													
30	2,838.00	1,874.00	650.00	0.00	249.00	5,500.00	1,000.00	12,111.00	.00	1,500.00	.00	.00	.00	.00	6,949.29	7,199.29		
584.96	.00	.00	1,584.92	.00	193.33	.00	.00	834.34	.00	121.11	.00	.00	.00	.00	343.05	.00	.00	250.00
006 GONZALEZ BARILLAS JOSE ANTONIO	TECNICO DE BODEGA	020780193835	1729	05/04/1999	05/04/1999													
30	2,838.00	3,550.00	675.00	0.00	449.00	5,500.00	1,000.00	14,012.00	.00	.00	.00	.00	.00	.00	11,294.49	11,544.49		
676.78	.00	.00	.00	.00	193.33	.00	.00	1,269.18	.00	140.12	.00	.00	.00	.00	438.10	.00	.00	250.00
007 LEMUS ARROYO VICTOR MANUEL	TECNICO DE BODEGA	3114032350	1799	03/03/2000	03/03/2000													
30	2,838.00	3,200.00	675.00	0.00	349.00	5,500.00	1,000.00	13,562.00	.00	.00	.00	.00	3,177.69	.00	7,037.26	7,287.26		
655.04	.00	.00	795.02	.00	193.33	.00	.00	1,152.44	.00	135.62	.00	.00	.00	.00	415.60	.00	.00	250.00
008 MEJIA ESCOBAR EDHY ALBERTO	OFICIAL DE BODEGA	3114030283	2019	03/02/2003	03/02/2003													
30	2,618.00	2,490.00	675.00	0.00	349.00	5,500.00	1,000.00	12,632.00	.00	.00	.00	.00	2,637.16	.00	7,088.41	7,338.41		
610.13	.00	.00	776.74	.00	193.33	.00	.00	805.81	.00	.00	151.32	.00	.00	.00	369.10	.00	.00	250.00
009 MORALES ESCOBAR SERGIO VINICIO	TECNICO DE BODEGA	100780189082	1850	19/06/2000	19/06/2000													
30	2,838.00	3,200.00	675.00	0.00	349.00	5,500.00	1,000.00	13,562.00	.00	.00	.00	2,990.03	.00	.00	8,154.46	8,404.46		
655.04	.00	.00	.00	.00	193.33	.00	.00	992.92	.00	.00	160.62	.00	.00	.00	415.60	.00	.00	250.00
010 BARRIENTOS CALDERON CESAR AUGUSTO	OFICIAL DE BODEGA	030780000686	2283	16/12/2009	16/12/2009													
30	2,618.00	1,600.00	650.00	0.00	149.00	5,500.00	1,000.00	11,517.00	.00	.00	.00	.00	.00	.00	5,919.51	6,169.51		
556.27	.00	.00	3,827.27	.00	193.33	.00	.00	592.10	.00	115.17	.00	.00	.00	.00	313.35	.00	.00	250.00
011 CEBALLOS MORALES MARIO RODOLFO	OFICIAL DE BODEGA	014-311096-3	1903	16/02/2001	16/02/2001													
30	2,618.00	3,000.00	675.00	0.00	349.00	5,500.00	1,000.00	13,142.00	1,631.42	2,498.13	.00	.00	.00	.00	6,664.38	6,914.38		
394.26	.00	.00	1,024.66	.00	193.33	.00	.00	735.82	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00

Van ...

287,064.07	229,142.50	46,980.00	2,250.00	25,379.00	480,252.75	140,639.67	1,211,707.99	6,714.63	13,138.70	32,019.18	0.00	0.00	32,577.60	0.00	0.00	21,991.67	
55,199.39	930.34	300.00	58,261.67	0.00	14,306.42	0.00	4,209.77	59,623.20	901.86	1,365.04	0.00	0.00	9,071.29	24,184.15	0.00	898,904.75	920,896.42

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                 Bonif      Bonif      Comple      Subsidio     Bono       Sueldo                           Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma    Paso Sal    Antig      Profe      Pacto       Fam          Disp Ope   Devengado     1%          1%        Acep/
            1%       Prestamo                       Otros                                Decreto   Sind/Stepq   Sindicato  Dec. 81-  Desc      Prest.            Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Desctos   Convenio    Fianza       Isr   424-95     Sind/Stopq   Ostracompq 70 B.    Judicial  Elect.   Banrural  Coop    BI        Jubila  Jubila  Upa          Josefina     CHN        Liquido  Bonos   Recibir
         orquet                                                   pago                              1%                   Stupepqpz  Ornato

 Vienen ...
     287,064.07    229,142.50    46,980.00    2,250.00    25,379.00    480,252.75    140,639.67    1,211,707.99          **********    32,019.18    0.00    0.00    32,577.60    0.00    898,904.75    920,896.42
  55,199.39   930.34   300.00   58,261.67    0.00   14,306.42    0.00   4,209.77   59,623.20   901.86   6,714.63   1,365.04    0.00    0.00    9,071.29    24,184.15    0.00    0.00   21,991.67

2025-075-12-00-000-001-011-0509-54          SECCIONES DE BODEGAS DE IMPORTACION Y
                                            EXPORTACION
 012  CARRANZA LOPEZ ELISANDRO                          OFICIAL DE BODEGA                 3114037864      2226    18/08/2008    18/08/2008
 30    2,618.00    1,855.00    650.00    0.00    249.00    5,500.00    1,000.00    11,872.00    .00    .00    .00    .00    .00    .00    7,305.22    7,555.22
   573.42    .00    .00    2,631.71    .00    193.33    .00    .00    693.50    .00    .00    143.72    .00    .00    .00    331.10    .00    .00    250.00

 014  AGUIRRE BONILLA ELIAS                             OFICIAL DE BODEGA                 010780190065    1833    03/04/2000    03/04/2000
 30    2,618.00    2,900.00    675.00    0.00    349.00    5,500.00    1,000.00    13,042.00    .00    .00    .00    .00    .00    .00    10,709.20    10,959.20
   629.93    .00    .00    .00    .00    193.33    .00    .00    989.52    .00    130.42    .00    .00    .00    .00    389.60    .00    .00    250.00

 015  GOMEZ URRUTIA EDWIN ARNOLDO                       OFICIAL DE BODEGA                 291-016869-5    2271    03/08/2009    03/08/2009
 30    2,618.00    1,082.00    650.00    0.00    149.00    5,500.00    1,000.00    10,999.00    .00    .00    .00    .00    .00    .00    7,972.24    8,222.24
   531.25    .00    .00    1,735.45    .00    .00    .00    .00    472.61    .00    .00    .00    .00    .00    .00    287.45    .00    .00    250.00

 016  LAINFIESTA ARELLANOS BAUDILIO                     OFICIAL DE BODEGA                 010780191347    1983    03/02/2003    03/02/2003
 30    2,618.00    2,782.00    675.00    0.00    349.00    5,500.00    1,000.00    12,924.00    .00    .00    .00    .00    .00    .00    10,692.09    10,942.09
   624.23    .00    .00    .00    .00    193.33    .00    .00    876.41    .00    .00    154.24    .00    .00    .00    383.70    .00    .00    250.00

 017  GUDIEL PEREZ WILSON RENE                          OFICIAL DE BODEGA                 010780197922    2415    02/11/2012    02/11/2012
 30    2,618.00    1,000.00    550.00    0.00    85.00    5,500.00    1,000.00    10,753.00    .00    .00    .00    .00    .00    .00    6,664.01    6,914.01
   519.37    .00    .00    2,434.69    .00    193.33    .00    .00    558.92    .00    107.53    .00    .00    .00    .00    275.15    .00    .00    250.00

 018  DE LA CRUZ OSOY MANUEL ESTUARDO                   OFICIAL DE BODEGA                 01-078-020087-7 2592    01/08/2017    01/08/2017
 30    2,618.00    600.00    435.00    0.00    35.00    5,500.00    1,000.00    10,188.00    .00    .00    .00    .00    .00    .00    6,443.19    6,693.19
   492.08    .00    .00    2,145.71    .00    193.33    .00    .00    564.91    .00    101.88    .00    .00    .00    .00    246.90    .00    .00    250.00

 019  SOLIS CONTRERAS EDWIN FREDDY                      OFICIAL DE BODEGA                 010780190677    1909    16/04/2001    16/04/2001
 30    2,618.00    2,927.00    675.00    0.00    349.00    5,500.00    1,000.00    13,069.00    .00    .00    .00    .00    .00    .00    10,842.13    11,092.13
   631.23    .00    .00    .00    .00    193.33    .00    .00    880.67    .00    130.69    .00    .00    .00    .00    390.95    .00    .00    250.00

 020  MORALES SANDOVAL JOSE MIGUEL                      OFICIAL DE BODEGA                 020780196192    2155    02/05/2008    02/05/2008
 30    2,618.00    1,933.00    650.00    0.00    249.00    5,500.00    1,000.00    11,950.00    .00    .00    .00    .00    .00    .00    10,193.72    10,443.72
   577.19    .00    .00    .00    .00    193.33    .00    .00    531.26    .00    119.50    .00    .00    .00    .00    335.00    .00    .00    250.00

   Van ...
      308,008.07    244,221.50    51,940.00    2,250.00    27,193.00    524,252.75    148,639.67    1,306,504.99    7,304.65    13,138.70    32,019.18    0.00    0.00    35,217.45    0.00    0.00    23,991.67
  59,778.09    930.34    300.00    67,209.23    0.00    15,659.73    0.00    4,209.77    65,191.00    901.86    1,663.00    0.00    0.00    9,071.29    24,184.15    0.00    969,726.55    993,718.22
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Indiv  Nombre                 Bonif      Bonif      Comple        Subsidio      Bono       Sueldo                 1%           1%       Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal     Antig      Profe      Pacto             Fam     Disp Ope   Devengado        Sind/Stepq   Sindicato   Acep/
           1%       Prestamo                        Otros    Convenio                    Decreto          Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo    Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago     Fianza     Isr   424-95                        Stupepqpz   70  B.   Judicial  Elect.   Banrural  Coop         BI   Jubila  Jubila  Upa        Josefina     CHN         Liquido  Bonos   Recibir
        orquet                                                                              1%                                       Ornato

 Vienen ...
     308,008.07   244,221.50   51,940.00   2,250.00   27,193.00   524,252.75   148,639.67   1,306,504.99          **********      32,019.18       0.00       0.00      35,217.45        0.00                969,726.55       993,718.22
   59,778.09   930.34   300.00   67,209.23   0.00   15,659.73   0.00   4,209.77   65,191.00   901.86   7,304.65   1,663.00   0.00   0.00   9,071.29   24,184.15   0.00   0.00   23,991.67

2025-075-12-00-000-001-011-0509-54      SECCIONES DE BODEGAS DE IMPORTACION Y
                                        EXPORTACION
 021  MENDOZA YAXON MANUEL                              OFICIAL DE BODEGA                 030780001836     2611     01/08/2018    01/08/2018
 30   2,618.00   600.00   435.00   0.00   35.00   5,500.00   1,000.00   10,188.00     .00     .00     .00     .00     .00     .00     6,880.65     7,130.65
   492.08   .00   .00   1,853.26   .00   193.33   .00   .00   419.90   .00   101.88   .00   .00   .00   .00   246.90   .00   .00   250.00

     52,382.00   47,263.00   12,095.00   0.00   5,739.00   104,500.00   21,700.00   243,679.00      1,631.42
              .00          .00          .00              .00          15,495.01          1,497.76   822.62   6,998.13   .00   5,702.96   9,045.34   0.00   161,613.05   166,363.05
   11,529.20          18,809.43          3,479.94          252.29          .00          .00   .00   .00   6,801.85   .00   0.00   4,750.00


2025-075-12-00-000-001-011-0509-55      SECCION DE PATIOS Y VEHICULOS

 001  ALAYA HERNANDEZ ELFEGO VIDAL                      JEFE DE BODEGA                    010780187609     1116     01/02/1985    01/02/1985
 30   3,498.00   4,645.00   675.00   0.00   649.00   5,500.00   3,500.00   18,467.00     .00     .00     .00     .00     .00     .00     12,588.06     12,838.06
   891.96   .00   .00   2,868.22   .00   193.33   .00   248.19   806.72   .00   .00   209.67   .00   .00   .00   660.85   .00   .00   250.00

 002  ALAYA HERNANDEZ CIPRIANO ABRAHAN                  TECNICO DE BODEGA                 0143111011       1329     23/02/1990    23/02/1990
 30   2,838.00   4,020.00   675.00   0.00   649.00   5,500.00   1,000.00   14,682.00     .00     .00     .00     .00     .00     .00     12,061.53     12,311.53
   709.14   .00   .00   .00   .00   193.33   .00   .00   1,099.58   .00   146.82   .00   .00   .00   .00   471.60   .00   .00   250.00

 004  MENDOZA BARILLAS JOSE SALVADOR                    OFICIAL DE BODEGA                 020780195765     2125     16/04/2008    16/04/2008
 30   2,618.00   1,942.00   650.00   0.00   249.00   5,500.00   1,000.00   11,959.00     119.59     .00     .00     2,161.49     .00     .00     8,071.93     8,321.93
   577.62   .00   .00   .00   .00   193.33   .00   .00   835.04   .00   .00   .00   .00   .00   .00   .00   .00   .00   250.00

 005  ARREDONDO CLAUDIA KARINA SAQUIC SANTOS DE         OFICIAL DE BODEGA                 03-078-000079-1  2485     17/01/2014    17/01/2014
 30   2,618.00   791.00   550.00   0.00   85.00   5,500.00   1,000.00   10,544.00     .00     .00     .00     .00     .00     .00     6,498.66     6,748.66
   509.28   .00   .00   2,420.62   .00   193.33   .00   .00   551.97   .00   105.44   .00   .00   .00   .00   264.70   .00   .00   250.00

 006  MENCOS CETINO RONY ANTONIO                        OFICIAL DE BASCULA                020780195838     2134     16/04/2008    16/04/2008
 30   2,838.00   1,942.00   650.00   0.00   249.00   5,500.00   1,000.00   12,179.00     .00     .00     .00     .00     .00     .00     8,178.82     8,428.82
   588.25   .00   .00   2,484.86   .00   193.33   .00   .00   611.95   .00   121.79   .00   .00   .00   .00   .00   .00   .00   250.00


   Van ...
      325,036.07   258,161.50   55,575.00   2,250.00   29,109.00   557,252.75   157,139.67   1,384,523.99   7,780.58   13,258.29   32,019.18   0.00   0.00   36,861.50   0.00   0.00   25,491.67
   63,546.42   930.34   300.00   76,836.19   0.00   16,819.71   0.00   4,457.96   69,516.16   901.86   1,872.67   0.00   0.00   11,232.78   24,184.15   0.00   1,024,006.20   1,049,497.87
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Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																							
	325,036.07	258,161.50	55,575.00	2,250.00	29,109.00		557,252.75	157,139.67	1,384,523.99		**********		32,019.18		0.00	0.00	36,861.50	0.00			1,024,006.20		1,049,497.87
63,546.42	930.34	300.00	76,836.19	0.00	16,819.71	0.00	4,457.96	69,516.16	901.86	7,780.58	1,872.67	0.00		0.00		11,232.78		24,184.15	0.00	0.00		25,491.67	
2025-075-12-00-000-001-011-0509-55				SECCION DE PATIOS Y VEHICULOS																			
007	RABANALES CASTILLO ANGEL DE JESUS						OFICIAL DE BODEGA					010780197965		2419	02/11/2012		02/11/2012						
30	2,618.00	1,000.00	550.00	0.00	85.00		5,500.00	1,000.00	10,753.00		.00		.00		.00	.00		.00	.00		8,091.60		8,341.60
519.37	.00	.00	1,215.59	.00	.00	.00	.00	543.76	.00	107.53	.00	.00		.00	.00		275.15	.00		.00		250.00	
008	MARIN CRISTALES ANTHONY VLADIMIR						OFICIAL DE BODEGA					01078020159-8		2610	01/08/2018		01/08/2018						
30	2,618.00	600.00	435.00	0.00	35.00		5,500.00	1,000.00	10,188.00		.00		1,300.00		.00	.00		.00	.00		7,529.42		7,779.42
492.08	.00	.00	.00	.00	193.33	.00	.00	324.39	.00	101.88	.00	.00		.00	.00		246.90	.00		.00		250.00	
009	GUTIERREZ DIEGUEZ JOSE ADOLFO						TECNICO DE BODEGA					010780189105		1515	21/02/1994		21/02/1994						
30	2,838.00	4,020.00	675.00	0.00	649.00		5,500.00	1,000.00	14,682.00		.00		.00		.00	.00		.00	.00		12,100.12		12,350.12
709.14	.00	.00	.00	.00	193.33	.00	.00	1,060.99	.00	146.82	.00	.00		.00	.00		471.60	.00		.00		250.00	
010	SABALLA MARTINEZ NESTOR EMILIO						OFICIAL DE BODEGA					01078019490-7		2256	02/03/2009		02/03/2009						
30	2,618.00	1,767.00	650.00	0.00	149.00		5,500.00	1,000.00	11,684.00		.00		.00		.00	.00		.00	.00		9,832.35		10,082.35
564.34	.00	.00	.00	.00	193.33	.00	.00	710.44	.00	61.84	.00	.00		.00	.00		321.70	.00		.00		250.00	
011	CASTILLO CORTEZ GUSTAVO NOE						TECNICO DE BODEGA					010780187633		1524	21/02/1994		21/02/1994						
30	2,838.00	4,020.00	675.00	0.00	649.00		5,500.00	1,000.00	14,682.00		.00		.00		.00	.00		.00	.00		12,042.53		12,292.53
709.14	.00	.00	.00	.00	193.33	.00	.00	1,173.58	.00	91.82	.00	.00		.00	.00		471.60	.00		.00		250.00	
012	CALO LUIS MARVIN GEOVANI						OFICIAL DE BODEGA					01078019491-5		2260	02/03/2009		02/03/2009						
30	2,618.00	1,767.00	650.00	0.00	149.00		5,500.00	1,000.00	11,684.00		.00		.00		.00	.00		.00	.00		9,789.05		10,039.05
564.34	.00	.00	.00	.00	193.33	.00	.00	698.74	.00	116.84	.00	.00		.00	.00		321.70	.00		.00		250.00	
013	CALITO HERNANDEZ JUAN CARLOS						OFICIAL DE BODEGA					03-078-000126-7		2743	03/01/2024		03/01/2024						
29	2,530.73	0.00	0.00	0.00	0.00		1,752.75	966.67	5,250.15		.00		.00		.00	.00		.00	.00		4,188.93		4,430.60
253.58	.00	.00	.00	.00	193.33	.00	.00	374.86	.00	52.50	.00	.00		.00	.00		186.95	.00		.00		241.67	
014	GARCIA MADRILES AMILCAR						ASISTENTE DE BODEGA					010780187595		1325	19/02/1990		19/02/1990						
30	3,058.00	4,170.00	675.00	0.00	649.00		5,500.00	1,100.00	15,152.00		.00		.00		.00	.00		.00	.00		11,646.91		11,896.91
731.84	.00	.00	820.81	.00	193.33	.00	.00	1,167.49	.00	96.52	.00	.00		.00	.00		495.10	.00		.00		250.00	
Van ...																							
	346,772.80	275,505.50	59,885.00	2,250.00	31,474.00		597,505.50	165,206.34	1,478,599.14	8,556.33	13,258.29	33,319.18		0.00	0.00	39,652.20		0.00		0.00		27,483.34	
68,090.25	930.34	300.00	78,872.59	0.00	18,173.02	0.00	4,457.96	75,570.41	901.86		1,872.67	0.00		0.00	11,232.78		24,184.15		0.00		1,099,227.11		1,126,710.45

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Indiv  Nombre          Paso Sal       Bonif      Bonif      Comple         Subsidio      Bono       Sueldo       1%           1%         Cuenta Bancaria     Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma                        Antig      Profe      Pacto              Fam       Disp Ope   Devengado    Sind/Stepq   Sindicato  Acep/
                  1%        Prestamo                        Otros  Convenio                         Decreto      Sind/Stopq   Ostracompq Dec.  81-  Desc    Prest.            Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
   IGSS     Sind/Sutrap  Sutraporque  Bantrab   Prest Sind  Desctos  pago     Fianza          Isr   424-95                    Stupepqpz  70  B.   Judicial Elect.  Banrural   Coop        BI   Jubila  Jubila   Upa       Josefina    CHN        Liquido  Bonos  Recibir
              orquet                                                                              1%                                 Ornato
 Vienen ...
     346,772.80  275,505.50  59,885.00   2,250.00   31,474.00   597,505.50  165,206.34   1,478,599.14          **********     33,319.18        0.00        0.00      39,652.20        0.00                     1,099,227.11    1,126,710.45
   68,090.25   930.34   300.00  78,872.59   0.00   18,173.02     0.00   4,457.96   75,570.41    901.86    8,556.33   1,872.67     0.00        0.00              11,232.78      24,184.15              0.00          0.00    27,483.34

2025-075-12-00-000-001-011-0509-55                    SECCION DE PATIOS Y VEHICULOS

 015  CETINO NORIEGA ANDERSON ALBERTO                        OFICIAL DE BODEGA                                  010780196187        2334       17/01/2011      17/01/2011
 30    2,618.00    1,391.00    550.00    0.00     85.00     5,500.00     1,000.00    11,144.00           .00           .00         .00          .00          .00          .00          7,013.99        7,263.99
   538.26    .00     .00   2,386.88    .00    193.33    .00      .00    605.40     .00     111.44     .00      .00      .00      .00     294.70      .00      .00        250.00

 016  POSADAS DIVAS YERALDY RUBI                             OFICIAL DE BODEGA                                  4693124308          2310       12/04/2010      12/04/2010
 30    2,618.00    1,543.00    650.00    0.00     85.00     5,500.00     1,000.00    11,396.00         113.96          .00         .00          .00          .00          .00          9,509.79        9,759.79
   550.43    .00     .00      .00      .00    193.33    .00      .00    721.19     .00        .00     .00      .00      .00      .00     307.30      .00      .00        250.00

 017  ZAMORA SARABIA CRISTIAN ELIZAU                         OFICIAL DE BASCULA                                 020780195900        2133       16/04/2008      16/04/2008
 30    2,838.00    1,942.00    650.00    0.00    249.00     5,500.00     1,000.00    12,179.00           .00           .00         .00        978.86         .00          .00          7,456.63        7,706.63
   588.25  121.79     .00   1,928.34    .00    193.33    .00      .00    565.35     .00        .00     .00      .00      .00      .00     346.45      .00      .00        250.00

 018  RODRIGUEZ LINARES EDIXON LEONIL                        OFICIAL DE BODEGA                                  020780195757        2123       16/04/2008      16/04/2008
 30    2,618.00    1,942.00    650.00    0.00    249.00     5,500.00     1,000.00    11,959.00           .00           .00         .00      2,214.09         .00          .00          7,812.21        8,062.21
   577.62  119.59     .00      .00      .00    193.33    .00      .00    706.71     .00        .00     .00      .00      .00      .00     335.45      .00      .00        250.00

 019  VALENZUELA RODRIGUEZ VICTOR ALEJANDRO                  OFICIAL DE BODEGA                                  445-004519-2        2131       16/04/2008      16/04/2008
 30    2,618.00    1,942.00    650.00    0.00    249.00     5,500.00     1,000.00    11,959.00           .00           .00         .00          .00          .00          .00         10,015.35       10,265.35
   577.62  119.59     .00      .00      .00    193.33    .00      .00    717.66     .00        .00     .00      .00      .00      .00     335.45      .00      .00        250.00

 020  VALIENTE DEL AGUILA HUGO AMILKAR                       OFICIAL DE BASCULA                                 02-078-0194351      1800       03/03/2000      03/03/2000
 30    2,838.00    2,385.00    675.00    0.00    349.00     5,500.00     1,000.00    12,747.00           .00           .00         .00          .00      2,362.52         .00          6,746.16        6,996.16
   615.68    .00     .00   1,995.39    .00    193.33    .00      .00    681.45     .00        .00   152.47     .00      .00      .00        .00      .00      .00        250.00

 021  BERNAL GUEVARA EDGAR ANTONIO                           OFICIAL DE BODEGA                                  020780193860        2057       01/10/2003      01/10/2003
 30    2,618.00    2,450.00    675.00    0.00    349.00     5,500.00     1,000.00    12,592.00           .00           .00         .00          .00          .00          .00         10,497.26       10,747.26
   608.19    .00     .00      .00      .00    193.33    .00      .00    800.20     .00     125.92     .00      .00      .00      .00     367.10      .00      .00        250.00

 022  CRUZ DE LA ROCA MANUEL HAROLDO                         OFICIAL DE BASCULA                                 010780191142        1986       03/02/2003      03/02/2003
 30    2,838.00    2,782.00    675.00    0.00    349.00     5,500.00     1,000.00    13,144.00           .00           .00         .00          .00          .00          .00         11,081.03       11,331.03
   634.86    .00     .00      .00      .00    193.33    .00      .00    708.64     .00     131.44     .00      .00      .00      .00     394.70      .00      .00        250.00

   Van ...
        368,376.80  291,882.50  65,060.00   2,250.00   33,438.00  641,505.50  173,206.34  1,575,719.14   8,925.13   13,372.25  33,319.18    0.00       0.00     42,033.35       0.00                      0.00    29,483.34
   72,781.16   1,291.31   300.00  85,183.20    0.00   19,719.66    0.00   4,457.96   81,077.01   901.86          2,025.14     0.00      0.00      14,425.73     26,546.67        0.00          1,169,359.53  1,198,842.87
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Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	368,376.80	291,882.50		65,060.00	2,250.00	33,438.00		641,505.50	173,206.34	1,575,719.14		**********	33,319.18	0.00	0.00	42,033.35	0.00			1,169,359.53		1,198,842.87
	72,781.16	1,291.31	300.00	85,183.20	0.00	19,719.66	0.00	4,457.96	81,077.01	901.86	8,925.13	2,025.14	0.00	0.00	14,425.73		26,546.67	0.00	0.00		29,483.34	

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	57,750.73	47,061.00		12,685.00	0.00	6,210.00		111,752.75	23,566.67	259,026.15		233.55										
		360.97	.00	.00			.00		15,466.11		1,518.60	362.14	1,300.00	.00	5,354.44		2,362.52	0.00		192,752.33		197,994.00
	12,510.99		16,120.71		3,866.60			248.19		.00			.00	.00	.00	6,569.00	.00		0.00		5,241.67	

2025-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
001	BOLAÑOS CATALAN NELSON RONALDO							DECODIFICADOR PORTUARIO JEFE					10-078-021770-1	1521	21/02/1994	21/02/1994						
30	3,498.00	4,920.00		675.00	0.00	649.00		5,500.00	3,500.00	18,742.00		.00	.00	.00	.00		.00	.00		12,673.34		12,923.34
	905.24	.00	.00	3,218.03	.00	193.33	.00	251.89	825.57	.00	.00	.00	.00	.00	.00	674.60	.00		.00		250.00	
002	FLORIAN MAZARIEGOS JORGE ARMANDO							DECODIFICADOR PORTUARIO					010780190987	1955	16/04/2002	16/04/2002						
30	3,058.00	3,892.00		675.00	0.00	349.00		5,500.00	1,100.00	14,574.00		.00	.00	.00	.00		.00	.00		12,290.28		12,540.28
	703.92	.00	.00	.00	.00	193.33	.00	.00	774.53	.00	145.74	.00	.00	.00	.00	466.20	.00		.00		250.00	
003	GALINDO OCHOA WALTER HUGO							DECODIFICADOR PORTUARIO					01-078-020186-5	1805	16/03/2000	16/03/2000						
30	3,058.00	4,200.00		675.00	0.00	349.00		5,500.00	1,100.00	14,882.00		.00	.00	.00	.00		.00	.00		10,539.20		10,789.20
	718.80	148.82	500.00	1,479.65	.00	193.33	.00	.00	820.60	.00	.00	.00	.00	.00	.00	481.60	.00		.00		250.00	
004	MONTERROSO HERNANDEZ CARLOS ANIBAL							DECODIFICADOR PORTUARIO					3114031498	2052	01/07/2003	01/07/2003						
30	3,058.00	3,301.00		675.00	0.00	349.00		5,500.00	1,100.00	13,983.00		.00	.00	.00	2,784.17		.00	.00		9,256.78		9,506.78
	419.49	.00	.00	.00	.00	193.33	.00	.00	752.75	.00	139.83	.00	.00	.00	.00	436.65	.00		.00		250.00	
005	LEIVA DUARTE ELVIS DONALDO							DECODIFICADOR PORTUARIO					3114030370	1993	03/02/2003	03/02/2003						
30	3,058.00	3,382.00		675.00	0.00	324.00		5,500.00	1,100.00	14,039.00		1,640.39	2,988.65	.00	.00		1,212.52	.00		6,089.64		6,339.64
	678.08	.00	.00	.00	.00	193.33	.00	.00	796.94	.00	.00	.00	.00	.00	.00	439.45	.00		.00		250.00	
006	LORENZO MARTINEZ CINDY CAROLINA							DECODIFICADOR PORTUARIO					03-078-000150-0	2417	02/11/2012	02/11/2012						
30	3,058.00	1,500.00		550.00	0.00	85.00		5,500.00	1,100.00	11,793.00		.00	.00	.00	.00		.00	.00		10,211.21		10,461.21
	569.60	117.93	.00	.00	.00	.00	.00	.00	567.11	.00	.00	.00	.00	.00	.00	327.15	.00		.00		250.00	
Van ...																						
	387,164.80	313,077.50		68,985.00	2,250.00	35,543.00		674,505.50	182,206.34	1,663,732.14	9,210.70	15,012.64	36,307.83	0.00	0.00	44,859.00	0.00		0.00		30,983.34	
	76,776.29	1,558.06	800.00	89,880.88	0.00	20,686.31	0.00	4,709.85	85,614.51	901.86		2,025.14	0.00	0.00	17,209.90	27,759.19		0.00		1,230,419.98		1,261,403.32

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Indiv  Nombre                 Bonif     Bonif     Comple      Subsidio     Bono      Sueldo      1%          1%          Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma   Paso Sal     Antig     Profe     Pacto       Fam          Disp Ope  Devengado   Sind/Stepq  Sindicato   Acep/
             1%     Prestamo                      Otros    Convenio                  Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.            Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago      Fianza   Isr  424-95      Stupepqpz   70 B.     Judicial  Elect.  Banrural  Coop    BI       Jubila    Jubila  Upa          Josefina     CHN        Liquido  Bonos   Recibir
        orquet                                                                         1%                      Ornato

  Vienen ...
     387,164.80   313,077.50   68,985.00    2,250.00   35,543.00   674,505.50   182,206.34   1,663,732.14            **********      36,307.83        0.00        0.00      44,859.00         0.00                 1,230,419.98     1,261,403.32
   76,776.29   1,558.06   800.00   89,880.88       0.00  20,686.31        0.00    4,709.85  85,614.51     901.86    9,210.70   2,025.14      0.00        0.00              17,209.90      27,759.19              0.00          0.00    30,983.34

2025-075-12-00-000-001-011-0509-56             SECCION DE CANCELACION DE MANIFIESTOS

  007  DUEÑAS LIMA OSCAR ALEXANDER                        DECODIFICADOR PORTUARIO                01078019735-3      2458    02/09/2013    02/09/2013
  30     3,058.00    1,166.00     550.00      0.00      85.00      5,500.00     1,100.00    11,459.00         114.59           .00         .00       .00          .00          .00          9,849.00      10,099.00
    553.47       .00       .00       .00       .00    193.33       .00       .00    438.16       .00        .00       .00        .00         .00         .00    310.45       .00             .00     250.00

  008  SANTOS SALES BLANCA JEANNETTE                      DECODIFICADOR PORTUARIO                3114030128         2135    16/04/2008    16/04/2008
  30     3,058.00    2,642.00     650.00      0.00     249.00      5,500.00     1,100.00    13,199.00            .00           .00         .00   2,351.46          .00          .00          8,641.07       8,891.07
    637.51       .00       .00       .00       .00       .00       .00       .00  1,039.52       .00     131.99       .00        .00         .00         .00    397.45       .00             .00     250.00

  009  DIAZ GRAJEDA JOSE LUIS                             DECODIFICADOR PORTUARIO                010780189571       1747    02/11/1999    02/11/1999
  30     3,058.00    4,750.00     675.00      0.00     349.00      5,500.00     1,100.00    15,432.00            .00           .00         .00       .00          .00          .00         13,052.91      13,302.91
    745.37       .00       .00       .00       .00    193.33       .00       .00    776.97       .00     154.32       .00        .00         .00         .00    509.10       .00             .00     250.00

  010  MENDOZA BOTEO LEIDA SAMIRA                         DECODIFICADOR PORTUARIO                3114032227         2370    01/02/2012    01/02/2012
  30     3,058.00    1,183.00     550.00      0.00      85.00      5,500.00     1,100.00    11,476.00       1,614.76      1,467.73         .00       .00          .00          .00          6,354.88       6,604.88
    554.29       .00       .00    583.06       .00    193.33       .00       .00    396.65       .00        .00       .00        .00         .00         .00    311.30       .00             .00     250.00

  011  VANEGAS GALINDO EDGAR FABRICIO                     DECODIFICADOR PORTUARIO                01-078-020637-9    2455    01/08/2013    01/08/2013
  30     3,058.00    1,183.00     550.00      0.00      85.00      5,500.00     1,100.00    11,476.00       1,614.76      2,091.60         .00    828.07          .00          .00          5,504.38       5,754.38
    554.29       .00       .00       .00       .00    193.33       .00       .00    378.27       .00        .00       .00        .00         .00         .00    311.30       .00             .00     250.00

  012  SANTOS IGNACIO                                     DECODIFICADOR PORTUARIO                010780190944       1940    01/04/2002    01/04/2002
  30     3,058.00    3,751.00     675.00      0.00     349.00      5,500.00     1,100.00    14,433.00            .00           .00         .00       .00          .00          .00         12,197.82      12,447.82
    697.11       .00       .00       .00       .00    193.33       .00       .00    741.26       .00     144.33       .00        .00         .00         .00    459.15       .00             .00     250.00

  013  SALAZAR ORTIZ MELVIN LEONEL                        DECODIFICADOR PORTUARIO                010780189490       1738    15/06/1999    15/06/1999
  30     3,058.00    4,146.00     675.00      0.00     449.00      5,500.00     1,100.00    14,928.00            .00      3,299.80         .00       .00          .00          .00          8,764.89       9,014.89
    721.02       .00       .00       .00       .00    193.33       .00       .00  1,290.78       .00        .00    174.28        .00         .00         .00    483.90       .00             .00     250.00

  014  PEREZ HERNANDEZ WALTER EDISIO                       AUXILIAR ADMINISTRATIVO                01078019718-3      2360    04/01/2012    04/01/2012
  30     2,178.00    1,198.00     550.00      0.00      85.00      5,500.00     1,000.00    10,511.00            .00           .00         .00       .00          .00          .00          8,607.60       8,857.60
    507.68       .00       .00    772.38       .00       .00       .00       .00    310.18       .00      50.11       .00        .00         .00         .00    263.05       .00             .00     250.00

    Van ...
        410,748.80   333,096.50   73,860.00   2,250.00   37,279.00   718,505.50   190,906.34   1,766,646.14   9,691.45   18,356.75   43,166.96     0.00     0.00    47,904.70     0.00         0.00   32,983.34
   81,747.03   1,558.06   800.00   91,236.32      0.00   21,846.29      0.00    4,709.85   90,986.30    901.86         2,199.42      0.00      0.00    20,389.43     27,759.19        0.00    1,303,392.53   1,336,375.87
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv Nombre                Bonif      Bonif      Comple      Subsidio     Bono       Sueldo                                    Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal   Antig      Profe      Pacto       Fam          Disp Ope   Devengado   1%           1%               Acep/
                                                                                      Decreto     Sind/Stepq   Sindicato        Dec. 81-  Desc      Prest.               Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo    Otros   Liquido
        1%          Prestamo                        Otros    Convenio                 424-95      Sind/Stopq   Ostracompq       70 B.     Judicial  Elect.   Banrural    Coop   BI      Jubila   Jubila  Upa         Josefina    CHN        Liquido   Bonos   Recibir
 IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago       Fianza       Isr  1%                     Stupepqpz        Ornato
        orquet

 Vienen ...
    410,748.80   333,096.50   73,860.00   2,250.00   37,279.00   718,505.50   190,906.34   1,766,646.14        **********        43,166.96        0.00        0.00      47,904.70        0.00              1,303,392.53   1,336,375.87
  81,747.03   1,558.06   800.00   91,236.32      0.00   21,846.29      0.00   4,709.85   90,986.30   901.86   9,691.45   2,199.42      0.00      0.00         20,389.43     27,759.19         0.00        0.00   32,983.34

2025-075-12-00-000-001-011-0509-56              SECCION DE CANCELACION DE MANIFIESTOS

   42,372.00   41,214.00   8,800.00      0.00   3,841.00    77,000.00    17,700.00   190,927.00            4,984.50
         266.75      500.00        .00             .00              9,909.29                       766.32     174.28       9,847.78         .00     5,963.70       1,212.52          0.00          134,033.00     137,533.00
  8,965.87          6,053.12          2,126.63           251.89                .00                                           .00        .00      .00   5,871.35          .00               0.00      3,500.00


2025-075-12-00-000-001-011-0509-57              SECCION DE CHEQUES DE CONTROL

 001  PINEDA LOPEZ OSCAR                                      SUPERVISOR PORTUARIO                      010780188834      1203   01/06/1987   01/06/1987
 30   3,938.00   5,070.00   675.00      0.00   649.00    5,500.00   3,500.00   19,332.00          .00          .00        .00       .00        .00          .00          16,441.18      16,691.18
  933.74     .00     .00     .00     .00   193.33     .00     .00   866.33     .00     193.32     .00     .00     .00      .00     704.10        .00          .00       250.00

 003  CORDERO GRAJEDA RUDY FERNANDO                           SUPERVISOR PORTUARIO                      010780190758      1916   01/06/2001   01/06/2001
 30   3,938.00   3,000.00   675.00      0.00   349.00    5,500.00   3,500.00   16,962.00          .00          .00        .00       .00        .00          .00          14,490.67      14,740.67
  819.26   169.62     .00     .00     .00   193.33     .00     .00   703.52     .00        .00     .00     .00     .00      .00     585.60        .00          .00       250.00

 004  ALVARADO REYES REGINALDO                                CHEQUE DE MERCANCIAS                      4450052131        2695   03/01/2024   03/01/2024
 30   2,508.00       0.00     0.00      0.00     0.00    5,500.00   1,000.00    9,008.00          .00          .00        .00       .00        .00          .00           7,892.48       8,142.48
  435.09     .00     .00     .00     .00   193.33     .00     .00   397.02     .00      90.08     .00     .00     .00      .00        .00        .00          .00       250.00

 005  LOPEZ LINARES EDY WILFREDO                              CHEQUE DE MERCANCIAS                      4693085133        2389   02/04/2012   02/04/2012
 30   2,508.00   1,150.00   550.00      0.00    85.00    5,500.00   1,000.00   10,793.00          .00          .00        .00       .00        .00          .00           9,112.75       9,362.75
  521.30     .00     .00     .00     .00   193.33     .00     .00   580.54     .00     107.93     .00     .00     .00      .00     277.15        .00          .00       250.00

 006  GONZALEZ ANGELA YANETH ESCOBAR GOMEZ DE                 CHEQUE DE MERCANCIAS                      01-078-020000-1   2546   15/01/2016   15/01/2016
 30   2,508.00     600.00   435.00      0.00    35.00    5,500.00   1,000.00   10,078.00          .00          .00        .00       .00        .00          .00           8,671.20       8,921.20
  486.77     .00     .00     .00     .00   193.33     .00     .00   384.52     .00     100.78     .00     .00     .00      .00     241.40        .00          .00       250.00

 007  LIU DIAZ FRANZ MALCOLM                                  CHEQUE DE MERCANCIAS                      01-078-020384-1   2531   16/03/2015   16/03/2015
 30   2,508.00     600.00   550.00      0.00    85.00    5,500.00   1,000.00   10,243.00          .00     1,619.80        .00       .00        .00          .00           6,939.37       7,189.37
  494.74     .00     .00     .00     .00   193.33     .00     .00   618.68     .00        .00  127.43     .00     .00      .00     249.65        .00          .00       250.00


  Van ...
    428,656.80   343,516.50   76,745.00   2,250.00   38,482.00   751,505.50   201,906.34   1,843,062.14   10,183.56   18,356.75   44,786.76      0.00      0.00   49,962.60         0.00              0.00   34,483.34
  85,437.93   1,727.68   800.00   91,236.32      0.00   23,006.27      0.00   4,709.85   94,536.91   901.86         2,326.85      0.00      0.00   20,389.43     27,759.19         0.00         1,366,940.18   1,401,423.52
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Indiv Nombre Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma Paso Sal Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq Sind/Stopq 1% Sindicato Ostracompq Stupepqpz Acep/Dec. 81-70 B. Ornato
IGSS 1% Sind/Sutraporquet Prestamo Sutraporque Bantrab Prest Sind Otros Desctos Convenio pago Fianza Isr Decreto 424-95 1% Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Jubila Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir

Vienen ...																		
428,656.80	343,516.50	76,745.00	2,250.00	38,482.00	751,505.50	201,906.34	1,843,062.14	**********	44,786.76	0.00	0.00	49,962.60	0.00	1,366,940.18	1,401,423.52			
85,437.93	1,727.68	800.00	91,236.32	0.00	23,006.27	0.00	4,709.85	94,536.91	901.86	10,183.56	2,326.85	0.00	0.00	20,389.43	27,759.19	0.00	0.00	34,483.34
2025-075-12-00-000-001-011-0509-57	SECCION DE CHEQUES DE CONTROL																	
008	FUENTES ARDIANO RUDY ALEXANDER	CHEQUE DE MERCANCIAS	020780195854	2121	16/04/2008	16/04/2008												
30	2,508.00	1,942.00	650.00	0.00	249.00	5,500.00	1,000.00	11,849.00	.00	.00	.00	.00	.00	.00	7,194.48	7,444.48		
572.31	.00	.00	2,592.70	.00	193.33	.00	.00	847.74	.00	118.49	.00	.00	.00	.00	329.95	.00	.00	250.00
009	MONRROY HERNANDEZ RANDOLFO NEFTALI	CHEQUE DE MERCANCIAS	02073001656-5	2488	03/03/2014	03/03/2014												
30	2,508.00	766.00	550.00	0.00	85.00	5,500.00	1,000.00	10,409.00	.00	.00	.00	.00	.00	.00	6,197.20	6,447.20		
502.75	104.09	.00	2,803.27	.00	193.33	.00	.00	608.36	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
010	CARRERA HERNANDEZ EDSON ALBERTO	CHEQUE DE MERCANCIAS	01078019860-0	2449	03/06/2013	03/06/2013												
30	2,508.00	916.00	550.00	0.00	85.00	5,500.00	1,000.00	10,559.00	.00	.00	.00	.00	.00	.00	8,754.71	9,004.71		
510.00	.00	.00	.00	.00	193.33	.00	.00	729.92	.00	105.59	.00	.00	.00	.00	265.45	.00	.00	250.00
011	MACARIO SEMET JOSE ELISEO	CHEQUE DE MERCANCIAS	03-078000179-8	2763	18/02/2025	18/02/2025												
30	2,508.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	9,008.00	.00	.00	.00	.00	.00	.00	8,114.39	8,364.39		
435.09	.00	.00	.00	.00	193.33	.00	.00	175.11	.00	90.08	.00	.00	.00	.00	.00	.00	.00	250.00
012	ESCOBAR SANTOS JULIO FRANCISCO	CHEQUE DE MERCANCIAS	020780195811	2120	16/04/2008	16/04/2008												
30	2,508.00	1,942.00	650.00	0.00	249.00	5,500.00	1,000.00	11,849.00	.00	.00	.00	.00	.00	.00	9,844.86	10,094.86		
572.31	.00	.00	.00	.00	193.33	.00	.00	790.06	.00	118.49	.00	.00	.00	.00	329.95	.00	.00	250.00
013	GONZALEZ RUANO RUDY	CHEQUE DE MERCANCIAS	3114032126	2229	18/08/2008	18/08/2008												
30	2,508.00	1,855.00	650.00	0.00	249.00	5,500.00	1,000.00	11,762.00	.00	.00	.00	.00	.00	.00	8,401.21	8,651.21		
568.10	.00	.00	1,463.53	.00	193.33	.00	.00	692.61	.00	117.62	.00	.00	.00	.00	325.60	.00	.00	250.00
015	PANAMA RUIZ ROSENDO ESTUARDO	CHEQUE DE MERCANCIAS	010780191193	1998	03/02/2003	03/02/2003												
30	2,508.00	2,689.00	675.00	0.00	349.00	5,500.00	1,000.00	12,721.00	.00	.00	.00	.00	1,397.50	.00	9,554.93	9,804.93		
381.63	.00	.00	.00	.00	193.33	.00	.00	692.85	.00	127.21	.00	.00	.00	.00	373.55	.00	.00	250.00
016	LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE	CHEQUE DE MERCANCIAS	01-078-020001-0	2547	15/01/2016	15/01/2016												
30	2,508.00	600.00	435.00	0.00	35.00	5,500.00	1,000.00	10,078.00	1,600.78	.00	.00	.00	.00	.00	5,796.66	6,046.66		
486.77	.00	.00	1,512.69	.00	193.33	.00	.00	246.37	.00	.00	.00	.00	.00	.00	241.40	.00	.00	250.00
Van ...																		
448,720.80	354,226.50	80,905.00	2,250.00	39,783.00	795,505.50	209,906.34	1,931,297.14	10,861.04	19,957.53	44,786.76	0.00	0.00	51,828.50	0.00	0.00	36,483.34		
89,466.89	1,831.77	800.00	99,608.51	0.00	24,552.91	0.00	4,709.85	99,319.93	901.86	2,326.85	0.00	0.00	20,389.43	29,156.69	0.00	1,430,798.62	1,467,281.96	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma Paso Sal Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq 1% Sindicato Ostracompq Stupepqpz Acep/ Dec. 81-70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Jubila Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir
IGSS 1% Sind/Sutrap orquet Prestamo Sutraporque Bantrab Prest Sind Otros Desctos Convenio pago Fianza Isr Decreto 424-95 1% Sind/Stopq

Vienen ...
448,720.80 354,226.50 80,905.00 2,250.00 39,783.00 795,505.50 209,906.34 1,931,297.14 ********** 44,786.76 0.00 0.00 51,828.50 0.00 1,430,798.62 1,467,281.96
89,466.89 1,831.77 800.00 99,608.51 0.00 24,552.91 0.00 4,709.85 99,319.93 901.86 10,861.04 2,326.85 0.00 0.00 20,389.43 29,156.69 0.00 0.00 36,483.34

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

018 ESCOBAR ARCHILA ALEJANDRO JAVIER CHEQUE DE MERCANCIAS 01-038-000701-8 2549 15/03/2016 15/03/2016
30 2,508.00 600.00 435.00 0.00 35.00 5,500.00 1,000.00 10,078.00 1,600.78 .00 .00 .00 .00 .00 7,141.99 7,391.99
486.77 .00 .00 .00 .00 193.33 .00 .00 413.73 .00 .00 .00 .00 .00 .00 241.40 .00 .00 250.00

019 BARILLAS LOPEZ DIEGO ARMANDO CHEQUE DE MERCANCIAS 03-078-000153-4 2683 18/09/2023 18/09/2023
30 2,508.00 57.00 0.00 0.00 0.00 5,500.00 1,000.00 9,065.00 .00 .00 .00 .00 .00 .00 7,763.50 8,013.50
437.84 .00 .00 .00 .00 193.33 .00 .00 388.93 .00 90.65 .00 .00 .00 .00 190.75 .00 .00 250.00

020 GONZALEZ SON MILTON GEOVANNI CHEQUE DE MERCANCIAS 03-078000168-2 2690 03/01/2024 03/01/2024
30 2,508.00 0.00 0.00 0.00 0.00 5,500.00 1,000.00 9,008.00 .00 .00 .00 .00 .00 .00 7,849.62 8,099.62
435.09 .00 .00 .00 .00 193.33 .00 .00 439.88 .00 90.08 .00 .00 .00 .00 .00 .00 .00 250.00

022 GOMEZ VASQUEZ FREDY ORLANDO CHEQUE DE MERCANCIAS 020780195846 2128 16/04/2008 16/04/2008
30 2,508.00 1,942.00 650.00 0.00 249.00 5,500.00 1,000.00 11,849.00 .00 .00 .00 .00 .00 .00 8,617.90 8,867.90
572.31 .00 .00 1,204.01 .00 193.33 .00 .00 813.01 .00 118.49 .00 .00 .00 .00 329.95 .00 .00 250.00

023 ESTRADA GONZALEZ BYRON RODOLFO CHEQUE DE MERCANCIAS 020780195277 2129 16/04/2008 16/04/2008
30 2,508.00 1,942.00 650.00 0.00 249.00 5,500.00 1,000.00 11,849.00 .00 .00 .00 .00 .00 .00 7,779.29 8,029.29
572.31 .00 .00 2,467.65 .00 193.33 .00 .00 362.98 .00 .00 143.49 .00 .00 .00 329.95 .00 .00 250.00

024 FUENTES ARDIANO NEFTALY JONATAN CHEQUE DE MERCANCIAS 010780191037 1962 01/08/2002 01/08/2002
30 2,508.00 2,882.00 675.00 0.00 349.00 5,500.00 1,000.00 12,914.00 .00 .00 .00 .00 .00 .00 10,661.70 10,911.70
623.75 .00 .00 .00 .00 193.33 .00 .00 922.88 .00 129.14 .00 .00 .00 .00 383.20 .00 .00 250.00

025 PANIAGUA LIMA HENRY ALDAMIR CHEQUE DE MERCANCIAS 01-038-000101-0 2606 02/04/2018 02/04/2018
30 2,508.00 600.00 435.00 0.00 35.00 5,500.00 1,000.00 10,078.00 .00 .00 .00 .00 .00 .00 8,555.58 8,805.58
486.77 .00 .00 .00 .00 193.33 .00 .00 500.14 .00 100.78 .00 .00 .00 .00 241.40 .00 .00 250.00

026 OSORIO ADER ADOLFO CHEQUE DE MERCANCIAS 01-078-020485-6 2714 05/08/2024 05/08/2024
30 2,508.00 0.00 0.00 0.00 0.00 5,500.00 1,000.00 9,008.00 .00 .00 .00 .00 .00 .00 7,971.72 8,221.72
435.09 .00 .00 .00 .00 .00 .00 .00 511.11 .00 90.08 .00 .00 .00 .00 .00 .00 .00 250.00

Van ...
468,784.80 362,249.50 83,750.00 2,250.00 40,700.00 839,505.50 217,906.34 2,015,146.14 11,480.26 21,558.31 44,786.76 0.00 0.00 53,545.15 0.00 0.00 38,483.34
93,516.82 1,831.77 800.00 103,280.17 0.00 25,906.22 0.00 4,709.85 103,672.59 901.86 2,470.34 0.00 0.00 20,389.43 29,156.69 0.00 1,497,139.92 1,535,623.26

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                                                                                                  Cuenta Bancaria  Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato  Acep/Dec. 81-70 B. Ornato  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Prestamo BI  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir
  IGSS  1% Sind/Sutraporquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr  Decreto 424-95 1%  Sind/Stopq  Ostracompq Stupepqpz

 Vienen ...
      468,784.80   362,249.50   83,750.00   2,250.00   40,700.00   839,505.50   217,906.34   2,015,146.14        **********     44,786.76     0.00     0.00    53,545.15     0.00            1,497,139.92   1,535,623.26
   93,516.82   1,831.77   800.00  103,280.17   0.00  25,906.22   0.00   4,709.85  103,672.59   901.86  11,480.26   2,470.34   0.00   0.00   20,389.43   29,156.69   0.00   0.00   38,483.34

2025-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

 027  CONTRERAS CAMPOSECO JEFERSON ALEXANDER        CHEQUE DE MERCANCIAS        091-006568-9      2755   18/02/2025   18/02/2025
 30   2,508.00   0.00   0.00   0.00   0.00   5,500.00   1,000.00   9,008.00     .00   .00   .00   .00   .00   .00     8,034.79   8,284.79
   435.09   .00   .00   .00   .00   .00   .00   .00   260.14   .00   90.08   .00   .00   .00   .00   187.90   .00   .00   250.00

 028  SOLORZANO CORDERO EVER ESTID                  CHEQUE DE MERCANCIAS        01-038-000121-4   2684   18/09/2023   18/09/2023
 30   2,508.00   0.00   0.00   0.00   0.00   5,500.00   1,000.00   9,008.00     .00   .00   .00   .00   .00   .00     7,697.29   7,947.29
   435.09   .00   .00   .00   .00   193.33   .00   .00   404.31   .00   90.08   .00   .00   .00   .00   187.90   .00   .00   250.00

 029  MARTINEZ ARDON OTTO LEONEL                    CHEQUE DE MERCANCIAS        3114037561        2000   03/02/2003   03/02/2003
 30   2,508.00   2,701.00   675.00   0.00   349.00   5,500.00   1,000.00   12,733.00     .00   2,424.98   .00   .00   1,465.90   .00     7,269.32   7,519.32
   381.99   .00   .00   .00   .00   193.33   .00   .00   845.15   .00   .00   152.33   .00   .00   .00   .00   .00   .00   250.00

 030  MORALES AGUILAR ELVIN ESTID                   CHEQUE DE MERCANCIAS        03-078-000119-4   2688   03/01/2024   03/01/2024
 30   2,508.00   0.00   0.00   0.00   0.00   5,500.00   1,000.00   9,008.00     .00   .00   .00   .00   .00   .00     7,771.08   8,021.08
   435.09   90.08   .00   .00   .00   193.33   .00   .00   330.52   .00   .00   .00   .00   .00   .00   187.90   .00   .00   250.00

 031  TORRES CRUZ JOSE MANUEL                       CHEQUE DE MERCANCIAS        030780001895      2680   04/09/2023   04/09/2023
 30   2,508.00   65.00   0.00   0.00   0.00   5,500.00   1,000.00   9,073.00     .00   .00   .00   .00   .00   .00     7,989.07   8,239.07
   438.23   .00   .00   .00   .00   193.33   .00   .00   361.64   .00   90.73   .00   .00   .00   .00   .00   .00   .00   250.00

 032  PINEDA AUDON SELVIN RANDOLFO                  CHEQUE DE MERCANCIAS        3114033276        1981   03/02/2003   03/02/2003
 30   2,508.00   2,782.00   675.00   0.00   349.00   5,500.00   1,000.00   12,814.00     128.14   .00   .00   .00   .00   .00     7,862.07   8,112.07
   618.92   .00   .00   2,981.79   .00   .00   .00   .00   844.88   .00   .00   .00   .00   .00   .00   378.20   .00   .00   250.00

 033  JIMENEZ RAMIREZ CARLOS ALBERTO                CHEQUE DE MERCANCIAS        4114181956        2482   16/01/2014   16/01/2014
 30   2,508.00   791.00   550.00   0.00   85.00   5,500.00   1,000.00   10,434.00     .00   2,795.96   .00   .00   .00   .00     6,264.36   6,514.36
   503.96   .00   .00   .00   .00   193.33   .00   .00   547.05   .00   .00   129.34   .00   .00   .00   .00   .00   .00   250.00

 034  GUZMAN DEL CID HECTOR SANTIAGO                CHEQUE DE MERCANCIAS        03-078-000172-0   2689   03/01/2024   03/01/2024
 30   2,508.00   0.00   0.00   0.00   0.00   5,500.00   1,000.00   9,008.00     .00   .00   .00   .00   .00   .00     7,921.77   8,171.77
   435.09   .00   .00   .00   .00   193.33   .00   .00   367.73   .00   90.08   .00   .00   .00   .00   .00   .00   .00   250.00

   Van ...
      488,848.80   368,588.50   85,650.00   2,250.00   41,483.00   883,505.50   225,906.34   2,096,232.14   11,841.23   21,686.45   50,007.70   0.00   0.00   54,487.05   0.00   0.00   40,483.34
   97,200.28   1,921.85   800.00  106,261.96   0.00   27,066.20   0.00   4,709.85   107,634.01   901.86   2,752.01   0.00   0.00   20,389.43   30,622.59   0.00   1,557,949.67   1,598,433.01
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                  Bonif    Bonif   Comple     Subsidio   Bono      Sueldo        1%          1%         Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal      Antig    Profe   Pacto          Fam    Disp Ope  Devengado  Sind/Stepq   Sindicato    Acep/
             1%     Prestamo                    Otros  Convenio                 Decreto    Sind/Stopq   Ostracompq   Dec. 81-  Desc    Prest.            Cuota  Prestamo         Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos pago   Fianza   Isr  424-95       Stupepqpz   70 B.  Judicial  Elect.  Banrural  Coop      BI  Jubila  Jubila  Upa   Josefina   CHN    Liquido  Bonos  Recibir
           orquet                                                                1%                     Ornato
  Vienen ...
    488,848.80   368,588.50   85,650.00   2,250.00   41,483.00   883,505.50   225,906.34   2,096,232.14      **********    50,007.70    0.00    0.00    54,487.05    0.00    1,557,949.67    1,598,433.01
  97,200.28   1,921.85   800.00   106,261.96   0.00   27,066.20   0.00   4,709.85   107,634.01   901.86   11,841.23   2,752.01   0.00   0.00   20,389.43   30,622.59   0.00   0.00   40,483.34

2025-075-12-00-000-001-011-0509-57              SECCION DE CHEQUES DE CONTROL

 036  RECINOS ESPINOZA RAMFIS EMILIO              CHEQUE DE MERCANCIAS     010780198724     2456    01/08/2013    01/08/2013
 30   2,508.00   883.00   550.00   0.00   85.00   5,500.00   1,000.00   10,526.00   .00   .00   .00   .00   .00   .00   8,781.66   9,031.66
   508.41   .00   .00   .00   .00   193.33   .00   .00   673.54   .00   105.26   .00   .00   .00   .00   263.80   .00   .00   250.00

 037  CARBALLO MORALES LUIS ENRIQUE               CHEQUE DE MERCANCIAS     01-078-020129-6  2605    02/04/2018    02/04/2018
 30   2,508.00   600.00   435.00   0.00   35.00   5,500.00   1,000.00   10,078.00   1,100.78   .00   .00   .00   .00   .00   6,435.91   6,685.91
   486.77   .00   .00   1,154.03   .00   193.33   .00   .00   465.78   .00   .00   .00   .00   .00   .00   241.40   .00   .00   250.00

 038  MONTERROSO VALLADARES KARLA SARAHI          CHEQUE DE MERCANCIAS     01-078-020224-1  2770    02/06/2025    02/06/2025
 29   2,424.40   0.00   0.00   0.00   0.00   1,752.75   966.67   5,143.82   .00   .00   .00   .00   .00   .00   4,518.44   4,760.11
   248.45   .00   .00   .00   .00   193.33   .00   .00   1.96   .00   .00   .00   .00   .00   .00   181.64   .00   .00   241.67

 038  CALITO HERNANDEZ JUAN CARLOS                CHEQUE DE MERCANCIAS     03-078-000126-7  2743    03/01/2024    03/01/2024
 1    83.60   0.00   0.00   0.00   0.00   3,747.25   33.33   3,864.18   .00   .00   .00   .00   .00   .00   3,632.64   3,640.97
   186.64   .00   .00   .00   .00   .00   .00   .00   .00   .00   38.64   .00   .00   .00   .00   6.26   .00   .00   8.33

 039  CASTRO ESCAMILLA RIGOBERTO                  SUPERVISOR PORTUARIO     01-078-019084-7  1948    01/04/2002    01/04/2002
 30   3,938.00   3,051.00   675.00   0.00   349.00   5,500.00   3,500.00   17,013.00   .00   .00   .00   .00   .00   .00   14,533.55   14,783.55
   821.73   .00   .00   .00   .00   193.33   .00   .00   706.11   .00   170.13   .00   .00   .00   .00   588.15   .00   .00   250.00

 040  RAMOS MENDEZ RUDY JONATAN                   CHEQUE DE MERCANCIAS     030780001003     2678    04/07/2023    04/07/2023
 30   2,508.00   99.00   0.00   0.00   0.00   5,500.00   1,000.00   9,107.00   .00   .00   .00   .00   .00   .00   7,829.29   8,079.29
   439.87   .00   .00   .00   .00   193.33   .00   .00   360.59   .00   91.07   .00   .00   .00   .00   192.85   .00   .00   250.00

 041  BATRES LEMUS ROCAEL ALBERTO                 CHEQUE DE MERCANCIAS     020780264350     2217    01/07/2008    01/07/2008
 30   2,508.00   1,875.00   650.00   0.00   249.00   5,500.00   1,000.00   11,782.00   1,617.82   .00   .00   .00   .00   .00   8,596.95   8,846.95
   569.07   .00   .00   .00   .00   .00   .00   .00   671.56   .00   .00   .00   .00   .00   .00   326.60   .00   .00   250.00

 042  PEREZ BARRERA JOSE MANUEL                   CHEQUE DE MERCANCIAS     010780196080     2321    16/08/2010    16/08/2010
 30   2,508.00   1,391.00   550.00   0.00   85.00   5,500.00   1,000.00   11,034.00   1,610.34   .00   .00   .00   .00   .00   5,701.92   5,951.92
   532.94   .00   .00   2,461.17   .00   .00   .00   .00   438.43   .00   .00   .00   .00   .00   .00   289.20   .00   .00   250.00

    Van ...
      507,834.80   376,487.50   88,510.00   2,250.00   42,286.00   922,005.50   235,406.34   2,174,780.14   12,246.33   26,015.39   50,007.70   0.00   0.00   56,576.95   0.00   0.00   42,233.34
  100,994.16   1,921.85   800.00   109,877.16   0.00   28,032.85   0.00   4,709.85   110,951.98   901.86   2,752.01   0.00   0.00   20,389.43   30,622.59   0.00   1,617,980.03   1,660,213.37
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv	Nombre	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación																				
Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Acep/															
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
507,834.80	376,487.50	88,510.00	2,250.00	42,286.00	922,005.50	235,406.34	2,174,780.14	**********	50,007.70	0.00	0.00	56,576.95	0.00	1,617,980.03	1,660,213.37										
100,994.16	1,921.85	800.00	109,877.16	0.00	28,032.85	0.00	4,709.85	110,951.98	901.86	12,246.33	2,752.01	0.00	0.00	20,389.43	30,622.59	0.00	0.00	42,233.34							
2025-075-12-00-000-001-011-0509-57	SECCION DE CHEQUES DE CONTROL																								
043	CONTRERAS SILVA JULIO OMAR	CHEQUE DE MERCANCIAS	020780195889	2130	16/04/2008	16/04/2008																			
30	2,508.00	1,942.00	650.00	0.00	249.00	5,500.00	1,000.00	11,849.00	1,618.49	.00	.00	.00	946.37	.00	7,488.13	7,738.13									
572.31	.00	.00	.00	.00	193.33	.00	.00	700.42	.00	.00	.00	.00	.00	.00	329.95	.00	.00	250.00							
045	DELGADO LESVIA CORINA MIRON	CHEQUE DE MERCANCIAS	030780001429	2385	02/04/2012	02/04/2012																			
30	2,508.00	1,150.00	550.00	0.00	85.00	5,500.00	1,000.00	10,793.00	.00	.00	.00	.00	.00	.00	9,694.19	9,944.19									
521.30	.00	.00	.00	.00	.00	.00	.00	469.58	.00	107.93	.00	.00	.00	.00	.00	.00	.00	250.00							
046	VALIENTE HERNANDEZ FREDY ALBERTO	CHEQUE DE MERCANCIAS	01-078-019945-3	2758	18/09/2023	18/09/2023																			
30	2,508.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	9,008.00	.00	.00	.00	.00	.00	.00	7,761.17	8,011.17									
435.09	.00	.00	.00	.00	193.33	.00	.00	315.43	.00	.00	115.08	.00	.00	.00	187.90	.00	.00	250.00							
047	RIZZO GONZALEZ GUILLERMO ESTUARDO	CHEQUE DE MERCANCIAS	01-078-020443-0	2769	02/06/2025	02/06/2025																			
29	2,424.40	0.00	0.00	0.00	0.00	1,752.75	966.67	5,143.82	.00	.00	.00	.00	.00	.00	4,382.73	4,624.40									
248.45	.00	.00	.00	.00	193.33	.00	.00	137.67	.00	.00	.00	.00	.00	.00	181.64	.00	.00	241.67							
048	BARILLAS CORO RODOLFO	CHEQUE DE MERCANCIAS	010780191126	1988	03/02/2003	03/02/2003																			
30	2,508.00	2,782.00	675.00	0.00	349.00	5,500.00	1,000.00	12,814.00	.00	.00	.00	.00	.00	.00	11,543.11	11,793.11									
384.42	.00	.00	.00	.00	.00	.00	.00	758.33	.00	128.14	.00	.00	.00	.00	.00	.00	.00	250.00							
049	ESTRADA SERRANO JIMMY DANIEL	CHEQUE DE MERCANCIAS	01-078-019973-9	2527	02/02/2015	02/02/2015																			
30	2,508.00	600.00	550.00	0.00	85.00	5,500.00	1,000.00	10,243.00	.00	.00	.00	.00	.00	.00	7,019.37	7,269.37									
494.74	.00	.00	1,769.78	.00	193.33	.00	.00	388.70	.00	.00	127.43	.00	.00	.00	249.65	.00	.00	250.00							
050	LEMUS CRISTALES EDGAR ADOLFO	CHEQUE DE MERCANCIAS	010780191231	1987	03/02/2003	03/02/2003																			
30	2,508.00	2,782.00	675.00	0.00	349.00	5,500.00	1,000.00	12,814.00	.00	.00	.00	.00	.00	.00	10,249.40	10,499.40									
618.92	.00	.00	925.84	.00	193.33	.00	.00	698.37	.00	128.14	.00	.00	.00	.00	.00	.00	.00	250.00							
051	HERNANDEZ CERMEÑO EDY ISRAEL	CHEQUE DE MERCANCIAS	010780191215	1997	03/02/2003	03/02/2003																			
30	2,508.00	2,782.00	675.00	0.00	349.00	5,500.00	1,000.00	12,814.00	.00	.00	.00	.00	.00	.00	10,800.46	11,050.46									
618.92	.00	.00	.00	.00	193.33	.00	.00	694.95	.00	128.14	.00	.00	.00	.00	378.20	.00	.00	250.00							
Van ...																									
527,815.20	388,525.50	92,285.00	2,250.00	43,752.00	962,258.25	243,373.01	2,260,258.96	12,738.68	27,633.88	50,007.70	0.00	0.00	57,904.29	0.00	0.00	44,225.01									
104,888.31	1,921.85	800.00	112,572.78	0.00	29,192.83	0.00	4,709.85	115,115.43	901.86	2,994.52	0.00	0.00	20,389.43	31,568.96	0.00	1,686,918.59	1,731,143.60								

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Indiv  Nombre                     Bonif      Bonif      Comple        Subsidio      Bono     Sueldo                        Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
                    Paso Sal                                                                             1%         1%
                                  Antig      Profe      Pacto             Fam   Disp Ope   Devengado                     Acep/
   Sueldo Perma                                                                                      Sind/Stepq  Sindicato
                                                                                            Decreto
               1%      Prestamo                          Otros  Convenio                                 Sind/Stopq  Ostracompq Dec.  81- Desc    Prest.           Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo  Sueldo  Otros  Liquido
                                                                                            424-95                              70  B.  Judicial Elect.  Banrural  Coop        BI   Jubila Jubila    Upa        Josefina    CHN    Liquido  Bonos  Recibir
     IGSS   Sind/Sutrap Sutraporque        Bantrab   Prest Sind  Desctos   pago        Fianza        Isr      1%        Stupepqpz  Ornato
             orquet

  Vienen ...
       527,815.20   388,525.50   92,285.00    2,250.00    43,752.00    962,258.25   243,373.01     2,260,258.96            **********     50,007.70        0.00        0.00     57,904.29       0.00                1,686,918.59     1,731,143.60
   104,888.31    1,921.85     800.00  112,572.78       0.00   29,192.83      0.00     4,709.85  115,115.43     901.86   12,738.68   2,994.52      0.00         0.00             20,389.43     31,568.96            0.00          0.00     44,225.01

2025-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

  052  VASQUEZ LOPEZ RICARDO ISAAC                                 CHEQUE DE MERCANCIAS                            3114039064          2529     02/02/2015     02/02/2015
  30    2,508.00     600.00       550.00        0.00        85.00       5,500.00      1,000.00    10,243.00               102.43          1,619.80           .00             .00            .00           .00               6,482.26        6,732.26
     494.74        .00       .00      625.87       .00     193.33      .00       .00     474.92        .00          .00       .00        .00         .00             .00    249.65             .00                 .00          250.00

  053  MORALES COTZOJAY EFRAIN                                     CHEQUE DE MERCANCIAS                            030780002492        2393     16/05/2012     16/05/2012
  30    2,508.00   1,124.00       550.00        0.00        85.00       5,500.00      1,000.00    10,767.00             1,607.67               .00           .00             .00            .00           .00               7,464.66        7,714.66
     520.05        .00       .00         .00       .00     193.33      .00       .00     705.44        .00          .00       .00        .00         .00             .00    275.85             .00                 .00          250.00

  054  FLORES CATALAN RUDY ROLANDO                                 CHEQUE DE MERCANCIAS                            030780001755        2644     15/03/2021     15/03/2021
  30    2,508.00     559.00         0.00        0.00         0.00       5,500.00      1,000.00     9,567.00                  .00               .00           .00             .00            .00           .00               8,141.66        8,391.66
     462.09        .00       .00         .00       .00     193.33      .00       .00     458.40        .00        95.67       .00        .00         .00             .00    215.85             .00                 .00          250.00

  055  VIRULA VARGAS EDGAR APARICIO                                CHEQUE DE MERCANCIAS                            03078-000212-3      2759     18/02/2025     18/02/2025
  30    2,508.00       0.00         0.00        0.00         0.00       5,500.00      1,000.00     9,008.00                  .00               .00           .00             .00            .00           .00               7,868.02        8,118.02
     435.09        .00       .00         .00       .00     193.33      .00       .00     233.58        .00        90.08       .00        .00         .00             .00    187.90             .00                 .00          250.00


    127,098.40     57,712.00    19,525.00        0.00     6,643.00     265,752.75      56,466.67   533,197.82             10,987.23
            363.79          .00          .00                  .00              26,001.47               3,232.98     795.10       8,460.54         .00           .00     3,809.77         0.00              413,482.66     425,724.33
   25,053.25             21,962.33              8,119.86                .00                   .00                          .00         .00           .00    10,928.84            .00            0.00       12,241.67


2025-075-12-00-000-001-011-0509-58          DEPARTAMENTO DE MUELLES Y EQUIPOS

  001  CASTILLO CRISTALES JORGE LEONEL                             JEFE DE DEPARTAMENTO                            010780188915        1574     03/04/1995     03/04/1995
  30    5,918.00   5,455.00       600.00        0.00       649.00       5,500.00      3,800.00    21,922.00                  .00               .00           .00             .00            .00           .00              12,232.81       12,482.81
   1,058.83        .00       .00    6,048.44       .00     193.33      .00    294.63   1,041.14        .00       219.22       .00        .00         .00             .00    833.60             .00                 .00          250.00

  002  CRUZ COLOCHO OLIVER SAUL                                    TECNICO PORTUARIO I                             3693014715          1946     01/04/2002     01/04/2002
  30    2,728.00   2,951.00       675.00        0.00       349.00       5,500.00      1,000.00    13,203.00                  .00               .00           .00             .00       1,710.40           .00               9,418.16        9,668.16
     637.70        .00       .00         .00       .00     193.33      .00       .00     713.73        .00       132.03       .00        .00         .00             .00    397.65             .00                 .00          250.00


     Van ...
         546,493.20   399,214.50   94,660.00    2,250.00    44,920.00    995,258.25  252,173.01  2,334,968.96  13,275.68   29,343.98  51,627.50      0.00       0.00     60,064.79      0.00                0.00     45,725.01
    108,496.81    1,921.85    800.00  119,247.09      0.00   30,352.81      0.00    5,004.48  118,742.64    901.86            2,994.52      0.00       0.00         20,389.43       33,279.36          0.00          1,738,526.16   1,784,251.17
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Indiv  Nombre               Bonif     Bonif     Comple        Subsidio       Bono      Sueldo        1%          1%         Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
 Sueldo Perma   Paso Sal    Antig     Profe      Pacto             Fam   Disp Ope   Devengado   Sind/Stepq   Sindicato      Acep/
           1%    Prestamo                                                             Decreto   Sind/Stopq Ostracompq  Dec. 81-  Desc      Prest.              Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros  Convenio    Fianza     Isr    424-95              Stupepqpz   70  B.   Judicial  Elect.  Banrural    Coop        BI   Jubila  Jubila     Upa      Josefina    CHN     Liquido  Bonos  Recibir
        orquet                                       Desctos   pago                              1%                       Ornato

 Vienen ...
    546,493.20   399,214.50   94,660.00    2,250.00   44,920.00   995,258.25   252,173.01   2,334,968.96        **********     51,627.50       0.00       0.00     60,064.79      0.00                    1,738,526.16   1,784,251.17
 108,496.81   1,921.85    800.00  119,247.09     0.00  30,352.81      0.00  5,004.48  118,742.64    901.86  13,275.68   2,994.52     0.00      0.00            20,389.43     33,279.36              0.00        0.00   45,725.01

2025-075-12-00-000-001-011-0509-58           DEPARTAMENTO DE MUELLES Y EQUIPOS

 003  RIOS LOPEZ RAFAEL PORFIRIO                           SUBJEFE DE DEPARTAMENTO                     010780188567       1492     21/02/1994     21/02/1994
 30    4,378.00    4,525.00     675.00      0.00     649.00     5,500.00     3,500.00    19,227.00          .00          .00          .00       .00        .00        .00            11,533.11      11,783.11
   928.66       .00       .00   4,563.29     .00   193.33     .00    258.41    859.08      .00      192.27      .00      .00      .00        .00    698.85      .00            .00       250.00

 004  BARRIENTOS CEBALLOS CLEMENTE RONOVEL                 SUPERVISOR PORTUARIO                        010780190693       1912     02/05/2001     02/05/2001
 30    3,938.00    3,400.00     675.00      0.00     349.00     5,500.00     3,500.00    17,362.00          .00          .00          .00       .00        .00        .00            12,442.92      12,692.92
   838.58       .00       .00   2,377.73     .00   193.33     .00      .00    730.22      .00      173.62      .00      .00      .00        .00    605.60      .00            .00       250.00

    16,962.00    16,331.00    2,625.00      0.00    1,996.00    22,000.00    11,800.00    71,714.00          0.00
             .00        .00         .00              .00            3,344.17               717.14    0.00        .00         .00        .00     1,710.40        0.00           45,627.00     46,627.00
   3,463.77            12,989.46            773.32             553.04               .00                       .00       .00        .00    2,535.70      .00            0.00      1,000.00


2025-075-12-00-000-001-011-0509-59           SECCION DE EQUIPO

 002  MONZON SOLORZANO JUAN CARLOS                         SUPERVISOR PORTUARIO                        4114074244         1768     03/01/2000     03/01/2000
 30    3,938.00    3,423.00     675.00      0.00     349.00     5,500.00     3,500.00    17,385.00          .00          .00     2,412.79       .00        .00        .00            12,426.77      12,676.77
   839.70    173.85       .00        .00     .00   193.33     .00      .00    731.81      .00         .00      .00      .00      .00        .00    606.75      .00            .00       250.00

 003  LOPEZ LINARES JOSE LUIS                              SUPERVISOR PORTUARIO                        4693085454         1929     01/08/2001     01/08/2001
 30    3,938.00    3,350.00     675.00      0.00     349.00     5,500.00     3,500.00    17,312.00          .00          .00          .00       .00        .00        .00            11,504.69      11,754.69
   836.17       .00       .00   3,468.16     .00      .00     .00      .00    726.76      .00      173.12      .00      .00      .00        .00    603.10      .00            .00       250.00

 005  MELGAR VALENZUELA BYRON                              OPERADOR DE MAQUINARIA PORTUARIA            3890003348         1967     04/11/2002     04/11/2002
 30    2,838.00    2,850.00     675.00      0.00     349.00     5,500.00     1,100.00    13,312.00          .00          .00          .00       .00     931.15        .00             8,643.28       8,893.28
   642.97       .00       .00   1,044.66     .00   193.33     .00      .00  1,320.39      .00      133.12      .00      .00      .00        .00    403.10      .00            .00       250.00

 006  AGUILAR FREDY ANTONIO                                OPERADOR DE MAQUINARIA PORTUARIA            3114032667         1752     02/11/1999     02/11/1999
 30    2,838.00    3,650.00     675.00      0.00     349.00     5,500.00     1,100.00    14,112.00          .00          .00          .00       .00        .00        .00             9,803.27      10,053.27
   681.61       .00       .00   1,919.00     .00   193.33     .00      .00    930.57      .00      141.12      .00      .00      .00        .00    443.10      .00            .00       250.00


   Van ...
      568,361.20   420,412.50   98,710.00   2,250.00   47,314.00   1,028,258.25   268,373.01   2,433,678.96   14,088.93   29,343.98   51,627.50     0.00   2,412.79     63,425.29      0.00           0.00     47,225.01
  113,264.50   2,095.70    800.00  132,619.93    0.00   31,319.46     0.00   5,262.89   124,041.47   901.86         2,994.52     0.00     0.00     20,389.43     34,210.51         0.00          1,804,880.20   1,852,105.21
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                 Bonif     Bonif      Comple       Subsidio     Bono      Sueldo        1%          1%        Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal     Antig     Profe      Pacto             Fam   Disp Ope  Devengado   Sind/Stepq   Sindicato   Acep/
             1%      Prestamo                                                          Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.              Cuota   Prestamo           Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Otros   Convenio                    424-95               Stupepqpz   70  B.   Judicial  Elect.   Banrural   Coop        BI   Jubila  Jubila    Upa      Josefina   CHN    Liquido   Bonos   Recibir
           orquet                                      Desctos   pago      Fianza    Isr       1%                           Ornato

 Vienen ...
      568,361.20    420,412.50    98,710.00     2,250.00     47,314.00  1,028,258.25   268,373.01      2,433,678.96               **********      51,627.50      2,412.79       0.00      63,425.29         0.00                     1,804,880.20      1,852,105.21
  113,264.50   2,095.70    800.00  132,619.93       0.00  31,319.46      0.00    5,262.89  124,041.47      901.86   14,088.93   2,994.52       0.00       0.00              20,389.43        34,210.51              0.00        0.00     47,225.01

2025-075-12-00-000-001-011-0509-59                SECCION DE EQUIPO

 008  SALAZAR REINA RUANO SAN JOSE DE                      TECNICO PORTUARIO I                                        02-078-026709-0      2523      16/12/2014      16/12/2014
 30    2,728.00      600.00      550.00       0.00        85.00       5,500.00      1,000.00    10,463.00             .00          .00          .00         .00         .00          .00                  8,931.99           9,181.99
   505.36        .00        .00        .00        .00    193.33       .00       .00    467.04       .00      104.63       .00       .00       .00       .00    260.65       .00            .00         250.00

 010  VALENZUELA REYES SELVIN ESTUARDO                     OPERADOR DE MAQUINARIA PORTUARIA                           010780196454         2342      01/04/2011      01/04/2011
 30    2,838.00    1,200.00      550.00       0.00        85.00       5,500.00      1,100.00    11,273.00             .00     1,355.50          .00         .00         .00          .00                  8,401.48           8,651.48
   544.49        .00        .00        .00        .00       .00       .00       .00    557.65       .00      112.73       .00       .00       .00       .00    301.15       .00            .00         250.00

 011  LOPEZ RAMOS EMAN                                     OPERADOR DE MAQUINARIA PORTUARIA                           3114030384           1700      06/07/2000      06/07/2000
 30    2,838.00    3,200.00      675.00       0.00       349.00       5,500.00      1,100.00    13,662.00             .00     1,000.00          .00         .00    2,621.39          .00                  7,628.83           7,878.83
   409.86        .00        .00     645.74     500.00    193.33       .00       .00    526.23       .00      136.62       .00       .00       .00       .00       .00       .00            .00         250.00

 012  DIAZ VELIZ CRISTIAN FRANCIS                          OPERADOR DE MAQUINARIA PORTUARIA                           020780196559         2198      01/06/2008      01/06/2008
 30    2,838.00    1,917.00      650.00       0.00       249.00       5,500.00      1,100.00    12,254.00             .00          .00          .00         .00         .00          .00                 10,204.20          10,454.20
   591.87        .00        .00        .00        .00    193.33       .00       .00    791.86       .00      122.54       .00       .00       .00       .00    350.20       .00            .00         250.00

 014  RIVERA HERNANDEZ MISAEL                              OPERADOR DE MAQUINARIA PORTUARIA                           020780196486         2199      01/06/2008      01/06/2008
 30    2,838.00    1,917.00      650.00       0.00       249.00       5,500.00      1,100.00    12,254.00          122.54          .00          .00         .00         .00          .00                 10,937.02          11,187.02
   367.62        .00        .00        .00        .00    193.33       .00       .00    633.49       .00         .00       .00       .00       .00       .00       .00       .00            .00         250.00

 015  PINEDA DE LEON JUAN JOSE                             OPERADOR DE MAQUINARIA PORTUARIA                           030780002581         2439      18/02/2013      18/02/2013
 30    2,838.00      973.00      550.00       0.00        85.00       5,500.00      1,100.00    11,046.00          110.46          .00          .00         .00         .00          .00                  9,280.45           9,530.45
   533.52        .00        .00        .00        .00    193.33       .00       .00    638.44       .00         .00       .00       .00       .00       .00    289.80       .00            .00         250.00

 016  BURBANO ACEVEDO OMAR ESTUARDO                        OPERADOR DE MAQUINARIA PORTUARIA                           03-078-000254-9      2559      01/09/2016      01/09/2016
 30    2,838.00      600.00      435.00       0.00        35.00       5,500.00      1,100.00    10,508.00             .00          .00          .00         .00         .00          .00                  8,372.96           8,622.96
   507.54        .00        .00     586.15        .00    193.33       .00       .00    480.04       .00      105.08       .00       .00       .00       .00    262.90       .00            .00         250.00

 017  ALBIZURES CAMPOS EDUARDO ANIBAL                      OPERADOR DE MAQUINARIA PORTUARIA                           01078019839-2        2435      18/02/2013      18/02/2013
 30    2,838.00      973.00      550.00       0.00        85.00       5,500.00      1,100.00    11,046.00             .00          .00          .00         .00         .00          .00                  9,349.83           9,599.83
   533.52        .00        .00        .00        .00    193.33       .00       .00    569.06       .00      110.46       .00       .00       .00       .00    289.80       .00            .00         250.00

   Van ...
        590,955.20   431,792.50   103,320.00    2,250.00    48,536.00  1,072,258.25   277,073.01  2,526,184.96   14,780.99    29,576.98   53,983.00      0.00    2,412.79      65,179.79       0.00                0.00      49,225.01
   117,258.28   2,095.70    800.00  133,851.82     500.00  32,672.77      0.00    5,262.89   128,705.28      901.86          2,994.52       0.00       0.00         20,389.43         36,831.90            0.00          1,877,986.96    1,927,211.97
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                   Bonif      Bonif     Comple     Subsidio      Bono       Sueldo          1%          1%        Cuenta Bancaria    Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma    Paso Sal      Antig      Profe      Pacto         Fam     Disp Ope   Devengado    Sind/Stepq   Sindicato     Acep/                                                                            Liquido
                1%       Prestamo                                                          Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.            Cuota  Prestamo          PrestCooperativa  CooperativaPrestamo   Sueldo  Otros   Recibir
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros   Convenio                        424-95                Stupepqpz   70  B.  Judicial Elect.  Banrural  Coop        BI  Jubila Jubila  Upa          Josefina   CHN      Liquido  Bonos
             orquet                                 Desctos     pago      Fianza        Isr        1%                           Ornato

  Vienen ...
       590,955.20    431,792.50   103,320.00     2,250.00    48,536.00  1,072,258.25   277,073.01     2,526,184.96              **********     53,983.00      2,412.79       0.00       65,179.79         0.00                 1,877,986.96     1,927,211.97
   117,258.28   2,095.70    800.00  133,851.82     500.00  32,672.77        0.00    5,262.89  128,705.28     901.86   14,780.99   2,994.52      0.00       0.00               20,389.43      36,831.90                0.00          0.00     49,225.01

2025-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO

  018  ANABISCA LIMA WALTER OSVALDO                               OPERADOR DE MAQUINARIA PORTUARIA              010780190570        1895        01/02/2001     01/02/2001
  30     2,838.00     3,000.00      675.00       0.00     349.00      5,500.00     1,100.00    13,462.00          .00          .00          .00          .00          .00          .00         11,036.96      11,286.96
     650.21       .00       .00       .00       .00    193.33       .00       .00   1,036.28       .00      134.62       .00       .00          .00            .00       410.60          .00              .00          250.00

  019  MONTERROZO AREVALO NEFTALI                                 OPERADOR DE MAQUINARIA PORTUARIA              020780195781        2126        16/04/2008     16/04/2008
  30     2,838.00     1,942.00      650.00       0.00     249.00      5,500.00     1,100.00    12,279.00          .00          .00          .00          .00          .00          .00         10,178.61      10,428.61
     593.08       .00       .00       .00       .00    193.33       .00       .00     839.74       .00      122.79       .00       .00          .00            .00       351.45          .00              .00          250.00

  020  PEREIRA ARTEAGA CARLOS ROBERTO                             OPERADOR DE MAQUINARIA PORTUARIA              030780002050        2473        15/11/2013     15/11/2013
  30     2,838.00       800.00      550.00       0.00      85.00      5,500.00     1,100.00    10,873.00          .00          .00          .00          .00          .00          .00          7,854.35       8,104.35
     525.17       .00       .00  1,315.93       .00    193.33       .00       .00     569.34       .00         .00    133.73       .00          .00            .00       281.15          .00              .00          250.00

  021  SALAZAR GARCIA BALDOMERO                                   OPERADOR DE MAQUINARIA PORTUARIA              010780190359        1725        15/03/1999     15/03/1999
  30     2,838.00     3,700.00      675.00       0.00     449.00      5,500.00     1,100.00    14,262.00          .00     2,643.55          .00          .00       828.13          .00          8,067.05       8,317.05
     688.85       .00       .00       .00       .00    193.33       .00       .00   1,247.87       .00      142.62       .00       .00          .00            .00       450.60          .00              .00          250.00

  022  PEREZ VASQUEZ EVER FILIBERTO                               AUXILIAR DE SUPERVISOR PORTUARIO              020780196117        2145        02/05/2008     02/05/2008
  30     2,838.00     1,933.00      650.00       0.00     249.00      5,500.00     1,100.00    12,270.00          .00          .00          .00          .00          .00          .00         10,529.80      10,779.80
     592.64       .00       .00       .00       .00    193.33       .00       .00     480.53       .00      122.70       .00       .00          .00            .00       351.00          .00              .00          250.00

  024  DELGADO GOMEZ MARIO RENE                                   SUPERVISOR PORTUARIO                          010780190707        1913        02/05/2001     02/05/2001
  30     3,938.00     4,000.00      675.00       0.00     349.00      5,500.00     3,500.00    17,962.00          .00          .00          .00          .00          .00          .00         15,507.54      15,757.54
     867.56       .00       .00       .00       .00       .00       .00       .00     771.68       .00      179.62       .00       .00          .00            .00       635.60          .00              .00          250.00

  025  FUNES CHIGUICHON MARVIN ESTUARDO                           OPERADOR DE MAQUINARIA PORTUARIA              3114038950          2416        02/11/2012     02/11/2012
  30     2,838.00     1,000.00      550.00       0.00      85.00      5,500.00     1,100.00    11,073.00          .00     1,827.70          .00          .00          .00          .00          6,721.53       6,971.53
     534.83       .00       .00    714.97       .00    193.33       .00       .00     678.76       .00      110.73       .00       .00          .00            .00       291.15          .00              .00          250.00

  026  RECINOS GRIJALVA ELGAR OTTONIEL                            OPERADOR DE MAQUINARIA PORTUARIA              010780195229        2431        01/02/2013     01/02/2013
  30     2,838.00       982.00      550.00       0.00      85.00      5,500.00     1,100.00    11,055.00          .00          .00          .00          .00          .00          .00          9,154.69       9,404.69
     533.96       .00       .00       .00       .00    193.33       .00       .00     772.22       .00      110.55       .00       .00          .00            .00       290.25          .00              .00          250.00

     Van ...
         614,759.20    449,149.50   108,295.00    2,250.00    50,436.00  1,116,258.25  288,273.01  2,629,420.96  15,704.62   29,576.98  58,454.25     0.00   2,412.79     68,241.59        0.00                 0.00     51,225.01
   122,244.58   2,095.70    800.00  135,882.72     500.00  34,026.08        0.00    5,262.89  135,101.70     901.86               3,128.25       0.00       0.00          20,389.43       37,660.03           0.00          1,957,037.49  2,008,262.50
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                 Bonif     Bonif     Comple     Subsidio      Bono    Sueldo                          Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal     Antig     Profe     Pacto          Fam   Disp Ope    Devengado      1%        1%        Acep/
             1%      Prestamo                     Otros   Convenio                 Decreto   Sind/Stepq  Sindicato  Dec. 81- Desc     Prest.               Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago     Fianza    Isr    424-95    Sind/Stopq Ostracompq 70 B.   Judicial  Elect.  Banrural   Coop       BI   Jubila  Jubila   Upa       Josefina    CHN      Liquido  Bonos  Recibir
           orquet                                                                          1%                   Stupepqpz  Ornato

  Vienen ...
     614,759.20   449,149.50   108,295.00   2,250.00   50,436.00   1,116,258.25   288,273.01   2,629,420.96      **********     58,454.25     2,412.79     0.00     68,241.59     0.00                1,957,037.49   2,008,262.50
   122,244.58   2,095.70   800.00   135,882.72   500.00   34,026.08   0.00   5,262.89   135,101.70   901.86   15,704.62   3,128.25   0.00   0.00   20,389.43   37,660.03   0.00   0.00   51,225.01

2025-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO

 027  SERRANO OCHOA OSCAR ALFREDO                        OPERADOR DE MAQUINARIA PORTUARIA        3114030875        2173    01/06/2008    01/06/2008
 30    2,838.00    1,888.00     650.00     0.00     249.00     5,500.00     1,100.00    12,225.00        .00        .00       .00      .00       .00       .00       8,556.31      8,806.31
   590.47      .00      .00   1,446.13     .00   193.33     .00      .00   967.76      .00     122.25     .00     .00     .00     .00   348.75     .00     .00     250.00

 028  HERNANDEZ GARCIA ERY GEOVANI                       OPERADOR DE MAQUINARIA PORTUARIA        3890006189        1969    04/11/2002    04/11/2002
 30    2,838.00    2,400.00     675.00     0.00     349.00     5,500.00     1,100.00    12,862.00   1,628.62   2,453.85       .00      .00       .00       .00       5,953.40      6,203.40
   621.23      .00      .00     941.94     .00   193.33     .00      .00   689.03      .00        .00     .00     .00     .00     .00   380.60     .00     .00     250.00

 029  SANCHEZ CARDOZA JOSE MANUEL                        OPERADOR DE MAQUINARIA PORTUARIA        020780196087      2149    02/05/2008    02/05/2008
 30    2,838.00    1,933.00     650.00     0.00     249.00     5,500.00     1,100.00    12,270.00        .00        .00       .00      .00       .00       .00      10,614.93     10,864.93
   592.64      .00      .00        .00     .00   193.33     .00      .00   395.40      .00     122.70     .00     .00     .00     .00   351.00     .00     .00     250.00

 030  GONZALEZ ORANTES HECTOR JOEL                       AUXILIAR PORTUARIO                      01-078-020451-1   2767    02/06/2025    02/06/2025
 29    2,105.40        0.00       0.00     0.00       0.00     1,752.75       966.67     4,824.82        .00        .00       .00      .00       .00       .00       4,265.66      4,507.33
   233.04      .00      .00        .00     .00   193.33     .00      .00   132.79      .00        .00     .00     .00     .00     .00      .00     .00     .00     241.67

 031  GONZALEZ ESCOBAR RUBEN                             OPERADOR DE MAQUINARIA PORTUARIA        020780264490      2236    18/08/2008    18/08/2008
 30    2,838.00    1,855.00     650.00     0.00     249.00     5,500.00     1,100.00    12,192.00        .00        .00       .00      .00       .00       .00      10,101.49     10,351.49
   588.87      .00      .00        .00     .00   193.33     .00      .00   839.29      .00     121.92     .00     .00     .00     .00   347.10     .00     .00     250.00

 032  DE LEON CEBALLOS SERGIO VINICIO                    AUXILIAR PORTUARIO                      4693008491        2278    16/10/2009    16/10/2009
 30    2,178.00    1,503.00     650.00     0.00     149.00     5,500.00     1,000.00    10,980.00        .00        .00       .00      .00       .00       .00       7,465.17      7,715.17
   530.33   109.80      .00   1,827.39     .00   193.33     .00      .00   567.48      .00        .00     .00     .00     .00     .00   286.50     .00     .00     250.00

 033  MONROY RAMIREZ FELIPE NERY                         SUPERVISOR PORTUARIO                    10-078-021738-8   1751    02/11/1999    02/11/1999
 30    3,938.00    4,550.00     675.00     0.00     349.00     5,500.00     3,500.00    18,512.00        .00        .00       .00      .00       .00       .00      15,766.64     16,016.64
   894.13      .00      .00        .00     .00   193.33     .00      .00   809.68      .00     185.12     .00     .00     .00     .00   663.10     .00     .00     250.00

 034  HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE         TECNICO PORTUARIO III                   3114030031        1813    16/03/2000    16/03/2000
 30    3,278.00    3,233.50     675.00     0.00     349.00     5,500.00     1,200.00    14,235.50        .00        .00       .00      .00       .00       .00      11,242.26     11,492.26
   687.57      .00      .00     966.77     .00   193.33     .00      .00   553.93      .00     142.36     .00     .00     .00     .00   449.28     .00     .00     250.00

  Van ...
     637,610.60   466,512.00   112,920.00   2,250.00   52,379.00   1,156,511.00   299,339.68   2,727,522.28   16,398.97   31,205.60   60,908.10   0.00   2,412.79   71,067.92   0.00   0.00   53,216.68
   126,982.86   2,205.50   800.00   141,064.95   500.00   35,572.72   0.00   5,262.89   140,057.06   901.86   3,128.25   0.00   0.00   20,389.43   37,660.03   0.00   2,031,003.35   2,084,220.03
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                  Bonif      Bonif      Comple        Subsidio       Bono      Sueldo        1%          1%       Cuenta Bancaria   Codigo      Fecha Ingreso       Fecha Relación
  Sueldo Perma      Paso Sal   Antig      Profe       Pacto              Fam   Disp Ope   Devengado   Sind/Stepq  Sindicato      Acep/
           1%     Prestamo                             Otros  Convenio                                 Decreto   Sind/Stopq Ostracompq  Dec. 81- Desc     Prest.            Cuota  Prestamo             PrestCooperativa Cooperativa Prestamo    Sueldo  Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago       Fianza        Isr       424-95              Stupepqpz    70 B.  Judicial  Elect.  Banrural   Coop        BI  Jubila  Jubila    Upa      Josefina   CHN     Liquido  Bonos   Recibir
          orquet                                                                                      1%                            Ornato
  Vienen ...
     637,610.60   466,512.00   112,920.00    2,250.00   52,379.00  1,156,511.00   299,339.68     2,727,522.28                 **********       60,908.10     2,412.79      0.00      71,067.92        0.00                  2,031,003.35     2,084,220.03
  126,982.86   2,205.50   800.00  141,064.95     500.00  35,572.72      0.00    5,262.89  140,057.06     901.86   16,398.97    3,128.25       0.00         0.00              20,389.43       37,660.03            0.00       0.00    53,216.68

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 035  BAUTISTA MELGAR MARDOQUEO                                   OPERADOR DE MAQUINARIA PORTUARIA          020780196168        2146      02/05/2008       02/05/2008
 30     2,838.00     1,883.00     650.00       0.00      249.00      5,500.00     1,100.00    12,220.00          .00           .00          .00        .00          .00          .00          10,573.79        10,823.79
   590.23       .00       .00       .00       .00   193.33      .00       .00   391.95       .00       122.20     .00       .00       .00        .00     348.50        .00             .00       250.00

 036  ORELLANA CABRERA PEDRO ANTONIO                              OPERADOR DE MAQUINARIA PORTUARIA          020780196648        2200      01/06/2008       01/06/2008
 30     2,838.00     1,847.00     650.00       0.00      249.00      5,500.00     1,100.00    12,184.00          .00           .00          .00        .00          .00          .00          10,347.16        10,597.16
   588.49       .00       .00       .00       .00   193.33      .00       .00   933.18       .00       121.84     .00       .00       .00        .00        .00        .00             .00       250.00

 037  SUHUL DE LEON GUILLERMO FEDERICO                            AUXILIAR PORTUARIO                        3569039748          2750      18/02/2025       18/02/2025
 30     2,178.00         0.00       0.00       0.00        0.00      5,500.00     1,000.00     8,678.00          .00           .00          .00        .00          .00          .00           7,785.76         8,035.76
   419.15       .00       .00       .00       .00   193.33      .00       .00   192.98       .00        86.78     .00       .00       .00        .00        .00        .00             .00       250.00

 038  MARTINEZ RODRIGUEZ GERMAN ANTONIO                           AUXILIAR PORTUARIO                        010780189946        1815      16/03/2000       16/03/2000
 30     2,178.00     3,200.00     675.00       0.00      349.00      5,500.00     1,000.00    12,902.00          .00           .00          .00        .00          .00          .00          11,080.84        11,330.84
   387.06       .00       .00       .00       .00   193.33      .00       .00   729.15       .00       129.02     .00       .00       .00        .00     382.60        .00             .00       250.00

 039  AGUIRRE BONILLA DAVID GAMALIEL                              AUXILIAR DE SUPERVISOR PORTUARIO          3693013459          1959      03/06/2002       03/06/2002
 30     2,838.00     2,687.00     675.00       0.00      349.00      5,500.00     1,100.00    13,149.00          .00      2,245.25          .00        .00          .00          .00           8,720.43         8,970.43
   635.10       .00       .00       .00       .00   193.33      .00       .00   828.45       .00       131.49     .00       .00       .00        .00     394.95        .00             .00       250.00

 040  BARRERA HERNANDEZ JEFRY NOE                                 OPERADOR DE MAQUINARIA PORTUARIA          01-078-019591-1     2583      01/06/2017       01/06/2017
 30     2,838.00       600.00     435.00       0.00       35.00      5,500.00     1,100.00    10,508.00          .00      1,742.30          .00        .00          .00          .00           6,281.60         6,531.60
   507.54       .00       .00    693.37       .00   193.33      .00       .00   721.88       .00       105.08     .00       .00       .00        .00     262.90        .00             .00       250.00

 041  CORADO ROCA LUIS FERNANDO                                   OPERADOR DE MAQUINARIA PORTUARIA          01-078-019622-5     2584      01/06/2017       01/06/2017
 30     2,838.00       600.00     435.00       0.00       35.00      5,500.00     1,100.00    10,508.00          .00      1,752.80          .00        .00          .00          .00           7,141.62         7,391.62
   507.54       .00       .00       .00       .00   193.33      .00       .00   544.73       .00       105.08     .00       .00       .00        .00     262.90        .00             .00       250.00

 042  DOMINGUEZ CEBALLOS JOSE LUIS                                OPERADOR DE MAQUINARIA PORTUARIA          03-078-000225-5     2530      23/02/2015       23/02/2015
 30     2,838.00       600.00     550.00       0.00       85.00      5,500.00     1,100.00    10,673.00          .00           .00          .00        .00          .00          .00           9,075.03         9,325.03
   515.51       .00       .00       .00       .00   193.33      .00       .00   511.25       .00       106.73     .00       .00       .00        .00     271.15        .00             .00       250.00

     Van ...
        658,994.60   477,929.00   116,990.00    2,250.00   53,730.00  1,200,511.00  307,939.68  2,818,344.28   17,307.19   31,205.60  66,648.45     0.00   2,412.79     72,990.92        0.00               0.00     55,216.68
   131,133.48   2,205.50   800.00  141,758.32    500.00  37,119.36      0.00    5,262.89   144,910.63     901.86          3,128.25      0.00      0.00      20,389.43      37,660.03          0.00       2,102,009.58  2,157,226.26
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

658,994.60	477,929.00	116,990.00	2,250.00	53,730.00	1,200,511.00	307,939.68	2,818,344.28	**********	66,648.45	2,412.79	0.00	72,990.92	0.00	2,102,009.58	2,157,226.26			
131,133.48	2,205.50	800.00	141,758.32	500.00	37,119.36	0.00	5,262.89	144,910.63	901.86	17,307.19	3,128.25	0.00	0.00	20,389.43	37,660.03	0.00	0.00	55,216.68

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

104,185.40	70,789.50	20,980.00	0.00	7,812.00	194,252.75	48,766.67	446,786.32	1,861.62					
283.65	.00	500.00	.00	24,578.69	3,665.62	133.73	15,020.95	2,412.79	.00	4,380.67	0.00	339,507.39	348,499.06
20,869.43	15,570.21	6,379.89	.00	.00	.00	.00	.00	11,621.68	.00	0.00	8,991.67		

2025-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

001	VILLALOBOS MOREIRA MEYSI GUILLERMO	SUPERVISOR PORTUARIO	020780194424	2089	01/04/2005	01/04/2005												
30	3,938.00	2,513.00	675.00	0.00	249.00	5,500.00	3,500.00	16,375.00	.00	.00	.00	.00	.00	.00	14,202.18	14,452.18		
790.91	163.75	.00	.00	.00	.00	.00	.00	661.91	.00	.00	.00	.00	.00	.00	556.25	.00	.00	250.00
002	MORALES ORTEGA OTTO ROMEO	SUPERVISOR PORTUARIO	445-015424-2	2204	16/06/2008	16/06/2008												
30	3,938.00	2,608.00	650.00	0.00	249.00	5,500.00	3,500.00	16,445.00	.00	.00	.00	.00	.00	.00	11,289.23	11,539.23		
794.29	.00	.00	2,777.06	.00	193.33	.00	.00	666.89	.00	164.45	.00	.00	.00	.00	559.75	.00	.00	250.00
003	AYALA RODRIGUEZ JOSE EFRAIN	SUPERVISOR PORTUARIO	3114030586	1727	15/03/1999	15/03/1999												
30	3,938.00	4,200.00	675.00	0.00	449.00	5,500.00	3,500.00	18,262.00	.00	.00	.00	.00	2,006.48	.00	7,884.87	8,134.87		
882.05	.00	.00	5,169.65	500.00	193.33	.00	.00	792.40	.00	182.62	.00	.00	.00	.00	650.60	.00	.00	250.00
004	ARTEAGA CUEVAS JOSE ANTONIO	AUXILIAR PORTUARIO	3114030605	1743	01/10/1999	01/10/1999												
30	2,178.00	3,000.00	675.00	0.00	349.00	5,500.00	1,000.00	12,702.00	2,127.02	2,520.70	.00	.00	.00	.00	5,047.86	5,297.86		
613.51	.00	.00	1,011.97	.00	193.33	.00	.00	815.01	.00	.00	.00	.00	.00	.00	372.60	.00	.00	250.00
005	AUDON VASQUEZ ANGEL ESTUARDO	AUXILIAR PORTUARIO	01-078-020395-7	2728	15/08/2024	15/08/2024												
30	2,178.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,678.00	.00	.00	.00	.00	.00	.00	7,537.31	7,787.31		
419.15	.00	.00	.00	.00	193.33	.00	.00	270.03	.00	86.78	.00	.00	.00	.00	171.40	.00	.00	250.00
006	VASQUEZ GONZALEZ LIONEL	AUXILIAR PORTUARIO	010780191479	2038	03/02/2003	03/02/2003												
30	2,178.00	2,536.00	675.00	0.00	349.00	5,500.00	1,000.00	12,238.00	.00	.00	.00	.00	.00	.00	9,251.00	9,501.00		
591.10	.00	.00	1,320.44	.00	193.33	.00	.00	759.75	.00	122.38	.00	.00	.00	.00	.00	.00	.00	250.00

Van ...

677,342.60	492,786.00	120,340.00	2,250.00	55,375.00	1,233,511.00	321,439.68	2,903,044.28	17,863.42	33,332.62	69,169.15	0.00	2,412.79	75,301.52	0.00	0.00	56,716.68	
135,224.49	2,369.25	800.00	152,037.44	1,000.00	38,086.01	0.00	5,262.89	148,876.62	901.86	3,128.25	0.00	0.00	20,389.43	39,666.51	0.00	2,157,222.03	2,213,938.71

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

677,342.60	492,786.00	120,340.00	2,250.00	55,375.00	1,233,511.00	321,439.68	2,903,044.28	**********	69,169.15	2,412.79	0.00	75,301.52	0.00	2,157,222.03	2,213,938.71			
135,224.49	2,369.25	800.00	152,037.44	1,000.00	38,086.01	0.00	5,262.89	148,876.62	901.86	17,863.42	3,128.25	0.00	0.00	20,389.43	39,666.51	0.00	0.00	56,716.68

2025-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

007 MORATAYA BOLAÑOS SINOEL	AUXILIAR PORTUARIO	01-078-020185-7	1884	02/01/2001	02/01/2001													
30	2,178.00	2,508.00	675.00	0.00	349.00	5,500.00	1,000.00	12,210.00	.00	3,087.25	.00	.00	549.90	.00	6,163.38	6,413.38		
589.74	.00	.00	350.27	.00	193.33	.00	.00	781.03	.00	.00	147.10	.00	.00	.00	348.00	.00	.00	250.00
008 MONZON RAMIREZ HUGO AMILCAR	AUXILIAR PORTUARIO	03-078-000134-8	2747	18/02/2025	18/02/2025													
30	2,178.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,678.00	.00	.00	.00	.00	.00	.00	7,833.35	8,083.35		
419.15	.00	.00	.00	.00	193.33	.00	.00	145.39	.00	86.78	.00	.00	.00	.00	.00	.00	.00	250.00
009 DE PAZ RAMIREZ ENRIQUE	AUXILIAR PORTUARIO	3114031365	1613	01/07/1996	01/07/1996													
30	2,178.00	3,419.00	675.00	0.00	549.00	5,500.00	1,000.00	13,321.00	.00	.00	.00	2,433.14	.00	.00	8,796.28	9,046.28		
643.40	.00	.00	.00	.00	.00	.00	.00	911.42	.00	133.21	.00	.00	.00	.00	403.55	.00	.00	250.00
010 TORRES LINARES JOSE LUIS	AUXILIAR PORTUARIO	01078019566-0	2382	16/03/2012	16/03/2012													
30	2,178.00	1,155.00	550.00	0.00	85.00	5,500.00	1,000.00	10,468.00	.00	.00	.00	.00	.00	.00	7,494.79	7,744.79		
505.60	104.68	500.00	978.35	.00	193.33	.00	.00	430.35	.00	.00	.00	.00	.00	.00	260.90	.00	.00	250.00
011 LOPEZ GRAJEDA ALFREDO	AUXILIAR PORTUARIO	3114030027	1950	01/04/2002	01/04/2002													
30	2,178.00	2,651.00	675.00	0.00	349.00	5,500.00	1,000.00	12,353.00	.00	.00	.00	.00	2,469.11	.00	7,887.90	8,137.90		
596.65	123.53	.00	.00	.00	193.33	.00	.00	727.33	.00	.00	.00	.00	.00	.00	355.15	.00	.00	250.00
012 ZACARIAS VALENZUELA JOSE ADAN	AUXILIAR PORTUARIO	10-078-021743-4	1925	16/07/2001	16/07/2001													
30	2,178.00	2,700.00	675.00	0.00	349.00	5,500.00	1,000.00	12,402.00	.00	.00	.00	.00	.00	.00	7,193.04	7,443.04		
599.02	.00	.00	3,253.03	.00	.00	.00	.00	875.29	.00	124.02	.00	.00	.00	.00	357.60	.00	.00	250.00
013 RODRIGUEZ MARROQUIN URBIN ANIBAL	AUXILIAR PORTUARIO	4890098069	1892	01/02/2001	01/02/2001													
30	2,178.00	2,747.00	675.00	0.00	349.00	5,500.00	1,000.00	12,449.00	.00	.00	.00	.00	1,445.70	.00	7,425.73	7,675.73		
601.29	124.49	500.00	1,073.95	.00	193.33	.00	.00	724.56	.00	.00	.00	.00	.00	.00	359.95	.00	.00	250.00
014 AUDON CARIAS LUCAS ESTUARDO	SUPERVISOR PORTUARIO	010780189601	1759	16/11/1999	16/11/1999													
30	3,938.00	3,757.00	675.00	0.00	349.00	5,500.00	3,500.00	17,719.00	.00	.00	.00	.00	.00	.00	14,838.87	15,088.87		
855.83	.00	.00	275.45	.00	193.33	.00	.00	754.88	.00	177.19	.00	.00	.00	.00	623.45	.00	.00	250.00

Van ...

696,526.60	511,723.00	124,940.00	2,250.00	57,754.00	1,277,511.00	331,939.68	3,002,644.28	18,384.62	33,332.62	72,256.40	0.00	2,412.79	78,010.12	0.00	0.00	58,716.68		
140,035.17	2,721.95	1,800.00	157,968.49	1,000.00	39,245.99	0.00	5,262.89	154,226.87	901.86	3,275.35	0.00	0.00	22,822.57	44,131.22	0.00	2,224,855.37	2,283,572.05	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	696,526.60		511,723.00	124,940.00	2,250.00	57,754.00		1,277,511.00	331,939.68	3,002,644.28		**********		72,256.40		2,412.79		0.00	78,010.12		0.00			2,224,855.37		2,283,572.05
	140,035.17	2,721.95	1,800.00	157,968.49	1,000.00	39,245.99	0.00	5,262.89	154,226.87	901.86	18,384.62	3,275.35	0.00			0.00		22,822.57		44,131.22		0.00	0.00		58,716.68	
2025-075-12-00-000-001-011-0509-60				SECCION DE MUELLES																						
015	LOPEZ GUADALUPE							AUXILIAR PORTUARIO					010780191436		2022		03/02/2003		03/02/2003							
30	2,178.00		2,536.00	675.00	0.00	349.00		5,500.00	1,000.00	12,238.00		.00		.00			.00	.00			.00	.00		10,247.28		10,497.28
	591.10	.00	.00	.00	.00	193.33	.00	.00	734.51	.00	122.38	.00	.00			.00		.00	349.40		.00		.00		250.00	
016	NAJARRO JIMENEZ MANUEL							AUXILIAR PORTUARIO					01-078-018857-5		1433		16/11/1993		16/11/1993							
30	2,178.00		3,575.00	675.00	0.00	649.00		5,500.00	1,000.00	13,577.00		.00		.00			.00	.00			.00	.00		8,727.54		8,977.54
	655.77	.00	.00	2,484.05	.00	193.33	.00	.00	939.19	.00	.00	160.77	.00			.00		.00	416.35		.00		.00		250.00	
017	GIRON ARRASOLA RICARDO							AUXILIAR PORTUARIO					0143111003		2009		03/02/2003		03/02/2003							
30	2,178.00		2,536.00	675.00	0.00	349.00		5,500.00	1,000.00	12,238.00		.00		.00			.00	.00			.00	.00		9,377.74		9,627.74
	591.10	.00	.00	896.69	.00	193.33	.00	.00	707.36	.00	122.38	.00	.00			.00		.00	349.40		.00		.00		250.00	
018	RAMOS FRANCO LUIS ALBERTO							AUXILIAR PORTUARIO					4693094865		2006		03/02/2003		03/02/2003							
30	2,178.00		2,236.00	675.00	0.00	349.00		5,500.00	1,000.00	11,938.00		.00		2,780.25			.00	.00			628.12	.00		6,514.93		6,764.93
	576.61	.00	.00	.00	.00	193.33	.00	.00	790.98	.00	119.38	.00	.00			.00		.00	334.40		.00		.00		250.00	
019	NIÑO MORALES JORGE MARIANO							AUXILIAR PORTUARIO					010780189377		1542		18/04/1994		18/04/1994							
30	2,178.00		3,879.00	675.00	0.00	649.00		5,500.00	1,000.00	13,881.00		.00		.00			.00	.00			2,761.83	.00		8,703.77		8,953.77
	670.45	.00	.00	.00	.00	193.33	.00	.00	956.26	.00	.00	163.81	.00			.00		.00	431.55		.00		.00		250.00	
020	ENRIQUEZ GARCIA LUIS DEMETRIO							AUXILIAR PORTUARIO					030780001011		2726		15/08/2024		15/08/2024							
30	2,178.00		0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,678.00		.00		.00			.00	.00			.00	.00		7,783.31		8,033.31
	419.15	.00	.00	.00	.00	.00	.00	.00	217.36	.00	86.78	.00	.00			.00		.00	171.40		.00		.00		250.00	
021	CASTRO MORALES LENNIN JOSSIMAR							AUXILIAR PORTUARIO					010780196888		2351		01/08/2011		01/08/2011							
30	2,178.00		1,283.00	550.00	0.00	85.00		5,500.00	1,000.00	10,596.00		.00		.00			.00	.00			.00	.00		7,628.27		7,878.27
	511.79	.00	.00	1,374.35	.00	193.33	.00	.00	515.00	.00	105.96	.00	.00			.00		.00	267.30		.00		.00		250.00	
Van ...																										
	711,772.60		527,768.00	128,865.00	2,250.00	60,184.00		1,316,011.00	338,939.68	3,085,790.28	18,941.50	33,332.62		75,036.65	0.00	2,412.79		80,329.92			0.00		0.00		60,466.68	
	144,051.14	2,721.95	1,800.00	162,723.58	1,000.00	40,405.97	0.00	5,262.89	159,087.53	901.86		3,599.93	0.00		0.00		22,822.57		47,521.17			0.00		2,283,838.21		2,344,304.89

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Indiv  Nombre                         Bonif      Bonif      Comple        Subsidio      Bono       Sueldo        1%          1%          Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma      Paso Sal          Antig      Profe      Pacto         Fam         Disp Ope   Devengado   Sind/Stepq   Sindicato     Acep/
                 1%         Prestamo                                                             Decreto    Sind/Stopq  Ostracompq    Dec. 81-  Desc      Prest.              Cuota   Prestamo           Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS     Sind/Sutrap  Sutraporque   Bantrab   Prest Sind  Otros      Convenio     Fianza     Isr      424-95                  Stupepqpz      70  B.   Judicial  Elect.   Banrural   Coop        BI    Jubila  Jubila  Upa         Josefina    CHN        Liquido  Bonos   Recibir
                 orquet                                     Desctos    pago                               1%                                   Ornato

  Vienen ...
     711,772.60   527,768.00   128,865.00    2,250.00   60,184.00  1,316,011.00   338,939.68    3,085,790.28              **********        75,036.65      2,412.79        0.00        80,329.92          0.00                      2,283,838.21      2,344,304.89
  144,051.14   2,721.95   1,800.00   162,723.58   1,000.00   40,405.97        0.00   5,262.89   159,087.53       901.86   18,941.50   3,599.93      0.00        0.00          22,822.57        47,521.17           0.00          0.00    60,466.68

2025-075-12-00-000-001-011-0509-60               SECCION DE MUELLES

    52,778.00     49,839.00    11,875.00        0.00     6,454.00      115,500.00       31,000.00   267,446.00              2,127.02
              516.45     1,000.00          500.00                 .00               14,176.90                      1,634.31     471.68        8,388.20          .00        2,433.14         9,861.14           0.00           181,828.63       187,078.63
  12,917.66               20,965.26               3,286.61                  .00                      .00                                    .00          .00       .00     7,339.00          .00              0.00       5,250.00


2025-075-12-00-000-001-011-0509-61               DEPARTAMENTO DE CONTENEDORES

 001  GOMEZ MENDEZ ANGEL FLORENCIO                          JEFE DE DEPARTAMENTO                              010780186777       1240     19/12/1988     19/12/1988
 30    5,918.00     5,270.00      600.00        0.00       649.00      5,500.00     3,800.00    21,737.00               .00           .00           .00        .00          .00           .00            18,130.88        18,380.88
  1,049.90       .00        .00        .00        .00     193.33     .00     292.14   1,029.03        .00        217.37      .00        .00        .00        .00     824.35        .00          .00      250.00

 002  CASTILLO MAYEN ELEAZAR EXEQUIEL                       SUBJEFE DE DEPARTAMENTO                           4693071589         1728     05/04/1999     05/04/1999
 30    4,378.00     4,550.00      675.00        0.00       449.00      5,500.00     3,500.00    19,052.00               .00           .00           .00        .00          .00           .00            16,009.58        16,259.58
    920.21       .00        .00        .00        .00     193.33     .00     256.05     847.21        .00        135.52      .00        .00        .00        .00     690.10        .00          .00      250.00

 003  CORADO ROCA SANTOS ENMANUEL                           OFICIAL DE CONTENEDORES III                       010780191134       1990     03/02/2003     03/02/2003
 30    3,498.00     3,382.00      675.00        0.00       349.00      5,500.00     1,200.00    14,604.00               .00           .00           .00        .00          .00           .00            12,070.74        12,320.74
    705.37       .00        .00        .00        .00     193.33     .00        .00     995.82        .00           .00   171.04        .00        .00        .00     467.70        .00          .00      250.00

 004  LOPEZ CHAN EDGAR MIZAEL                               OFICIAL DE CONTENEDORES II                        01-078-020381-7    1840     02/05/2000     02/05/2000
 30    3,058.00     3,600.00      675.00        0.00       349.00      5,500.00     1,100.00    14,282.00          2,142.82      3,000.00           .00        .00      1,322.67           .00             5,411.58         5,661.58
    689.82       .00        .00        .00        .00     193.33     .00        .00   1,070.18        .00           .00      .00        .00        .00        .00     451.60        .00          .00      250.00

 005  CRISTALES ROJAS EDWIN OBDULIO                         OFICIAL DE CONTENEDORES II                        110780000041       1251     01/02/1989     01/02/1989
 30    3,058.00     5,016.00      675.00        0.00       649.00      5,500.00     1,100.00    15,998.00               .00      2,000.00           .00        .00          .00           .00            11,038.36        11,288.36
    772.70       .00        .00        .00        .00        .00     .00        .00   1,489.56        .00        159.98      .00        .00        .00        .00     537.40        .00          .00      250.00

 006  LOPEZ PEREZ ENRIQUE                                   OFICIAL DE CONTENEDORES II                        3890002775         1857     05/07/2000     05/07/2000
 30    3,058.00     4,100.00      675.00        0.00       349.00      5,500.00     1,100.00    14,782.00               .00           .00           .00        .00          .00           .00             7,912.16         8,162.16
    443.46       .00        .00   4,916.39        .00        .00     .00        .00   1,362.17        .00        147.82      .00        .00        .00        .00        .00        .00          .00      250.00


    Van ...
       734,740.60    553,686.00    132,840.00     2,250.00    62,978.00  1,349,011.00   350,739.68  3,186,245.28   19,602.19    35,475.44   80,036.65      0.00    2,412.79      83,301.07         0.00                       0.00     61,966.68
   148,632.60     2,721.95    1,800.00  167,639.97   1,000.00   41,179.29       0.00    5,811.08    165,881.50     901.86               3,770.97      0.00       0.00        22,822.57        48,843.84          0.00          2,354,411.51    2,416,378.19
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                      Bonif       Bonif      Comple       Subsidio      Bono       Sueldo                              Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
                                                                                                               1%          1%
                     Paso Sal
   Sueldo Perma                    Antig       Profe       Pacto            Fam    Disp Ope   Devengado     Sind/Stepq   Sindicato    Acep/
                                                                                                Decreto     Sind/Stopq  Ostracompq  Dec.  81-  Desc    Prest.                           Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros   Liquido
              1%       Prestamo                                Otros  Convenio                  424-95                  Stupepqpz    70  B.  Judicial  Elect.  Banrural   Cuota  Prestamo        Jubila     Upa        Josefina   CHN        Liquido  Bonos   Recibir
     IGSS  Sind/Sutrap Sutraporque    Bantrab   Prest Sind   Desctos    pago       Fianza       Isr      1%                               Ornato                             Coop       BI   Jubila
             orquet

  Vienen ...
       734,740.60   553,686.00   132,840.00     2,250.00    62,978.00  1,349,011.00   350,739.68    3,186,245.28            **********      80,036.65     2,412.79      0.00       83,301.07        0.00                  2,354,411.51    2,416,378.19
  148,632.60   2,721.95   1,800.00  167,639.97   1,000.00   41,179.29         0.00      5,811.08  165,881.50      901.86   19,602.19    3,770.97       0.00         0.00              22,822.57      48,843.84              0.00           0.00      61,966.68

2025-075-12-00-000-001-011-0509-61                DEPARTAMENTO DE CONTENEDORES

  007  TOBAR CARLOS HUMBERTO                                  OFICIAL DE CONTENEDORES II                   010780190235          1853       03/07/2000      03/07/2000
  30     3,058.00     3,700.00      675.00        0.00      349.00       5,500.00     1,100.00    14,382.00               .00              .00            .00            .00             .00            .00             7,613.00         7,863.00
     694.65          .00        .00    4,779.68      .00     193.33         .00         .00   1,012.52       .00        88.82       .00          .00          .00            .00          .00             .00            .00           250.00

  008  ALVARADO LOPEZ EDVIN AROLDO                            OFICIAL DE CONTENEDORES II                   020780193908          2061       05/12/2003      05/12/2003
  30     3,058.00     2,750.00      675.00        0.00      349.00       5,500.00     1,100.00    13,432.00               .00              .00            .00            .00        1,936.15            .00             9,088.06         9,338.06
     648.77          .00        .00         .00      .00     193.33         .00         .00   1,022.27       .00       134.32       .00          .00          .00            .00       409.10             .00            .00           250.00

  010  VASQUEZ RIVERA ELMAR ESTUARDO                          OFICIAL DE CONTENEDORES I                    010780201245          2332       17/01/2011      17/01/2011
  30     2,728.00     1,391.00      550.00        0.00       85.00       5,500.00     1,000.00    11,254.00               .00         2,013.90            .00            .00             .00            .00             6,479.93         6,729.93
     543.57          .00        .00      794.77      .00     193.33         .00         .00     790.76       .00          .00    137.54          .00          .00            .00       300.20             .00            .00           250.00

  011  MARTINEZ MENDOZA ELVIS VITALINO                        OFICIAL DE CONTENEDORES I                    01-078-019729-9       2367       01/02/2012      01/02/2012
  30     2,728.00     1,183.00      550.00        0.00       85.00       5,500.00     1,000.00    11,046.00               .00              .00            .00            .00             .00            .00             9,313.90         9,563.90
     533.52          .00        .00         .00      .00     193.33         .00         .00     579.99       .00          .00    135.46          .00          .00            .00       289.80             .00            .00           250.00

  012  ALVARENGA OLIVARES OMAR EUGENIO                        OFICIAL DE CONTENEDORES II                   010780194796          2245       03/11/2008      03/11/2008
  30     3,058.00     1,800.00      650.00        0.00      149.00       5,500.00     1,100.00    12,257.00               .00              .00            .00            .00             .00            .00             6,736.70         6,986.70
     592.01          .00        .00    3,450.98      .00     193.33         .00         .00     811.06       .00       122.57       .00          .00          .00            .00       350.35             .00            .00           250.00

  013  PEREZ JIMENEZ ERICK AMADO                              OFICIAL DE CONTENEDORES III                  010780186700          1543       21/02/1994      21/02/1994
  30     3,498.00     5,220.00      675.00        0.00      649.00       5,500.00     1,200.00    16,742.00            167.42              .00            .00            .00             .00            .00            12,208.11        12,458.11
     808.64          .00        .00    1,393.92      .00     193.33         .00         .00   1,395.98       .00          .00       .00          .00          .00            .00       574.60             .00            .00           250.00

  014  LEMUS CASTRO OSMAN ESTUARDO                            OFICIAL DE CONTENEDORES II                   010780191649          2029       03/02/2003      03/02/2003
  30     3,058.00     3,236.00      675.00        0.00      349.00       5,500.00     1,100.00    13,918.00            139.18         2,250.00            .00            .00        1,587.54            .00             7,391.87         7,641.87
     672.24          .00        .00         .00      .00     193.33         .00         .00   1,250.44       .00          .00       .00          .00          .00            .00       433.40             .00            .00           250.00

  015  DEL CID SAMAYOA HECTOR DAVID                           OFICIAL DE CONTENEDORES I                    01-078-020646-8       2024       03/02/2003      03/02/2003
  30     2,728.00     2,535.00      675.00        0.00      349.00       5,500.00     1,000.00    12,787.00          2,127.87         2,443.88            .00            .00             .00            .00             5,264.11         5,514.11
     617.61          .00        .00      979.04      .00     193.33         .00         .00     784.31       .00          .00       .00          .00          .00            .00       376.85             .00            .00           250.00

     Van ...
          758,654.60   575,501.00   137,965.00     2,250.00    65,342.00  1,393,011.00   359,339.68  3,292,063.28   19,947.90    37,909.91   86,744.43      0.00     2,412.79      86,035.37         0.00                    0.00      63,966.68
  153,743.61   2,721.95   1,800.00  179,038.36   1,000.00   42,725.93         0.00      5,811.08  173,528.83      901.86                4,043.97       0.00         0.00        22,822.57      52,367.53              0.00          2,418,507.19   2,482,473.87
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Indiv IGSS	Nombre Sueldo Perma	1% Sind/Sutraporquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																												
	758,654.60		575,501.00		137,965.00	2,250.00	65,342.00		1,393,011.00		359,339.68	3,292,063.28		**********		86,744.43		2,412.79		0.00		86,035.37		0.00		2,418,507.19		2,482,473.87
153,743.61		2,721.95		1,800.00	179,038.36	1,000.00	42,725.93	0.00		5,811.08	173,528.83	901.86	19,947.90	4,043.97	0.00		0.00		22,822.57		52,367.53		0.00		0.00		63,966.68	
2025-075-12-00-000-001-011-0509-61	DEPARTAMENTO DE CONTENEDORES																											
016	BOLAÑOS CATALAN JORGE ALBERTO								OFICIAL DE CONTENEDORES II						010780190561		1894		01/02/2001		01/02/2001							
30	3,058.00		3,500.00		675.00	0.00	349.00		5,500.00		1,100.00	14,182.00		.00		.00		.00		.00		.00		.00		11,602.01		11,852.01
684.99		.00		.00	.00	.00	193.33	.00		.00	1,088.25	.00	.00	166.82	.00		.00		.00		446.60		.00		.00		250.00	
017	GIL FAJARDO WILFREDO ALEXANDER								OFICIAL DE CONTENEDORES I						445-016791-3		2139		16/04/2008		16/04/2008							
30	2,728.00		1,942.00		650.00	0.00	249.00		5,500.00		1,000.00	12,069.00		120.69		2,122.58		.00		.00		863.71		.00		6,992.85		7,242.85
582.93		.00		.00	.00	.00	193.33	.00		.00	851.96	.00	.00	.00	.00		.00		.00		340.95		.00		.00		250.00	
018	PEREZ LOPEZ LUIS ALFREDO								OFICIAL DE CONTENEDORES I						030780002395		2470		01/08/2022		01/08/2022							
30	2,728.00		83.00		0.00	0.00	0.00		5,500.00		1,000.00	9,311.00		.00		936.43		.00		.00		.00		.00		7,107.96		7,357.96
449.72		.00		.00	.00	.00	193.33	.00		.00	302.40	.00	.00	118.11	.00		.00		.00		203.05		.00		.00		250.00	
019	CORADO CARRILLO BRENDA DINORA								OFICIAL DE CONTENEDORES I						020780193894		2060		03/11/2003		03/11/2003							
29	2,637.07		2,368.33		652.50	0.00	337.37		1,752.75		966.67	8,714.69		87.15		.00		.00		.00		.00		.00		7,121.22		7,362.89
420.92		.00		.00	.00	.00	193.33	.00		.00	531.89	.00	.00	.00	.00		.00		.00		360.18		.00		.00		241.67	
020	AMAYA LOPEZ NESTOR RAMIRO								OFICIAL DE CONTENEDORES II						02-078-026458-9		2225		18/08/2008		18/08/2008							
30	3,058.00		1,974.00		650.00	0.00	249.00		5,500.00		1,100.00	12,531.00		.00		.00		.00		.00		.00		.00		7,482.24		7,732.24
605.25		.00		.00	2,862.75	.00	193.33	.00		.00	873.07	.00	.00	150.31	.00		.00		.00		364.05		.00		.00		250.00	
021	ALFARO GUEVARA IRWIN JOSELY								OFICIAL DE CONTENEDORES I						010780197914		2418		02/11/2012		02/11/2012							
30	2,728.00		1,000.00		550.00	0.00	85.00		5,500.00		1,000.00	10,863.00		108.63		.00		.00		.00		.00		.00		9,276.77		9,526.77
524.68		.00		.00	.00	.00	193.33	.00		.00	478.94	.00	.00	.00	.00		.00		.00		280.65		.00		.00		250.00	
022	MONTERROSO JONATHAN DANIEL								OFICIAL DE CONTENEDORES I						3890002894		2412		01/10/2012		01/10/2012							
30	2,728.00		670.00		550.00	0.00	85.00		5,500.00		1,000.00	10,533.00		1,605.33		.00		.00		.00		.00		.00		4,646.24		4,896.24
508.74		.00		.00	2,971.32	.00	.00	.00		.00	537.22	.00	.00	.00	.00		.00		.00		264.15		.00		.00		250.00	
023	DE LEON MORALES NORMAN RAFAEL								OFICIAL DE CONTENEDORES I						0143110880		2314		01/06/2010		01/06/2010							
30	2,728.00		1,517.00		650.00	0.00	85.00		5,500.00		1,000.00	11,480.00		114.80		1,951.50		.00		.00		.00		.00		7,198.14		7,448.14
554.48		.00		.00	500.00	.00	.00	.00		.00	849.58	.00	.00	.00	.00		.00		.00		311.50		.00		.00		250.00	
Van ...																												
	781,047.67		588,555.33		142,342.50	2,250.00	66,781.37		1,433,263.75		367,506.35	3,381,746.97	19,947.90	39,946.51		91,754.94	0.00	2,412.79		88,606.50		0.00			0.00		65,958.35	
158,075.32		2,721.95		1,800.00	185,372.43	1,000.00	43,885.91	0.00		5,811.08	179,042.14	901.86		4,479.21	0.00		0.00		22,822.57		53,231.24			0.00		2,479,934.62		2,545,892.97

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Codigo Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	781,047.67		588,555.33	142,342.50	2,250.00	66,781.37		1,433,263.75	367,506.35	3,381,746.97		**********			91,754.94	2,412.79	0.00		88,606.50		0.00			2,479,934.62		2,545,892.97
	158,075.32	2,721.95	1,800.00	185,372.43	1,000.00	43,885.91	0.00	5,811.08	179,042.14	901.86	19,947.90	4,479.21		0.00		0.00		22,822.57		53,231.24		0.00		0.00	65,958.35	
	2025-075-12-00-000-001-011-0509-61			DEPARTAMENTO DE CONTENEDORES																						
024	CHICAJA LOPEZ CARLOS ROLANDO						OFICIAL DE CONTENEDORES I						020780264570			2231	18/08/2008		18/08/2008							
30	2,728.00		1,874.00	650.00	0.00	249.00		5,500.00	1,000.00	12,001.00		.00			.00		.00	.00		.00		.00		10,036.27		10,286.27
	579.65	.00	.00	.00	.00	193.33	.00	.00	789.19	.00	65.01	.00		.00		.00	.00		337.55		.00		.00		250.00	
025	BONILLA URRUTIA OSCAR ADELMO						OFICIAL DE CONTENEDORES I						03-078-000204-2			2764	18/02/2025		18/02/2025							
30	2,728.00		0.00	0.00	0.00	0.00		5,500.00	1,000.00	9,228.00		92.28			.00		.00	.00		.00		.00		8,248.04		8,498.04
	445.71	.00	.00	.00	.00	193.33	.00	.00	248.64	.00	.00	.00		.00		.00	.00		.00		.00		.00		250.00	
026	MORALES GUTIERREZ MARIO UBEN						OFICIAL DE CONTENEDORES I						030780000147			2258	02/03/2009		02/03/2009							
30	2,728.00		1,574.00	650.00	0.00	149.00		5,500.00	1,000.00	11,601.00		116.01			.00		.00	.00		.00		.00		7,084.78		7,334.78
	560.33	.00	.00	2,745.22	.00	193.33	.00	.00	583.78	.00	.00	.00		.00		.00	.00		317.55		.00		.00		250.00	
027	GALINDO CAMPOS JAIROL ALEXANDER						OFICIAL DE CONTENEDORES III						3114031636			1549	16/05/1994		16/05/1994							
30	3,498.00		5,260.00	675.00	0.00	649.00		5,500.00	1,200.00	16,782.00		.00			.00		.00	.00		3,230.49		.00		10,521.04		10,771.04
	810.57	.00	.00	.00	.00	.00	.00	.00	1,530.48	.00	112.82	.00		.00		.00	.00		576.60		.00		.00		250.00	
028	PINEDA MENDEZ GERMAN AUGUSTO						OFICIAL DE CONTENEDORES I						3114030485			2096	27/06/2005		27/06/2005							
30	2,728.00		2,302.00	675.00	0.00	249.00		5,500.00	1,000.00	12,454.00		1,624.54			4,000.00		.00	.00		.00		.00		4,635.34		4,885.34
	601.53	.00	.00	.00	.00	193.33	.00	.00	1,039.06	.00	.00	.00		.00		.00	.00		360.20		.00		.00		250.00	
029	CASTILLO GIL EDWIN DANIEL						OFICIAL DE CONTENEDORES I						01-078-019982-8			2535	20/05/2015		20/05/2015							
30	2,728.00		600.00	550.00	0.00	85.00		5,500.00	1,000.00	10,463.00		104.63			.00		.00	.00		.00		.00		8,837.97		9,087.97
	505.36	.00	.00	.00	.00	193.33	.00	.00	561.06	.00	.00	.00		.00		.00	.00		260.65		.00		.00		250.00	
030	MELGAR ALVARADO HUGO ROBERTO						SUPERVISOR PORTUARIO						01-078-020373-6			1778	17/01/2000		17/01/2000							
30	3,938.00		4,300.00	675.00	0.00	349.00		5,500.00	3,500.00	18,262.00		.00			.00		.00	.00		.00		.00		15,616.00		15,866.00
	882.05	.00	.00	.00	.00	193.33	.00	.00	792.40	.00	127.62	.00		.00		.00	.00		650.60		.00		.00		250.00	
031	BARAHONA MARENCO ANDREA ELIZABETH						SECRETARIA DE DEPARTAMENTO						01-078-019933-0			2506	01/09/2014		01/09/2014							
29	2,318.07		643.80	531.67	0.00	82.17		1,752.75	966.67	6,295.13		.00			.00		.00	.00		.00		.00		5,257.54		5,499.21
	304.05	.00	.00	.00	.00	193.33	.00	.00	255.59	.00	45.42	.00		.00		.00	.00		239.20		.00		.00		241.67	
Van ...																										
	804,441.74		605,109.13	146,749.17	2,250.00	68,593.54		1,473,516.50	378,173.02	3,478,833.10	20,298.77	41,883.97		95,754.94	0.00		2,412.79	91,348.85			0.00		0.00		67,950.02	
	162,764.57	2,721.95	1,800.00	188,117.65	1,000.00	45,239.22	0.00	5,811.08	184,842.34	901.86		4,479.21		0.00	0.00		22,822.57			56,461.73		0.00		2,550,171.60		2,618,121.62

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JUNIO/2025
NOMINA 01-202506

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Indiv  Nombre                                                                                                   Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
Sueldo Perma  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato Ostracompq  Acep/Dec. 81-70 B. Ornato
IGSS  1% Sind/Sutraporquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr  Decreto 424-95 1%  Sind/Stopq  Stupepqpz  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Prestamo BI  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir

Vienen ...
   804,441.74   605,109.13   146,749.17   2,250.00   68,593.54   1,473,516.50   378,173.02   3,478,833.10   **********   95,754.94   2,412.79   0.00   91,348.85   0.00   2,550,171.60   2,618,121.62
 162,764.57   2,721.95   1,800.00   188,117.65   1,000.00   45,239.22   0.00   5,811.08   184,842.34   901.86   20,298.77   4,479.21   0.00   0.00   22,822.57   56,461.73   0.00   0.00   67,950.02

2025-075-12-00-000-001-011-0509-61        DEPARTAMENTO DE CONTENEDORES

 031  CORADO CARRILLO BRENDA DINORA        SECRETARIA DE DEPARTAMENTO        020780193894   2060   03/11/2003   03/11/2003
  1   79.93   81.67   22.50   0.00   11.63   3,747.25   33.33   3,976.31   39.76   .00   .00   .00   .00   .00   3,732.62   3,740.95
   192.06   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   11.87   .00   .00   8.33

 032  SANTIZO GONZALEZ CARLOS ANIBAL        OFICIAL DE CONTENEDORES I        030780001623   2498   02/05/2014   02/05/2014
 30   2,728.00   733.00   550.00   0.00   85.00   5,500.00   1,000.00   10,596.00   105.96   .00   .00   .00   .00   .00   8,846.41   9,096.41
   511.79   .00   .00   .00   .00   193.33   .00   .00   671.21   .00   .00   .00   .00   .00   .00   267.30   .00   .00   250.00

 033  CRUZ COLOCHO OSCAR IVAN        OFICIAL DE CONTENEDORES I        01-078-020028-1   2230   18/08/2008   18/08/2008
 30   2,728.00   1,855.00   650.00   0.00   249.00   5,500.00   1,000.00   11,982.00   119.82   2,268.70   .00   .00   .00   .00   7,829.87   8,079.87
   578.73   .00   .00   .00   .00   193.33   .00   .00   654.95   .00   .00   .00   .00   .00   .00   336.60   .00   .00   250.00

   98,205.07   80,010.80   19,106.67   0.00   8,755.17   172,252.75   41,266.67   419,597.13   8,816.89
        .00   .00   .00   .00   27,080.97   1,357.27   879.28   22,986.99   .00   .00   8,940.56   0.00   286,742.29   294,733.96
 19,996.01   25,394.07   5,219.91   548.19   .00   .00   .00   .00   11,634.70   .00   0.00   7,991.67

Van ...
   809,977.67   607,778.80   147,971.67   2,250.00   68,939.17   1,488,263.75   380,206.35   3,505,387.41   20,298.77   42,149.51   98,023.64   0.00   2,412.79   91,964.62   0.00   0.00   68,458.35
 164,047.15   2,721.95   1,800.00   188,117.65   1,000.00   45,625.88   0.00   5,811.08   186,168.50   901.86   4,479.21   0.00   0.00   22,822.57   56,461.73   0.00   2,570,580.50   2,639,038.85
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OBSERVACIONES NOMINA DE SUELDOS-01-202506

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1702	1	CERVANTES GARCIA, WILSON AROLDO	OCEANOGRAFO	INICIA DESCUENTO SINDICATO DEL 1% STUPEPQPZ.
1132	3	MURALLES GONZALEZ JACINTO	TECNICO EN MANTENIMIENTO DE OBRA	SEGUN OFICIO NO. OF-JARPJ-209-06-2025 YA NO SE APLIQUE DESC. REG. POR Q. 1.197.91 A PARTIR DEL MES DE JUNIO. LO REAL ERA Q. 2,802.71,
1608	3	CONTRERAS SILVA GILMAR ALBERTO	CONTROLADOR DE TRAFICO	DESCUENTO JUDICIAL MENSUAL DE Q. 1,900.00 Y OTRO TRIMENTRAL DE Q. 1,285.72 SUMANDO LA CANTIDAD DE Q. 3,185.72. SEGUN JUICIO NO. 05003-2014-01101 OF. 5 PROMOVIDO POR, ANGELICA NINETH RODAS LOPEZ DE CONTRERAS. PENS. ALIMENTICIA.
2766	6	ARCHILA SANCHEZ, GONZALO EFRAIN	TRABAJADOR DE MANTENIMIENTO DE O	DESC. DE SEGURO PARA DEPENDIENTES DE Q. 193.33 INICIA EN JUNIO 2025.
1116	1	ALAYA HERNANDEZ ELFEGO VIDAL	JEFE DE BODEGA	DESC. DE FIANZA A PARTIR DEL MES DE JUNIO 2025. SEGUN NO. DE OFICIO OF-310-GRRHH-PQ-554-2025.
1728	2	CASTILLO MAYEN ELEAZAR EXEQUIEL	SUBJEFE DE DEPARTAMENTO	DESC. DE FIANZA A PARTIR DEL MES DE JUNIO 2025. SEGUN NO. DE OFICIO OF-310-GRRHH-PQ-554-2025.
1777	3	MORALES CONTRERAS, FRANCISCO ALEJANDRO	ASISTENTE TECNICO III	INICIA DESCUENTO BANTRAB DE Q. 3,567.01. FINAÑLIZA EN MAYO 2035. CANCELACION DE BANCO BANRURAL SEGUN GESTION NO. 9179372 RECIBIDO EN NOMINAS EL 03 JUNIO 2025.
1664	6	RODRIGUEZ CLARA, LUIS ALFREDO	ASISTENTE TECNICO III	RECONOCIMIENTO DE DEUDA REGIMEN DE PENSIONES, NUMERO . 001-2025 SON DE FORMA TRIMESTRAL POR LA CANTIDAD DE Q. 2,000.00 Y EN TIEMPO EXTRAORDINARIO LA CANTIDAD DE Q.1,500.00. EL DIA QUINCE DE CADA MES.
1799	7	LEMUS ARROYO VICTOR MANUEL	TECNICO DE BODEGA	RECONOCIMIENTO DE DEUDA REGIMEN DE PENSIONES, NUMERO . 001-2025 SON DE FORMA TRIMESTRAL POR LA CANTIDAD DE Q. 1500.00 Y EN TIEMPO EXTRAORDINARIO LA CANTIDAD DE Q. 800.00. EL DIA QUINCE DE CADA MES.
2029	14	LEMUS CASTRO, OSMAN ESTUARDO	OFICIAL DE CONTENEDORES II	INICIA DESCUENTO OSTRACOMPQ. DE 1% JUNIO 2025.
2360	14	PEREZ HERNANDEZ, WALTER EDISIO	AUXILIAR ADMINISTRATIVO	INICIA DESCUENTO DE BANTRAB DE. Q. 772.38 ANTERIOR PRESTAMO LO CANCELO CON CREDITO NUEVO. BANTRAB.
2310	16	POSADAS DIVAS, YERALDY RUBI	OFICIAL DE BODEGA	ORDEN DE SUSPENSION DE DESCUENTO BANCO INDUSTRIAL NO. 41016622500011, CANCELO CON CREDITO NUEVO NO. 41016622500020. JUNIO 2025.
2000	29	MARTINEZ ARDON OTTO LEONEL	CHEQUE DE MERCANCIAS	INICIA DESCUENTO DE REG. PENS. DE Q. 1,465.90 RECONOCIMIENTO DE DEUDA NO. 003-2025 Q. 1,280.00 MAS CUOTA DE SEGURO DE Q. 185.00 TOTAL HACEN Q. 1,465.90. FINALIZA EN ABRIL 2,035.
2767	30	GONZALEZ ORANTES, HECTOR JOEL	AUXILIAR PORTUARIO	DESC. DE SEGURO PARA DEPENDIENTES DE Q. 193.33 INICIA EN JUNIO 2025.
2230	33	CRUZ COLOCHO, OSCAR IVAN	OFICIAL DE CONTENEDORES I	DESCUENTO JUDICIAL POR DEUDA NO. 2410-2025 OF. SEGUNDO. PROMOVIDO POR. FUNDACION GENESIS EMPRESARIAL POR LA CANTIDAD DE Q. 2,268.70.
2770	38	MONTERROSO VALLADARES, KARLA SARAHI	CHEQUE DE MERCANCIAS	DESC. DE SEGURO PARA DEPENDIENTES DE Q. 193.33 INICIA EN JUNIO 2025.
2321	42	PEREZ BARRERA, JOSE MANUEL	CHEQUE DE MERCANCIAS	INICIA DESC. BANTRAD DE Q. 2,461.17 Y FINALIZA EN MAYO 2035.
2769	47	RIZZO GONZALEZ, GUILLERMO ESTUARDO	CHEQUE DE MERCANCIAS	DESC. DE SEGURO PARA DEPENDIENTES DE Q. 193.33 INICIA EN JUNIO 2025.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011

DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JUNIO/2025

RESUMEN GENERAL

Sueldo Permanente	809,977.67	
Paso Salarial	607,778.80	
Bonif/Antiguedad	147,971.67	
Bonif/Profesional	2,250.00	
Complemento Sal...	68,939.17	
Subsidio Familiar	1,488,263.75	
Bono Disp/operativa	380,206.35	
Bono 372001	68,458.35	
Nominal.................		3,573,845.76
(-) Cuota I.G.S.S (201).	164,047.15	
(-) Banco del Trabajador (102)	188,117.65	
(-) Cuota Sindicato (105)	20,298.77	
(-) Otros Descuentos (215)	45,625.88	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	5,811.08	
(-) I.S.R. (203)	186,168.50	
(-) Decreto 424-95 1% (117)	901.86	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	98,023.64	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	1,000.00	
(-) Desc. Sindicato Sutraporquet (189)	2,721.95	
(-) Prestamo Sindicato Sutraporquet (189)	1,800.00	
(-) Desc. Sindicato Stupepqpz (282)	4,479.21	
(-) Descuento Jubilación (111)	91,964.62	
(-) Plan Jubilación (111)	56,461.73	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	22,822.57	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	42,149.51	
(-) Prestamo Banco BANRURAL (215)	2,412.79	934,806.91
Liquido		2,639,038.85

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:

TRES MILLONES QUINIENTOS SETENTA Y TRES MIL OCHOCIENTOS CUARENTA Y CINCO QUETZALES CON 76/100.- (3,573,845.76) PUERTO QUETZAL

JUNIO DE 2025

ELABORO F: ______________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS